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The Official Publication of the Dallas Police Association
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President's Message



A Year In Review by Michael Mata

As we look at the past year and ask, "What have we accomplished?" I realize how

tough that question really is. It feels more like, "Do you feel the department is in a better place than it was a year ago?" If I'm going to be truly honest, I have to say, "No, we are not better than we were a year ago!"

First and foremost, we have lost heroes in the year 2018. We lost officers in the line of duty, sacrificing themselves for a city with leadership that, at times, has not shown them the due respect and admiration they deserve and earned. We lost officers off duty that committed their entire professional careers to making other peoples' lives better, while protecting those they did not know.

Two officers who died in the line of duty were both the "anchor" and the "future" of this department. The first officer was an "anchor". I define an anchor of the department as a person who, regardless of rank, has long been a person of respect and integrity. The anchor is a person who others go to for counsel and direction. This officer is one that has held his or her reputation, and the reputation of the department, in the highest regard, and an officer that will always have your back.

The second was our "future". This officer was what the city and its citizens expect from their department. An officer that is dedicated. He was dedicated to everything he did. He truly believed in a greater calling in life and he did everything he could to fulfill that purpose. This officer did everything he could to not just succeed, but to pull others with him along the way so they could succeed too.

In truth, these two definitions define all the officers we lost this year. Each of the listed officers cared more about others than themselves. These men and women have touched lives, not just in the field, but perhaps more so within their work places, divisions and offices. We all have stories of them in our minds and cherished memories in our hearts. These memories will stay with us forever, as will the actions they took through their careers helping the citizens of Dallas.

I want to once again thank these officers for what they have done for others.

Officer Richard Harding #7399 2-25-2018

Sr. Cpl. Edward Chris Gilliam #5639 3-9-2018

Sgt. Tammy Huel #6487 3-15-2018

Officer Rogelio Santander #10934 4-25-2018

Sr. Cpl. Tyrone Andrews #6572 7-14-2018

Sr. Cpl. Jamie Givens #5484 7-21-2018

The question remains, are we better now, in November 2018 than we were in November 2017? Well, what has the department accomplished since then?

Let's see. We had promotions that took over a year to accomplish. We made hundreds of officers redo an Assessment Center that was delayed because a member of the command staff used very poor judgement and committed questionable actions.

These promotions were done to fill the needs of the department. They were meant to allow officers to continue upward in their professional careers and to IMPROVE morale. Yet, we are working twice as hard for twice as long. Although the paycheck is looking better, our home life is sacrificing. We need more officers and we need to stop losing officers. Is pay an issue? Sure it is, but people are not just leaving because of pay. A lot of officers feel that the department has abandoned them and their families. In my 23 years, I have seen negativity towards police, but the far majority of that was from a small group from outside the department and the criminal justice profession. Not so much now. I see and feel that same voice from outside the profession. These growing voices are now coming from inside the profession, not just our own administration but from the court house and even more so from City Hall. It's destroying this profession.

We had an investigation of the Vice Unit which started late last year. This unit was completely shutdown. The shutdown was carried out in a public forum. This made the unit and those detectives assigned in the unit look as if what was going on was nefarious, possibly involving illegal activity.

After almost a yearlong investigation through an outside "independent" firm, what exactly was found? What exactly were the reasons to completely shut down a unit allowing some criminals and criminal acts to go unchecked and sparsely enforced? If it were the practices and procedures that were in place within the unit and everyone "was doing it wrong", then that, to me, seems like a departmental issue and perhaps poor oversight, not malicious intent of the employees. The steps taken during this process did great harm to the reputations of some really great cops and has inhibited them from moving forward in their careers. In my 23 years, an investigation without any real resolution or explanation is incomprehensible. We have had, some would say, "questionable shootings" or incidents that has angered some in the public. The department has taken blame for some issues that were out of their control. Other times, the department brought blame upon themselves. You may ask how? Well, first by just not being honest with the public.

