



The Shield

The Official Publication of the Dallas Police Association
Volume XXXVIII No. 4
September/October 2018



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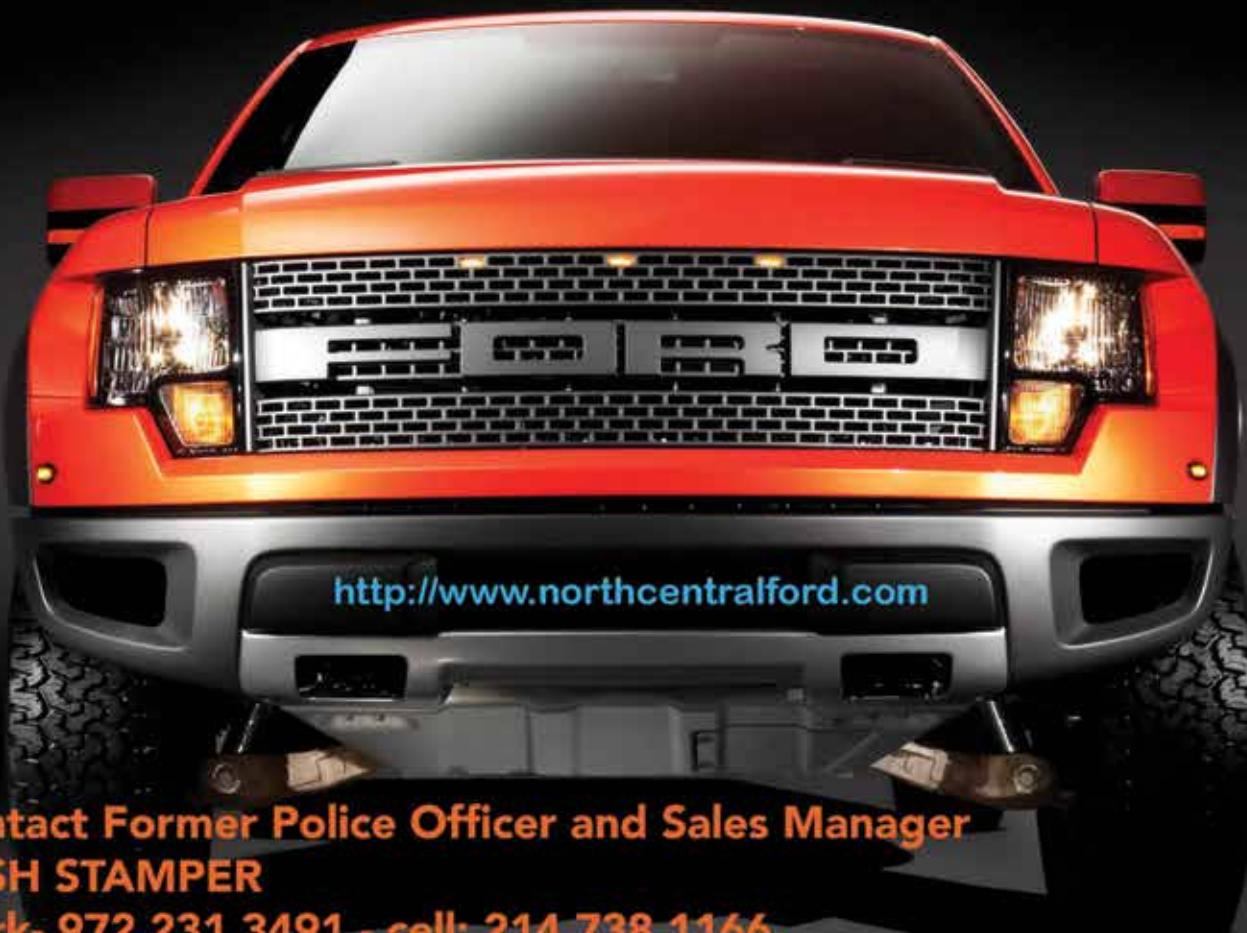
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President's Message



Mayor Mike Rawlings
1500 Marilla Street
Dallas, Texas 75201

Dear Mayor Mike Rawlings,

We write to express our deep concern over your increasing hostility to the needs of the Dallas Police Department. When you first ran for this office, you promised to work closely with police officers on pay, training, our staffing shortfall and our shared commitment to fight crime. But Candidate Rawlings has little resemblance to Mayor Rawlings, who has attacked the law enforcement community with great frequency and ferocity, making us wonder: what happened?

