



# The Shield

The Official Publication of the Dallas Police Association  
Volume XXXVI, No. 11

November 2016



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## ***In This Issue***

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# President's Message



## *Why are we always in crisis mode??*

Is it me or do the rest of you feel this way? In my 21 years of service, there has always been a crisis in this profession. Always a cause of action, always an attempt to right a wrong.

- \* Contract
- \* Pension
- \* Pay lawsuit
- \* Life as a cop

Many of these are out of everyone's control, some care, some don't. For me, I care deeply about all of the above.

**Contract:** The contract should be completed by the time you read this and it was a fight. Many of you ask why is this always a battle? Well the short answer is this: we have 7 organizations bargaining a 90 plus million dollar deal, we have a failing pension where the city is on the hook and we have a billion plus dollar lawsuit coming to an end! Really?!? This is a perfect storm and we all know what happened to George Clooney and Mark Walberg on that fishing boat! This contract, if holds true, is a fair deal in a horrible situation. We're in a tight spot and wiggle room is not a luxury we have. As I've fielded call after call asking what do I think, how would you vote, where are we with the contract, I try and hold a line of balance and present factual information.

**Pension:** Do I think the DPA needs to be involved in the pension? NO! Now some of you say yes, we do and the other half says no, we don't and this is the exact reason why I say no. Will the DPA fight for the pension?? You bet your ass we will fight for it! We don't go to Austin or any of those pension or pension review board meetings for the company. We're there to keep an eye on what's ours and what we've earned.

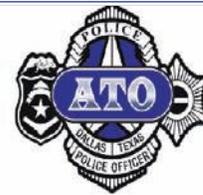
**Pay lawsuit:** What a mess. This affects everything and

everyone whose working. It's like that stupid rabbit, it keeps going and going and going. City read my lips, **SIT DOWN AND MAKE A DEAL!!!** You're wasting taxpayer dollars every single day you won't come to the table.

**Life as a cop:** This one is the hardest to manage but it's in our own hands. Slow down! Take time to evaluate your life style. Try and add up your family time or down time vs working. Look for some adjustments in the time. Trust me it works! Our family and friends are far more important than this job.

As always, if you need something - anything call me. The EBoard and I will be making the rounds to details and offices to make sure our officers are informed and answer questions you may have. Stay safe; watch your 6 and then some! We're all in this together.

*Frederick Frazier*



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## October Cops' Cop

### Senior Corporal Joseph Meno

Senior Corporal Joseph Meno, # 7604 has been selected as the October 2016 Cops' Cop for the Dallas Police Association. Currently assigned to the North Central Patrol Division Deployment Unit, Corporal Meno has served as a Dallas Police Officer since February 1998 with assignments at North Central Patrol Division, Southwest Patrol Division and as a Class Advisor to Recruit Class 280 at the Dallas Police Academy.

Corporal Meno was nominated for the Cops' Cop award by Sergeant Scott Crump who has worked alongside Corporal Crump for over seventeen (17) years. Sergeant Crump details in the nomination how Corporal Meno demonstrates the qualities of a well-rounded police officer. During his eighteen (18) year career with the Dallas Police Department, Corporal Meno has received over eighty-six (86) internal and external commendations for his professionalism, the Police Commendation Award, two (2) Certificates of Merit, Field Training Officer Bar, Marksmanship Award and a Safe Driving Award. In 2001, Corporal Meno was nominated for the Dallas Police Department Officer of the Year award.

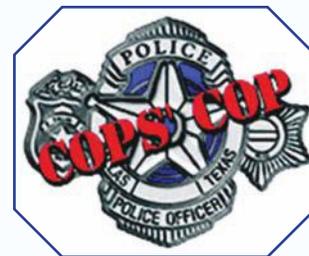
Sergeant Crump stated Corporal Meno possesses a talent for locating stolen vehicles since he was a rookie officer resulting in his selection for numerous Auto Theft Task Forces at the North Central Division. As an example, during the months of January and February 2016, the North Central Patrol Division experienced a large increase in aggravated robbery offenses where the suspects used stolen vehicles to commit their crimes against victims in apartment house parking lots. Sergeant Crump stated "Senior Corporal Meno identified the suspects using police databases, police reports and social media. Due to his determination, the suspects were arrested and ended a two-month violent spree and cleared over 20 aggravated robberies."