Just tell the public why we do what we do! Just explain why we must follow standard procedures and policies. I understand it might anger some in the community, but I'm tired of hearing from those in charge "well the public will not understand". My answer to that statement is your not even giving them a chance to understand. Stop giving the unreasonable voices a pulpit to scream from when all some of these citizens want to do is to create havoc and stir up hate. There is a small but vocal group, no matter what you do to appease them, it will never be enough. Some believe that the mere existence of the police professionals is unacceptable.

I believe this profession is changing. If we don't get back to what we are here to do, protect those who can't protect themselves, there won't be much left to protect anyway. We need to stop worrying about those we can never reach. Have conversations with and seek out those that we can. There is 20% of the public that no matter the subject they will never change their opinion. This includes a small portion within the police profession. We need to focus on the other 80%, these are the folks that agree with you or folks that agree that listening to each other's opinion has just as much value as giving theirs. We need to explain to the citizens that both parties involved in a police incident need to understand their responsibilities. Explain to the public to just comply with commands from the officers and for the officer to understand it's his responsibility to explain what

we are doing and why. It is also our responsibility as officers to stop saying "it's my ultimate responsibility to make sure my partner and I go home" every night. Before you get mad.... listenit is the truth when you say that, but it's also our responsibility to do the best that we can to make sure everyone goes home, when we can. I know it sounds like I'm just playing with words, but remember, words carry great meaning to others. Some words carry different meaning to others. We are in an era that everyone thinks Facebook has made them an expert on every topic from the police profession and law to the creation of time. Instantly, because I read it on Facebook it has to be true and if I believe it, every other person must too.

So back to the department, stop giving in to these people, the ones regardless of color or faith or gender, they don't care about peace. They don't care or truly believe in equality. These people make a career, they make a living out of civil discourse. They make a living out of making this group hate that group. They make a living going from town to town from city to city telling people that the other person across the street hates you. Why do you listen to them? Why do we give them a platform? Let's get back to what we teach our children or what we should be teaching our children. This country is a melting pot of people, cultures and opinions and we should be able to sit at a table with others we don't agree with and try to understand them while they try to understand us and together try to find a resolution.

A person shouldn't do what they can..... they should do what they must, without regard for consequences or repercussions. That's what makes us moral. May God help us if we lose that. If our profession and department is to survive, we must have a national narrative about police that seeks not to blame but to inspire, unite, not to demean but uplift.

We need leadership that tells us when we as officers are wrong, but moreover we need leadership that will tell the public MY OFFICERS ARE RIGHT! That's what I'm praying for in 2019.

Be safe and be ready,
Michael Mata
President

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UPCOMING EVENTS

December 1st - Christmas Party

January 19th - Cops' Cop

April 19th - Kevin James Clay Shoot



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Jerry Hast
Sr. Partner,
Investment Advisor

Jerry Hast has been in the investment/pension fund industry for 37 years. Jerry was a previous Administrator of the Dallas Police and Fire Pension System. During his tenure, the System's assets grew from \$56 million to \$719 million and saw the funded liability grow from seventeen cents to over sixty cents for every dollar of liability owed. Since he left the pension fund industry, he has been successfully helping individuals with their personal investments.



Jennifer Lander
Partner,
Investment Advisor

Jennifer Lander has been working in the personal financial industry for 5 years. She has already helped many people in their financial journey. Before changing into the personal financial industry, she worked in corporate America for 15 years. There she was able to learn what it takes to be a successful company which has helped her in guiding her clients in the right direction.

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Second Vice President



Change Is Not So Bad By DeMarcus Turner

I started as a Sergeant at Arms, helping any and every time there was an event that supported

helping officers or raising money to help officers. I consistently showed up for cook team and ATO events. I'm all about being involved in objectives that focus on making things better for all officers that wear the uniform. That position was not so bad.

After a year or so of that I became a station representative. I have to be honest, I was not ready for that position. I was obligated to not only attend every meeting, I also had to pay attention because when you got back to the station, the people that elected you to represent them were going to want to hear all the details that were put out at the meeting, and you could not miss one line item or detail or it would be known that you did. Members had no problem letting you know that's why you were chosen for the job. That's what the job of a station representative is. You were chosen by the members of the association that thought enough of you and had faith in you to be the one they could count on when things were unclear or unknown. That or they just thought better you than me. I can say I learned a lot in that position. Multiple personalities all wanted or expected something different from the city and or the association and as the station representative you were somewhat the mediator. I enjoy being a station representative.