When our police headquarters was shot up by a man in an armored van, armed with pipe bombs, you promised the public that protecting the men and women in blue was among your highest priorities. Yet, you took no action to improve security at substations until another attack occurred three years later.

When five officers were murdered in cold blood by a sniper on July 7th, 2016, in a crime that captured national attention, you said all the right things when the glare of the cameras were on Dallas, and used us as props for photo ops. But just a few months later you went to Austin to beg legislators to shut down our pension system. You claimed we "took the taxpayers out in a back alley and pistol whipped them."

After two officers were recently killed in the line of duty, you publicly declared a proposed pay raise for officers, "is like taking a chainsaw into heart surgery." You ignored that fact that pay for Dallas officers is way below the average in North Texas and a primary reason why we have a staffing shortfall of more than 800 officers – a shortfall that has worsened under your tenure as mayor.

You have fought us at every opportunity, turning the DPD into a training ground for suburban police forces that lure our experienced crime fighters away with better pay and benefits. You are the best recruiting tool suburban police departments have – and this comes at the expense of the safety of Dallas families.

The officer shortfall has serious consequences. When we are sent to a dangerous situation, calls for backup yield longer response times. We already have a dangerous job. You have made it worse. That's good news for criminals, but horrible news for the law-abiding public.

We have asked you repeatedly to work with us, to be a partner in these difficult times of officer shortages and sub-standard pay and benefits. Candidate Rawlings was responsive to these concerns. For some reason, Mayor Rawlings hasn't been. Why?

We sincerely want to know what we have done to turn you into a hostile force toward law enforcement. The people of Dallas deserve a police force that is experienced, well-staffed and well-paid. There is still time to make needed improvements. Will you join us in common cause?

Sincerely,

Mike Mata
President, Dallas Police Association

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UPCOMING EVENTS

October 19th - Halloween Party
December 1st - Christmas Party
January 19th - Cops' Cop

Political Action Committee



Why We Need P.A.C. By Kevin Janse

With all the retirements lately, we have seen manpower dwindle to the bare minimum. With manpower down, there has been a decline in a very important tool the Dallas Police Association has; their Political Action Committee or PAC dues.

As the treasurer of the DPA's PAC, I have seen the monthly contributions go way down over the past year. Now you may be asking yourself why we even need a PAC, and that would be a very good question. Most people think all a PAC does is line the politician's pockets with money. There are so many more reasons we need a PAC and it's not just to influence the powers that be.

We need pro-police politicians in office. It's that simple! To make sure that happens, it takes advertising for those candidates, working the polls for those candidates and campaigning for those candidates. All of which cost money, and that is where your PAC dues go.

While some of the money goes to support candidates who are "on our side", a lot of the funds go to defeat candidates, ballot initiatives and legislation that is not in our best interest. A prime example is the recent dues check-off bill that was defeated, on the most part, by the hard work of your PAC Chairman, Frederick Frazier and Legislative Liaisons, James Parnell. This bill would have made it illegal for the DPA to automatically withdraw your monthly dues from your paycheck. In essence, that means you would have to write a check each month and take it to the DPA. Do you have any idea how quickly the DPA would fall apart? Officers would forget to do it and eventually the funds to run the DPA would dry up.

Another key example of why we need a PAC is to defeat those politicians that don't care about us as officers. Yes, I'm talking about Dallas Councilman Lee Kleinman, who publicly said your DPA is out of control. In response to the budget that includes a 3% pay raise for officers, Kleinman stated, "We have out of control associations and unions that protect officers gunning down members of our community...it's shameful. Who do we support as a council? Our community or union bosses?" (I

have a feeling he is going to see just how out of control we are come next election).

A mere \$5 a paycheck goes a long way in helping our Legislative Liaisons stay on top of issues that affect each and every one of us down in Austin. If you are already paying into the PAC, thank you, you are making a difference. If you aren't paying into the PAC, please consider just \$5 a check to keep your voice heard in Austin. To sign up please contact the DPA or talk to your Director.



Monica Hernandez @MHernandezWFAA

Dallas Councilman Lee Kleinman on budget that gives 3 % raises to police officers: "We have out of control Assoc. and unions that protect officers gunning down members of our community... It's shameful. Who do we support as a council. Our community or our union bosses?"



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Bob Gorsky, Robert Lyon, Mark Gilbert, David Watsky, and Bill Baab have again been named as Texas Super Lawyers by their peers, as published in Texas Monthly Magazine.