In concurring with Sergeant Crump's nomination,

Sergeant Saul Sarmiento stated Corporal Meno "has demonstrated his tenacity and relentless effort towards getting the job done." Detective Shannon Baker adds further "We have a running joke in our unit, where each person has what they call their "#1". It's the person who shows up for you no matter what. It's the person who would put their life before yours, no matter what. It's the one who's there for you on and off duty, no matter what. I'm honored to say that Joe Meno has always been my #1. But in all honesty, He's every officer's #1."

When not performing his law enforcement duties, Corporal Meno gives back to the community with his involvement in Team RWB and The Mission Continues, both military veterans organizations designed to enrich the lives of America's veterans by connecting them to their community through physical and social activity. In addition, Corporal Meno volunteers for Habitat for Humanity and the various Dallas Police Association activities such as Carry the Load, Freedom Run, and various meetings and marches. Corporal Meno further serves as an instructor in the Police Vehicle Operations Course (PVOC).

Corporal Meno and his wife, Karen, are the proud parents of three (3) children, Nicholas, Joseph III, and Amelia. Sergeant Crump adds that Corporal Meno in his spare time "trains and runs Marathons completing 4 marathons; 3 in which he completed in 3 months which gained him Marathon Maniac status and was interviewed by the Dallas Morning News when he completed his 3rd Marathon in Dallas."



### *Correction*

In the October 2016 edition of The Shield, page 5, Senior Corporal Matthew Terry was erroneously identified as the October Cops' Cop. Senior Corporal Terry was actually the September 2016 Cops' Cop.



# Dallas Police Association

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# 2nd Vice President



## Who will it be?

Back in 1994 a few members got together and decided how we can recognize deserving officers for what they give back to the DPA and others. This was a unique recognition since it came from fellow officers, not command staff.

The fellow officers are the ones who daily work hand in hand with each other and see the true work others do. This prestigious award was called Cops' Cop. Each month a DPA Member is awarded this award and at the end of the 12 months these 12 DPA Members are recognized at the annual Cops' Cop banquet held in January. This award is the members program, not mine, not the E-Board; but **YOURS**. To keep this program going you as the member must participate by nominating your peers that you think are an outstanding officer and deserve this prestigious award. All that is required is the nominating officer be a DPA member and the nominee be a DPA member. There is a short fill in the blank questionnaire about the nominee and at least 2 supporting letters; which can be fellow officers or outside letters from someone in the community.

Once that is done send me the packet either through inner office mail or scan and email it to me. The packet then gets sent to a panel of past winners to be graded on 5 aspects of the nomination. The highest score is that month's winner; everyone else stays in the hopper for 18 months.

Topics that are graded:

- Activities inside the department (Santa Cops, officer fundraisers, Widows and Orphans Christmas, etc)
- Activities outside the department (Volunteer, church, little league, civic groups, etc)
- DPA involvement (Meetings, marches, volunteer, ATO, PAC, spouses group, etc)
- Reasons for nominating this officer (Police Work, special incidents, heroism, etc)
- Comments from peers (short letters, working with cops, helping peers, leader, etc)

I know each and everyone one of us work with an officer that we believe deserve recognition so now is your chance to make sure that officer receives that

recognition. So nominate someone today!! Nomination form can be found on the association website <http://dallaspa.org/cops-cop/#aboutcops> You can email me at [bsundquist6918@gmail.com](mailto:bsundquist6918@gmail.com) for a form or call me at 214.232.5053 for a form.

Who will be 2016's Cops' Cop?