As time goes on I got more involved because I didn't want to be that officer that always complained about things and did not fully understand what was really taking place behind the scenes. I went to meetings with other associations to confirm or agree that we were all on the same page about any and every issue that will be brought to the city to make things better for the troops. Other meetings were with city officials and city leaders that talked a good game in your face but when they got in front of the cameras it was a totally different story. Participating in meetings with businesses, supporters, non-supporters, anti-police groups, preachers, lawyers, lobbyist, and the list goes on and on.

Being a board member for the Dallas Police Association is no cake walk nor is it always fun. Being as involved as I was brought attention to

my character and my work ethic, in which I truly believe contributed to President Mike Mata to appointing me as interim Vice president when a seat became vacant. President Mata allowed me some time to think about it before I made my decision. I thought about it and prayed and, of course, made sure it was ok with my wife, who runs the house. I began to run it through my head while riding the beat in my squad car just as I would do at work. I would run different call scenarios through my head so that I am prepared for any and everything. Different outcomes ran through my head, some may say it's because I'm black and the association wants to use me as they call it the "token black guy" to show the diversity of the association. Then there are others who may think it's because I'm young and I won't push back when it comes down to making decisions within the association, that I will just be a "yes" man. And then there are those that very well thought that I am a good officer, a great guy and a hard worker who is always helping and that I deserved the opportunity. Out of all those thoughts, the one that kept bugging me the most is the thought that I was chosen because of my race. This really offended me because I then thought that those same people didn't believe that I was qualified for the position, so it was a double negative coming from them. My nerves began to be struck when I began to hear these things from the very people that I thought would have been supportive of a man like me being awarded the opportunity to be in this position. I'm young in age from an officer standpoint my boots are still on the ground. My reputation has been well kept and I work just as hard as the next man. But I didn't get the response I thought I should have when I was appointed to this position. I understand now why they say police are hard to please.

The DPA has entrusted me to uphold an obligation to the members of this association. They appointed me to the Executive Board and deep down in my heart I knew it was because of my character and the man I am, despite what some may think. My goal as I move forward with the DPA/FOP 716 is to continue to show unity and brotherhood that is shown day in and day out when officers are in need or having troubles or just need someone to talk to. DPA/FOP 716 serves the members that make up this association and if you dare believe anything different because you are stuck in a bubble, then God bless you and pray your bubble don't burst over land mines.