No consultation fee for DPA members and their families.



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Jerry Hast
Sr. Partner,
Investment Advisor

Jerry Hast has been in the investment/pension fund industry for 37 years. Jerry was a previous Administrator of the Dallas Police and Fire Pension System. During his tenure, the System's assets grew from \$56 million to \$719 million and saw the funded liability grow from seventeen cents to over sixty cents for every dollar of liability owed. Since he left the pension fund industry, he has been successfully helping individuals with their personal investments.



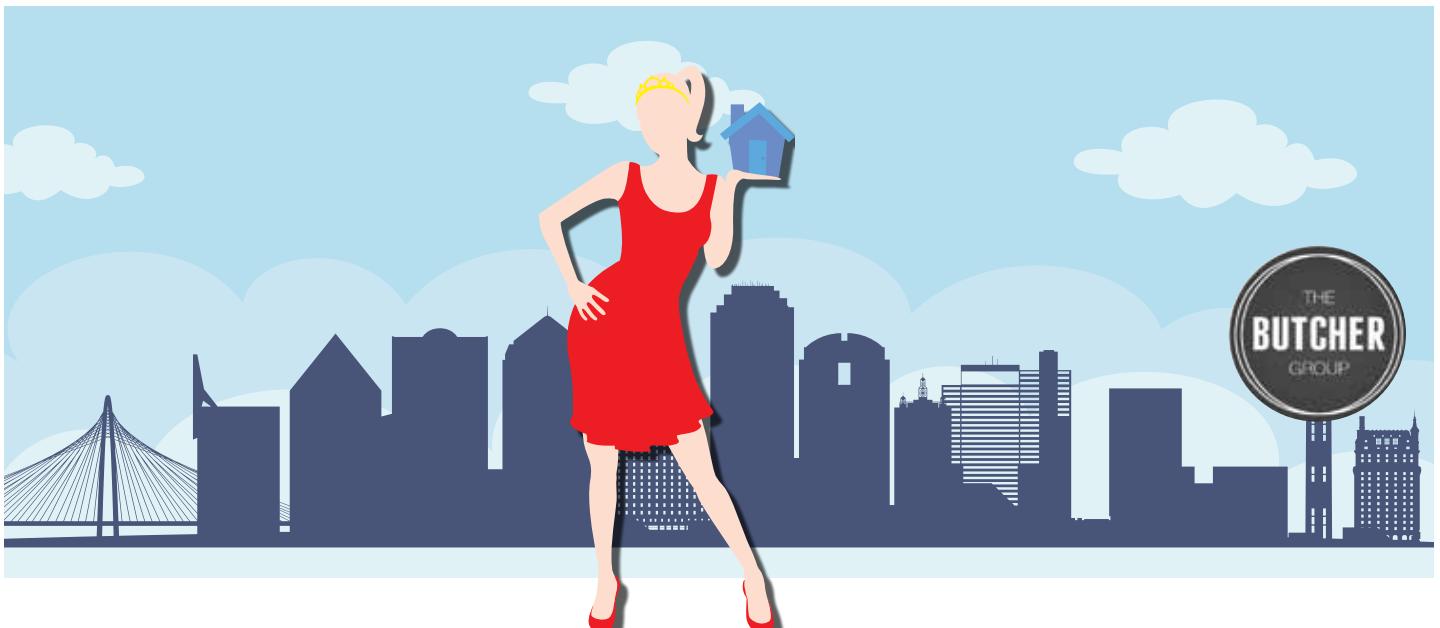
Jennifer Lander
Partner,
Investment Advisor

Jennifer Lander has been working in the personal financial industry for 5 years. She has already helped many people in their financial journey. Before changing into the personal financial industry, she worked in corporate America for 15 years. There she was able to learn what it takes to be a successful company which has helped her in guiding her clients in the right direction.

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September Cynthia Kovach

Cynthia Kovach joined the department on September 27th, 2006 and was assigned to South East patrol. She's currently assigned to the Dallas fugitive unit where she provides critical intelligence information that has resulted in the arrest of hundreds of the most violent felons in DFW. Just recently she tracked down a suspect on the Texas top 10 most wanted list all the way to Los Angeles. During the arrest officers were able to seize a large cache of narcotics and weapons. This seizure and arrest made national news and brought credit to the Dallas police department. Sr Corp Kovach Has 22 commendations, a certificate of merit, and was officer of the month in October 2012. We are proud to announce senior Corporal Kovach as September 2018 cop's cop.