## 2016 MONTHLY WINNERS

JANUARY	JAMES VERHALEN
FEBRUARY	JAMES DUPUCH
MARCH	BRITTANI PILCIK
APRIL	RICHARD FORNESS
MAY	GREGORY FREGEAU
JUNE	DAVID ROACH
JULY	ANDY CACERES
AUGUST	DAVID DURICA
SEPTEMBER	MATTHEW TERRY
OCTOBER	JOSEPH MENO
NOVEMBER	TBA
DECEMBER	TBA



*2016 Cops' Cop*

## Dallas Police Reserves

In September, I had the honor of cooking for our Dallas Police Reserve Unit. These guys and gals are TRUE HEROES. They stood beside us on July 7th, as well as every night before and after, AND they do it for FREE.

I have to admit, years ago I kind of thumbed my nose at them, thinking "weekend warriors" "no commitment", but as I have gotten to know and work around those who wear the "R" badge, I have found that I was absolutely wrong in my predetermined ideas of these men and women and I stand corrected. These are some awesome individuals of the DFW area who have chosen to take time to volunteer in a way most never would. Often, when we think "volunteer" we think PTA, band, Girl/Boy Scouts and things for our

CONTINUED ON PAGE 9

# 3rd Vice President



*It will get better !*

This has been a rough past 6 months, we have had our faith in mankind and our trust in our city and department tested. Things that we thought could never happen have, and things we thought would be a “common sense” course of action has not. But we have weathered the storm and have come out of it a stronger and more unified rank and file. We have found the sense of family again and we have been re-ignited with the power of one singular voice. We must carry on.

We have tackled the pay contract through the diligent work of the Meet and Confer team and the leadership and dedication they gave all these months. I hope the rank and file understand this is not the true worth of their services to the city and in a better political environment it should have been more. Next on the agenda is trying to find a way to correct our pension system with as little major hardship to our families and the financial future as possible. The problem is that there is no quick and painless fix. There is going to be hard decisions made and no one will be exempt from the pain. There are certain "defined" benefits that we always believed were constitutionally protected but we are now finding out are not, and whether we accept it or not is irrelevant. It's time to have our own financial "come to Jesus" meeting with ourselves and figure out what your long term goals are and how and what you need to do to get there.

As the holidays approach, remember what and whom we should be thankful for, take a moment to slow down your world and give thanks to those who have stood by your side and supported you through this last year. Look at your life and take inventory of the entire blessings that you have. I know many of us will have to work over this holiday and it is one of the negatives of our profession, yet citizens sit at home eating or watching football with the confidence they are safe because you are at work protecting them, and they are thankful for you.

Thank you for voting in the pay contract and pension proposals, I know it was not easy decisions and maybe a few folks got a little upset with each other especially over the national elections and the pension proposals. It's time to let it go and try to move on and do our part to make this place a little better. Remember the two most important days in your life was the day you were born and the day you figured out why.

Be safe and always be ready,

*Michael Mata*

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## *Dallas Police Reserves - From Page 8*

kids or causes close to our heart such as SPCA, cancer, leukemia organizations, etc. We never think “lets become a Police Officer and do it for FREE.” Your friends would think you are nuts and your spouse's probably would, too. Why would you want to do something for free that society hates and wants your head on a platter?

Well, these men and women reached deep in their hearts and chosen to volunteer in a field where they could make a difference. They make a difference to us and they are there for us when we need them. They fill in the gaps at the State Fair of Texas, parades, protests, races, and call answering. Anything that the department wants them to do, they are there for free. We all do this job because it was a “CALLING,” definitely not for “PAY”.

They put their life on the line just like we do. When they put that uniform on and pin their badge to their shirt, they understand the risks that are taken by doing so. They kiss and hug their families each time they do because like us, they love their families and it isn't a guarantee that they will come home at the end of their shift.

As we ponder our fate with the city, let's remember the Reserves since they do this job for FREE, without benefits and pension.

The next time you see an officer with a badge number starting with a “R” give them a hug and say **“THANK YOU!”**

They are **TRUE HEROES.**

*Beth Sundquist*

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Bob Gorsky, Robert Lyon, Mark Gilbert, David Watsky, and Bill Baab have again been named as Texas Super Lawyers by their peers, as published in Texas Monthly Magazine.