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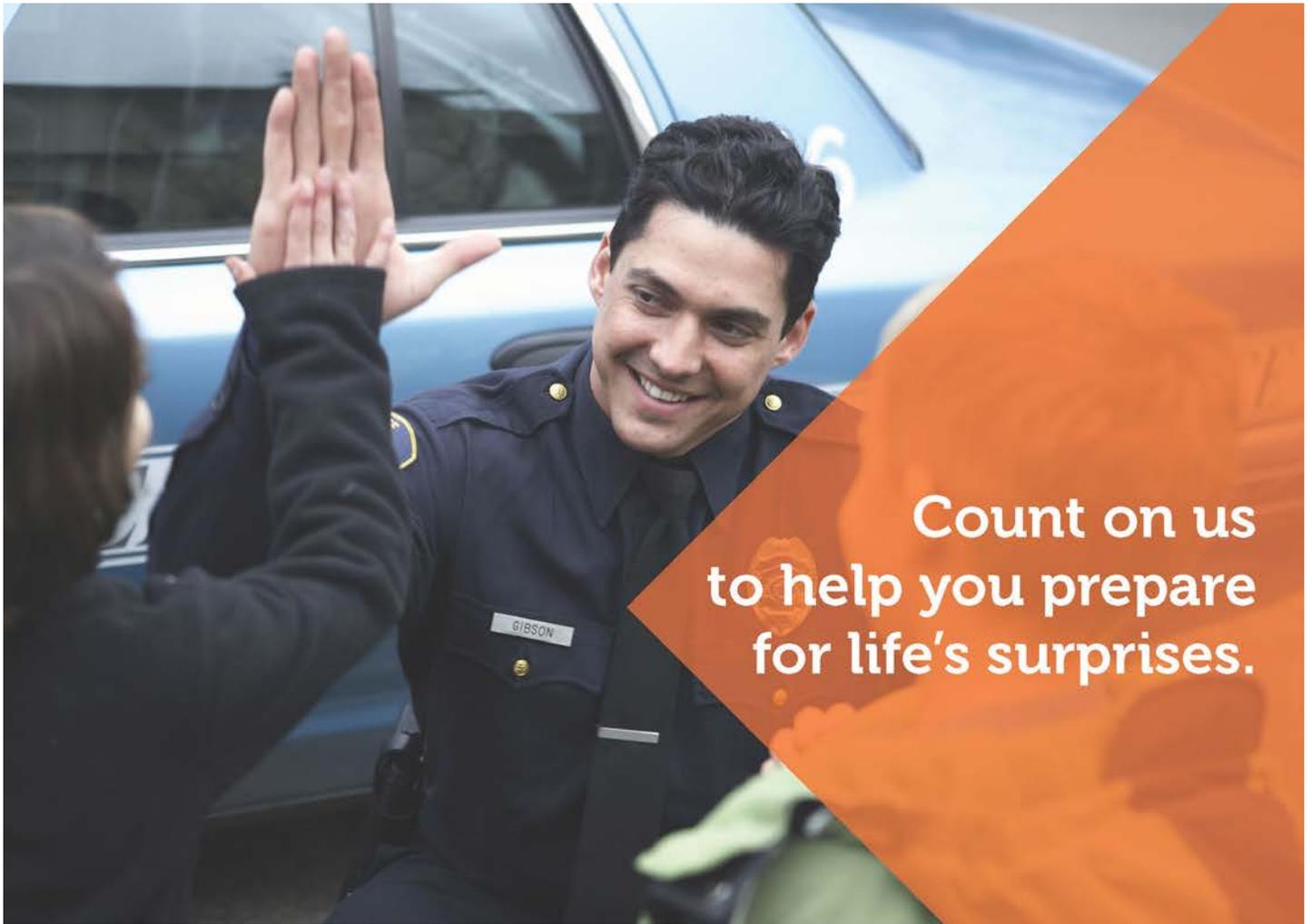


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***Submitted by Fay Winkler
Photo by Jennifer Eagan***



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Fourth Vice President



Grilling For Good By Anthony Andujar

2018 marks two years since I joined the Double 6 cook team. I joined the team as a way to get more involved with the DPA/ATO and give back to the officers of this department. I am now on the E-board and chairperson over the team.

Now for a little history on The Double 6 Cook Team. The team was started in 2013. The pit portion of the current smoker set-up was found in a field in Ellis County and donated to ATO by Luke Lawrence, the brother of fallen Dallas officer Richard Lawrence. It was then taken to Hawn Trailer for a custom building and, once complete, delivered to the Dallas Police Association's current location. At that time, it was just the pit on a reinforced, heavy-duty trailer. A few weeks after being delivered, the trailer was stolen out of the DPA parking lot. A citywide BOLO was issued and it was recovered 3 days later at a dope house on Channel 3. The smoker was stolen by 2 guys who were offered \$75 by a drug dealer to take it for him. At the time, the smoker did not stand out much from any other smoker on a trailer. Since then, the metal sides, roof and a few other security features were added as well as the Thin Blue Line wrap. Now, the smoker really stands out and is a great way to identify when the Double 6 Cook Team is cooking for an event.

Two badge numbers were included in the wrap: #4725 for Bill Carollo and #3066 for Richard Lawrence. Bill Carollo, one of the founder sof Asist The Officer, was killed by a DWI on the way home from an extra job April 5, 2003. Richard Lawrence was killed in the Line of Duty, November 9, 1993.

As I have mentioned before, after 7/7, I had a strong desire to do something more and to become more involved by volunteering. When I came across a picture of the Double 6 Cook Team at the State Fair cooking for the officers, I knew what I could do to give back. After all, I love to cook at home, how hard could it be? I called Beth Sundquist, the chairperson over the cook team at the time, and asked her how I could get on the cook team. Her response was, "You're now on the cook team!" Wow, that was easy?