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Fourth Vice President



Taste of Texas By Anthony Andujar



On August 14, 2018, in partnership with the Dallas Children's Advocacy Center, the DPA held its annual "Taste of Texas" Barbecue event since 2003, with this year's attendance reaching approximately 2,500 people. People from all over the world come to the conference and compliment the DPA on their amazing work.

For those of you not familiar with the conference, it started out 30 years ago with just two lecturers and 50 attendees. Now there are over 2,500 attendees. The conference features law enforcement Investigators, detectives, assistant district attorneys and social workers from the U.S. and as far away as Thailand. There are also many international attendees. There are many lectures, studies, classes and a variety of workshops that address the most important issues in their work. While they are attending the conference, they are also learning about the many issues that are on their minds.

Putting on such a large, successful event like this, was no easy task! It took a tremendous amount of work to plan, prepare, execute and clean up after the event was over. Vendor booths including The Honor Guard, Run Team, Runners, basketball court playing music and a Karaoke DJ was in the meeting hall. The highlight of the evening was the barbecue cook-off where we served between 2,500 to 3,000 people. It is difficult to estimate from year to year how many will attend the event, moreover, it is even more difficult to estimate how many will attend the barbecue cook-off. I am sure that many came hungry because I estimated we served between 3,500 and 4,000 plates. The Double 6 cook team smoked the ribs and brisket (from Kiolbassa Smoked Meats of San Antonio, Texas). Food service began at 6pm and did not quit until 9pm!

I cannot emphasize how much work is involved in executing an event of this magnitude. I simply cannot thank everyone enough for the significant contributions of these volunteers. This organization is one that others look toward to set the standard for how to protect the most vulnerable crime victims. I know everyone who attended the event this year will take a little bit of what they learned back to their communities and help protect the most vulnerable among us.





A/FOP 716 hosted the annual Crimes Against Children Conference. The DPA has proudly hosted the "Taste 4,000. This marked the 30th anniversary for the Crimes Against Children Conference. Each year, attendees bring hospitality. This year was no different.

Attendees. Since then, it has grown to be one of the premier training conferences for crimes against children. Thailand, England, and Germany come to Dallas to attend the conference. They come to attend lectures, case study may come to Dallas for the education, they leave with the taste of Texas barbecue and true DPA hospitality

Work to make sure our guests from around the world left happy. Many volunteers helped to set up, serve food, K9, SWAT, and The Brotherhood For The Fallen lined the parking lot and sold their wares. A DJ was on the barbecue cooked by Double 6 Cook Team. In past years, the estimated attendance for food service was how many guests will actually eat. This year we prepared food for about 3,000 people. Apparently, everyone cooked 40 pork Boston Butts, 500 pounds of chicken, and 300 pounds of sausage. (Sausage donated courtesy

In the end, everyone in attendance was full and very happy.

Thank the volunteers enough. You are the reason the DPA/FOP 716 is successful. We are successful because we standard. The DPA is proud to support this event and to serve the attendees who came here to learn how little piece of Texas with them, and they will tell their friends and family the DPA does it right!



People

Our Deepest Sympathy

The family of Mr. Steve Dews, Father of **Senior Corporal Wade Dews** (Southwest).

The family of Ms. Allorah Sue Coulson, Mother of **Senior Corporal Ronald Coulson** (Personnel).

The family of Ms. Bobbie Caroline Taylor, Mother of **Senior Corporal Samuel Hussey** (Narcotics).

The family of Mr. Larry D. Woodard, Jr., Nephew of **Sergeant Willie Ford** (Tactical Response & Support).

The family of Mr. Adam Cockrell, Brother of **Lieutenant Jerry Cockrell** (Auto).

The family of Mrs. Janet Beck Howard, Mother-in-Law of **Senior Corporal Ronald Catlin** (Love Field) and the Grandmother of **Police Officer Trainee Ashley Catlin** (Training).

The family of Ms. Zoe Gammon, Grandmother of **Police Officer Jeff Labarba** (Central).

The family of Ms. Jean Lindburg, Grandmother of **Police Officer Brandon Koch** (Northeast).

The family of Ms. Ruth Sandifer, Grandmother of **Police Officer Marquita Martin** (Southwest).

The family of Mr. Willie Pippen, Jr., Grandfather of **Police Officer Willie Pippen IV** (Southwest).