No consultation fee for DPA members and their families.



TRUNK





## ***Our Deepest Sympathy***

The family of **Retired Senior Corporal Jack. B. Cobb, #2717**. Senior Corporal Cobb retired December 22, 1999, after 30 years of service.

The family of Mrs. Betty Jo Ludwig, Mother of **Senior Corporal Robert Ludwig** (Northeast Investigative).

The family of Mr. Reginald Wilson, Nephew of **Senior Corporal Steve Brown** (Youth Services).

The family of **Retired Senior Corporal Ira McKee, #2429**. Senior Corporal McKee retired August 5, 1998, after 31 years of service.

The family of **Retired Police Officer Doyle Bice, #1420**. Police Officer Bice retired October 6, 1981, after 23 years of service.

The family of Ms. Mary L. Freeman, Grandmother of **Police Officer Kennetta Pate** (Central Business District Patrol).

The family of Mr. Michael Dunagan, Uncle of **Sergeant Katherine Silvia** (Northeast Patrol).

The family of Dr. Billy Glen Shaw, Father of **Senior Corporal Sammy Shaw** (UCR Team) and Father-in-Law of **Major Angela Shaw** (Central Patrol).

The family of **Retired Senior Corporal Wilford Roscoe Nunn, #2577**. Senior Corporal Nunn retired February 17, 2010 after 41 years of service.

The family of Mrs. Margaret Kaetterhenry, Step-Mother of **Senior Corporal Kurt Kaetterhenry** (Firearms Training Center).

The family of Mrs. Wanda Elaine Franklin, Mother of Sergeant David Franklin (Property Recovery Unit).

The family of Mrs. Teresa Miles-Lawton, Step-Mother of **Assistant Chief John Lawton** (Support Bureau).

The family of Mr. Paul P. Campopiano, Jr., Father of **Police Officer Paul Campopiano, III** (Northwest Patrol).

The family of **Retired Senior Corporal Warren G. Horton, #4449**. Senior Corporal Horton retired September 4, 2001 after 23 years of service.

The family of Ms. Mary E. Cummings, Mother of **Senior Corporal Robert Cummings** (Youth Services).

The family of Mr. Derrick L. Walker, Grandson of **Police Officer Derrick Walker** (South Central Patrol).

The family of Ms. Sandra Blake, Mother of **Sergeant Chris Young** (Northcentral Patrol).

The family of Mr. Victor Fanucci, Father of **Police Officer Greg Fanucci** (Northwest Patrol).



## ***Thank You Notes***

DPA,

I just wanted to express my gratitude & appreciation for hosting me during the Dallas crimes Against Children Conference. I had an awesome time hanging out with you all, drinking cold beer, listening to stories & remembering the fallen. You all worked your asses off for us & it was definitely appreciated! It should have been us working our asses off for you all after what you all had just dealt with. Again, thank you for the hospitality & love. Stay safe.

**Det. Michael Minx #7421, Kewanee Police Department, Kewanee, IL**

Thanks for the plant you sent to honor my father. It meant a lot at our time of sadness. The Fred A. Ludwig family. **Detective R. Ludwig, Northeast Investigative.**

Thank you so much for the lovely plant sent as a remembrance of my momma, Jeanne Wilson. It is a great gift to have the support and encouragement of our family in blue! Linda Hight, wife of **Senior Corporal Chris Hight, Narcotics.**

My family and I would like to thank you for the beautiful flower arrangement sent to us during the loss of my father, Paul P. Campopiano, Jr. Your sincere thoughtfulness is much appreciated. Thanks! **Officer Paul P. Campopiano, III, Northwest Patrol.**



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# DPA Board Minutes

## DALLAS POLICE ASSOCIATION MINUTES, BOARD OF DIRECTORS

The Board of Directors, Dallas Police Association, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on October 11, 2016 at 11:03 a.m. The meeting was called to order by the President, Frederick Frazier. The following proxies were received: Gonzales to Courson; Figueroa to Castleberg.