I started out by volunteering for cooks and doing whatever needed to be done, from serving potato salad, beans to throwing out garbage and cleaning

up after the cook was done. As it turned out, being on the cook team was a lot of fun but it was also a lot of work! Most people that attend an event only see the finished product. Most of our cooks actually start one, two or even three days before the event depending on how many people we are cooking for, types of meats, location of the cook and even the weather. Shopping for the meats, sides, paper goods all have to happen and then prepping the meat with a rub or marinade takes time. All of these things plus much more must be done the first sticks of wood are even put into the smoker. Cook time for a brisket can take 12 hours alone!

It takes a lot of work and many volunteers to pull off a large-scale cook for hundreds, even thousands of people. Cooking at home is fun and can be a way to relax. Cooking for 3,000 people attending the Crimes Against Children Conference can be stressful but at the same time very, satisfying, fun and rewarding!

The Cook Team cooks for charity events, fundraisers and officer appreciation. This past year the cook team cooked for The Kevin James Clay Shoot, Bill Carollo ATO Golf Tournament, Crimes Against Children Conference and fundraisers as well as officer appreciation cooks at Central, Northeast, South Central, Southeast, Headquarters and the State Fair just to name a few.

As I have mentioned several times throughout this article, it takes a lot of work to make these cooks successful. It also can be rewarding and fun. I believe the biggest reward is seeing people enjoy the food and seeing the money raised that helps officers in need. I enjoy when people ask if I cooked the food. My answer? Well, I had a hand in it but it really takes the whole team to make it work!

If you would like to join the cook team, please call me! You don't have to be a master chef or the king of the grill. We take all levels of ability. All we ask is you bring a good attitude and willingness to help give back to officers and their families! I promise it will be fun!

I hope to see you at the next cook and as always, stay safe out there!





2019

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Friday, April 19, 2019

8AM Registration | 9AM Shoot | 11AM Lunch
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For more information, please contact Jennifer or Vicky at 214.747.6839 or kevinjamesendowment@dallaspa.org

Your Health



Employee Support Program Update

By *Christine Dreher-Bush*

As I write this, overdue at best, we lay yet another one of our brothers to rest. Until Valhalla,

Brother... may you rest in peace and be assured we'll take the watch from here...

For those of you that know me well, you know that becoming Police was not something that I nor my family and friends thought would ever be a career for me. The first day of the Academy, one of my classmates turned to another and said, "Man, she got off the wrong bus." Like I'd ride a bus, D! But you get the picture...my background included teaching literature at University here and abroad for several years and then as an International Flight Attendant for a major airline. My appearance, my attitude, my naïveté...I was doomed from the start! One of my best friends from college ran a Domestic Violence shelter in Irving, and, the more I volunteered, the more I felt that I had missed my calling and wanted to 'help' people. What credentials I had for this calling, I still don't know...the more years I spent in Patrol, the more it became evident – even to someone as methodical and analytical as myself – that my credentials for this calling were slim to none and, why is it, that you can only help people if they want to be helped?!

Fast forward a few months, I applied with the Dallas Police Department and was given a contingent employment opportunity – contingent upon 2 out of the 3 deferred adjudications for speeding settlements dropping off my driving record before entering our Academy. My Background Investigator had a time with me, let me tell you! So, I advised him that my mom and I would be traveling to Europe for the summer and that I'd be calling him mid-trip to see what my status had become. To say he was shocked when I did telephone him is an understatement – I think my mom and I were sitting outside of a small café in Paris enjoying a glass of wine and a baguette – but I began the Academy in September 1997...