The family of Ms. Lore Moody, Grandmother of **Sergeant Daniel Fogle** (Southwest).

The family of **Retired Senior Corporal Robert Maxam, #2805**. Senior Corporal Robert Maxam retired February 13, 2002, after 32 years of service.

Thank You

Thank you for the beautiful plant you sent for Denny's celebration of life. I appreciate all of the support, Mike, Jaime, and the rest of the DPA staff has provided me through this difficult time.

Elaine Page

The family of Holly Janice Everitt acknowledges with deep appreciation your kind expression of sympathy. Thank you for the arrangement.

With Love,
The Everitt Family

The tears still flow. Our hearts still ache. Time moves on.

Please know that we, the family of Edward Christian "Chris" Gilliam, appreciate all your expressions of sympathy and concern for us in our time of great sorrow. We are comforted by the love you have shown us.

Thank you. May God bless and keep you, Barbara Brewer Gilliam, James Brewer, and Christina Gilliam



Have a birth to announce in The Shield? Call 214.747.6839 or email info@dallaspa.org for a submission form.



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UPCOMING DPA MEETINGS

Board Meetings

October 9, 2018 - 11:00 a.m.

December 11, 2018 - 11:00 a.m.

General Meeting

November 13, 2018 - 11:00 a.m.

All members are encouraged to attend any of the scheduled meetings.

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DALLAS POLICE ASSOCIATION

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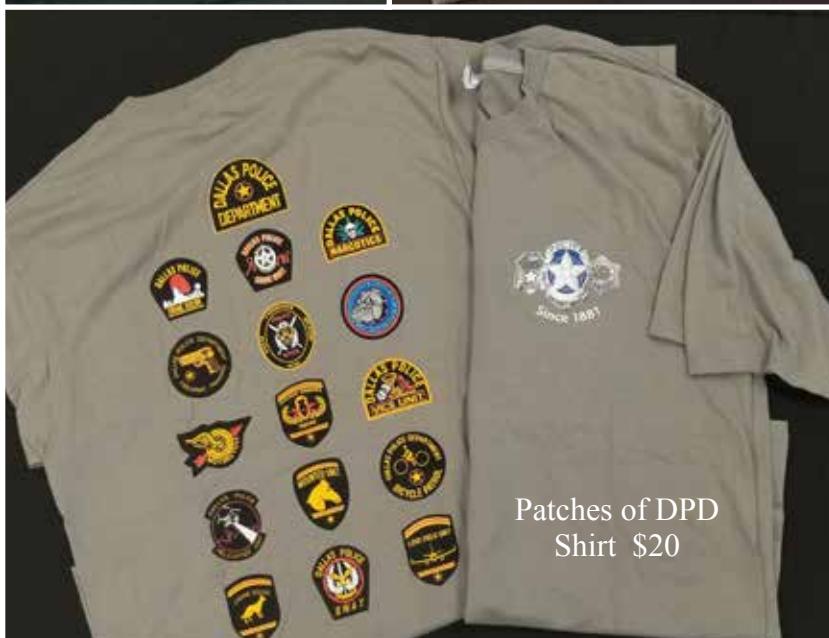
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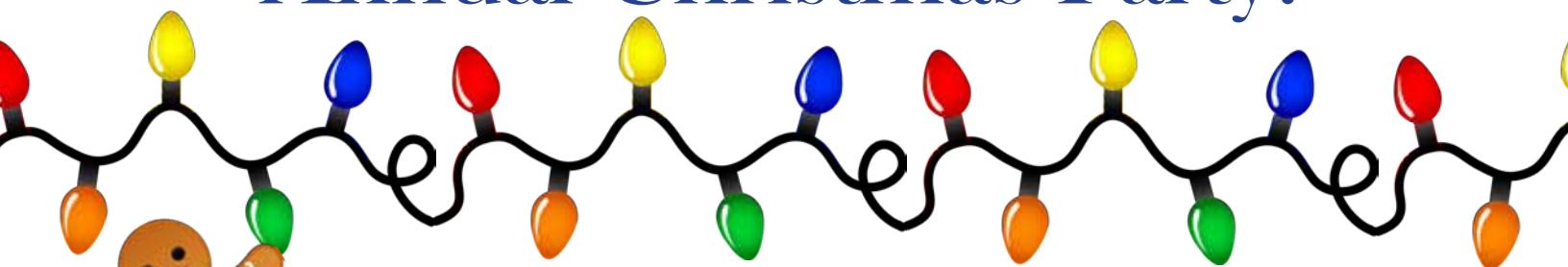
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IT'S A PARTY

Dallas Police Association
Annual Christmas Party!