### Minutes of the meeting.

Chris Marsh gave the invocation.

- The minutes of the September 19, 2016 Board Meeting was presented to the Board. Board member Demarcus Turner requested his attendance be changed from "A" to "E" as he was out of town on DPA business.

\*\*\***MOTION**\*\*\* by Janse seconded by Taylor to accept the minutes as amended. Motion passes, no opposition.

- Sundquist presented the October 2016 Cops' Cop Award to Joseph Meno.

- The North Dallas Chamber of Commerce made a check presentation of \$13,904.00 to the DPAs Assist the Officer Foundation.

- The Sudon Foundation made a check presentation to the DPAs Assist the Officer Foundation.

- Sundquist reminded the Board Members of the Trunk or Treat Event at the DPA on October 21, 2016 as well as the Golf Tournament.

- Parnell gave a presentation on the proposals made to the City of Dallas on the new contract. Parnell advised the contract had not been accepted by the City of Dallas and these are the proposals. The one issue holding up the acceptance of the contract is the efforts by the City of Dallas to include verbage regarding the back-pay lawsuit. The legal staff working with the M&C committee stated the language needs to be ammended

so the employee groups do not incur a liability. The contract proposal has the following: 1) A double step in the first year of 5%. 2) A single step in the 2nd year of 5%. 3) A double step in the third year of 5%. 4) Those who have no further steps or have 1 additional step would gain a 2% increase for the next 3 years. The word "merit has been removed from the contract. Therefore, an officer who receives a 30 day suspension would lose a step for 1 year only. Discipline of less than 30 days would not affect the steps. Parnell discussed several other changes to DPD policies and procedures which are addressed in the contract. However, Parnell stressed the City of Dallas has not yet approved the contract. Discussion and questions by the members present.

- Joe Schutz and Tho Ho, Dallas Police and Fire Pension Trustees discussed the proposals to be voted on by the Board of Trustees and sent to the membership for approval/disapproval. All the information on the proposals is on the Dallas Police and Fire Pension website. Questions and discussion by the members present.

- Frazier stated the DPA budget for 2017 will be presented at the November meeting.

- Frazier stated the departure of Ron Pinkston through retirement from the DPD automatically triggers a financial audit. In an effort to save DPA funds, he suggested that the audit be conducted after the election of a new DPA president in December 2016. No opposition noted by the Board Members present.

- Frazier stated Texas Lieutenant Governor Dan Patrick will introcuce a legislative bill written by the Dallas Police Association to exempt from property and other specified local taxes the spouse of police officers killed in the line of duty in Texas. No comment by the Board of Directors.

The Board Meeting was adjourned at 12:24 p.m, October 11, 2016. The minutes of the Dallas Police Association were duly recorded on October 11, 2016.

*Original Signed*

E. J. Brown  
Recording Secretary

## Upcomming Board and General Meetings

### Board Meetings

*December 13, 2016 - 11:00 a.m*

*January 10, 2017 - 10:00 a.m*

*February 14, 2017 - 11:00 a.m.*

### General Meeting

*January 10, 2017 - 11:00 a.m.*

Everyone is invited to attend any of the scheduled meetings.



# SAVE THE DATE!!!

## 23rd Annual Cops' Cop Awards Banquet

Saturday, January 21, 2017

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**Jerry Hast**  
Sr. Partner,  
Investment Advisor

Jerry Hast has been in the investment/pension fund industry for 37 years. Jerry was the Administrator of the Dallas Police and Fire Pension System from 1982 through 1992. He also served as the Accountant of the Pension System from 1977 to 1982. During his tenure, the System's assets grew from \$56 million to \$719 million and saw the funded liability grow from seventeen cents to over sixty cents for every dollar of liability owed, while improving Member/Retiree benefits. From 1992 to 1995, Jerry served as the Executive Director of the Kansas City, Missouri Public School Retirement System and continued to improve investment performance as well as increase Member/Retiree benefits.



**Walt Parker**  
Founder,  
Investment  
Advisor



**Jennifer  
Lander**  
Partner,  
Investment  
Advisor

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