My time in Patrol in South Dallas at Southeast taught me so much. The first night with my favorite trainer, he asked me what I expected to learn on our phase and how I thought it would shape me as an officer. I responded, "Well, Sir, I just honestly don't think we will have a lot of activity –we work overnight, are off on the weekend...there won't be a lot of people out, since they all have to get up for work or school in

the morning." Good 'ole Rich was ready to throw in the towel at that point...what had they sent him? This girl should've never made it through the Academy! Whereas I fared well on the Academic portion of the Academy (thanks to my best friend, who had to get me out of my 'Shakespeare State of Mind'), PT/DT was another hurdle. My poor partner, whom I love dearly and am blessed still that he puts up with me after 2 decades, was so beat up...handcuffing groove, what is that? (There wasn't a female in our class that was my size, so he pulled the short straw). Judge would just turn and laugh...and on the LVNR curriculum where he had to perform it from behind and, I as a suspect, had to go to the ground with him-on top of him...well, let's just say, I didn't make it easy for him...not on purpose, mind you!

I wanted to call CPS for just about every child I encountered in the streets...I wanted to send every juvenile to LETOT because of their stinking attitude, I wanted to give everyone a piece of my mind for being an addict, not working, stealing, hurting people, not taking care of their kiddos – for not taking care of themselves. What had I gotten myself into? I was supposed to be in some high-paying, high-class career where people respected me, listened to me, and I was supposed to be shopping, traveling and enjoying life to the fullest. Was I really cut out for this?

On the other hand, we were going to jail two to three times a night...had court every morning playing our hearts out in UNO in the basement of county court and had a blast 'kicking ass and taking names' (or just talking about it, anyway...LOL) – finagling was such a horrible offense back then!! At the end of our shifts, if we got off on time, we all met at Stan's or another bar or had Safety Meetings across the street. If we didn't get off on time, we were making that late arrest, sitting at Baylor because Dreher had, once again, gotten hurt, and looked forward to coming back to work the next day. We stopped to check on each other on traffic stops, we waved to one another as we would pass each other driving, we took 50's together to 'fellowship'... our MDT was a lie detector... we had them hold on to the push bumper as we were trying to get their given name and DOB-on their birth certificates, mind you-we'd advise them that if it beeped, they were lying..."344, can you check and confirm 4? They all show to have parole violations." And Stan getting on, immediately saying, "Someone go over to cover 344 at Grand and Holmes!!" Little did he know, and he knew everything, y'all were already there... his response to me then forever changed to, "Who's out with 344 since James is off today?"

Those days, sadly enough, are long gone... it will

never be the same. What has become of us? We're still the same person, right, so, why? We're told that we're jaded, stating that ALL Police are jaded. To say that this connotation pains me to the core is an understatement...again, methodical, analytical me yells I'm NOT "tired, bored, lacking enthusiasm, especially after having had too much of something." I don't call it jaded, I call it experienced; I call it that we, as Police, just can't and won't put up with a lot of bullshit, especially depending on how many years we have on. I am still the same person sitting in that café in Paris...BUT... experience has molded me... my roles in life have defined me... I'm the same Dreher many of you met 2 decades ago... only more EXPERIENCED... and, yes, I don't put up with a lot of BS...

My classmates and I celebrated (should we call it that?) 21 years this past September...that seems unfathomable...many of us have retired, many of us are thinking of retiring, and many of us don't see an end in sight. Many of us give our all daily, often surrounded by inadequacy and, often, sheer stupidity, but we do the best that we can and hope it's enough. Enough for who, you ask yourself? Enough for YOU...bottom line...let it be enough for YOU. Be able to look at yourself in the mirror at the end of the day and be able to tell yourself that you did your best and all you could do without losing condition yellow...

This was supposed to be an update on the ESP but, instead, as usual, Christine went another direction... the above is my segue into my update... know that you are NOT alone... know that as you gain more experience in this profession and in life in general, your outlook and demeanor may become something that you're not prepared for...PLEASE FIGHT TO NOT ALLOW IT TO OVERCOME YOU! Strive to be the person that YOU considered yourself to be when YOU walked into the doors of the Academy and later, your duty assignment. Remember your experiences even before that day have shaped you, as well. Take from those experiences and build on them...build on them to be enough for YOU. We all play many roles in our lives...I always tell y'all that I'm a mom first and foremost and, oh my goodness, it's hard and on some days and it may seem like it downright stinks...but then I look into their eyes – my eyes – like looking into a mirror and I know that it's enough and good for ME and, in turn, THEM. I'm a mom, a daughter, a sister, a friend...just ask Meredith Brooks, right? Have something to believe in...but believe in YOU first and foremost. That's the bottom line...