Carnival Games



Food & Drinks



Pictures with Santa



Saturday
Dec. 1, 2018
11am - 2pm
1412 Griffin St. E
Dallas, TX 75215

2018 General Election

The following positions will be listed on the December 2018 General Election Ballot for the Dallas Police Association Board of Directors.

Per the Dallas Police Association's Constitution, each position is for a two (2) year term, unless otherwise indicated. If any Dallas Police Association member in good standing desires to seek election to one of these elective positions (for which they qualify), a written request must be submitted to the elections chairman no later than 5pm on November 1, 2018.

The offices of Vice President are "at large" positions, and the entire membership is eligible to vote for the candidates seeking election for this position. The other elected Board of Directors positions require the member be assigned to the unit for the position they seek.

<u>Positions</u>	<u>Incumbent</u>	<u>Term</u>
1 st Vice President	Frederick Frazier	2 year
2 nd Vice President	DeMarcus Turner	1 year
3 rd Vice President	Jaime Castro	2 year
Central	Billy Taylor	2 year
Northeast	Casey Tharp	2 year
Southeast	Vacant	2 year
Southwest	Vacant	2 year
Northwest	Kevin Janse	2 year
North Central	Vacant	2 year
South Central	JT Courson	2 year
Strategic Deployment	Vacant	2 year
Special Investigations	Vacant	2 year
Headquarters	Richard Forness	2 year
Headquarters	Tony Castleberg	2 year

Anthony Andujar
Election Chairman
4th Vice President
ajandujar27@yahoo.com
214-766-7057

Business



DPA Board Minutes

September 2018

The Board of Directors, Dallas Police Association, FOP Lodge

716, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on September 11, 2018 at 11:06 a.m. The meeting was called to order by the President, Michael Mata.

The following proxies were received: Andujar, Turner, Frazier and Myers to Castro; Bowen to Hernandez; Taylor to White; and Lybrand to Janse.

Minutes of the meeting.

- Marsh gave the invocation.

- The minutes of the August 14, 2018 board meeting was presented to the Board.

MOTION by Helms seconded by Gordon to accept the minutes as presented. Motion passes, no opposition.

- Richardson PD presented a check to the DPAs Assist the Officer Foundation for \$12,000. in appreciation for their assistance during the death of one of their officers.

- Castro presented the September Cops' Cop award to Cynthia Kovach.

- Mata directed a roll-call of DPA Board Members in attendance and called those Board Members, Recording Secretary and the Sergeants at Arms into an Executive Session at 11:20 a.m. to discuss a legal matter involving a member of the DPA.

- The DPA returned to an open session of the membership at 11:34 a.m. with no further action to be taken.

- Mata stated promotions to Sergeant and Senior Corporal are expected to take place on September 18, 2018.

- Mata stated the Senior Corporal bid will occur and will be followed by the Sergeant bid. Questions and discussion.

Mata discussed the pay amendment to be decided by the Dallas City Council. The amendment will set the base starting salary at \$60,000. Every police officer not receiving a base salary of \$60,000 will be brought to that level. In addition, a 3% across the board raise will take place. Discussion and questions.

- Mata stated the Meet and Confer committee will begin discussions with the City of Dallas beginning in October 2018. Discussion and questions.

- Mata recognized Sergeant Steve Sibley who will be retiring as a member of the Dallas Police Department. Mata recognized the hard work and dedication of Sergeant Sibley in his efforts to bring unity among the Dallas Police Officers in the merging of the police associations and groups.

- Upcoming events are the ATO Golf Tournament on September 21, 2018; Freedom Run on September 22, 2018 and the Spouses Halloween Party on October 19, 2018.

The Board Meeting was adjourned at 12:04 p.m., September 11, 2018.

The minutes of the Dallas Police Association were duly recorded on September 11, 2018.

Original Signed

E. J. Brown

Recording Secretary

Extra Dues Schedule

April 2018 - Half Month

Steve Brown #8071

May 2018 - Half Month

Tammy Huel #6487

June 2018 - Full Month

Rogelio Santander, Jr. #10934

October 2018 - Half Month

Tyrone Andrews #6572

Dallas Police Association

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