Out of 190+ officers and civilians that have alerted for the ESP from 2017-2018, 4 are in the Failure to Progress phase and will have to go in front of the Board to decide their classification. I still strive, every day, that this FTP phase and classification will be at 0 and remain at 0...

The Work~Life Balance Seminars have become better and better. A 40-hour Seminar, I promise you that you'll receive valuable resources and insight not only for yourself but for those around you. I've been blessed with amazing presenters/experts/instructors that have chosen to share their mission. You'll cry (oh, yes, you will, my perseverant warriors), you'll laugh, you'll reminisce, but, most importantly, you'll realize that you are NOT alone. The Seminar will count as Special Assignment and NLLEO, BPA, DPA, ATO and the Executive Board will feed you breakfast and lunch every day and will support you every step of the way. What do you have to lose? You'll experience meditation, acupuncture, financial, time, problem solving, emotional intelligence and critical thinking strategies to peruse and act upon... your volunteering for this Seminar will change your life. I promise...there are 10 attendees that will be offered the Seminar through selection into the ESP- it is voluntary, you'll have no idea who they are, as the Program is confidential...the other 20 attendees



Assist the Officer

Stress, anxiety and depression don't have to control your life! Take advantage of ATO's confidential counseling program designed exclusively to meet the specific needs of police officers and their families.

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Marjorie Nichols	Carrollton	972.416.5044
Melissa McLemore	3 Locations	214.293.9185
Meier Clinic	Richardson	972.437.4698
Steve Bell	Dallas	972.755.9683

Note: This program is limited to active and reserve officers of the Dallas Police Department and their immediate families.

www.atodallas.org

Continued on page 20

are individuals that I have asked, or 'bush-whacked' (thanks for that, Jay-btw, you have yet to volunteer) to attend in order to mentor and be a peer – or, they have contacted me directly asking me to be a part of it after hearing about it. And, trust me, you will walk away with SOMETHING...

Our ATO Confidential Counseling program has taken off...at the end of 2017, we paid out in the low 40K for services. By the end of August this year, we were already close to 60K. I am so thankful! Again, the old, "Suck it up, Buttercup" mentality is defunct ... it's about YOU. Take care of yourself; give yourself a chance to re-boot, re-assess...take the time out for yourself. I've told many of you that I have a standing appointment once a week...I need that time to de-compress, re-assess, re-boot... Many of you are calling me, and I'm so thankful for that, but I must ensure that I'm giving you the right feedback, the right advice-so I seek out a professional, someone who can assist me...all within continuing to fight to not let the connotation of Police overcome me, the label of jaded define me...

We have put our blood, sweat and tears into this profession. Sometimes it's the tears that will make us Police...just as Sgt. Bernie Moss of the Corpus Christi Police Department said, "...Sometimes you do everything right and the outcome is still the same. You may not be the hero you once thought you were, but now you are a policeman." Take care of YOU...above and all else. Continue to reach out, continue to call on resources...focus on what's important to YOU, what drives YOU... whether you think this is a job or a career, don't let it consume who YOU are. And, above all else, continue to have each other's six...no matter what.

Be safe,
Christine

UPCOMING DPA MEETINGS

Board Meetings

December 11, 2018 - 11:00 a.m.

General Meeting

November 13, 2018 - 11:00 a.m.

All members are encouraged to attend any of the scheduled meetings.

Lunch is always served!



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the member price.**

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People

Our Deepest Sympathy

The family of **Senior Corporal Eugene “Joey” Fox, #5066** passed away October 1, 2018, off duty. He was assigned to the Training Division and served for 26 years.

The family of **Retired Sergeant Alexander “Al” Csaszar, #5195**. Sergeant Alexander “Al” Csaszar retired April 23, 2014, after 29 years of service.

The family of Ms. Gloria Robles, mother of **Senior Corporal Ruthilen Robles** (Community Affairs).

The family of Ms. Frances Ann Girdler, mother of **Sergeant Jerry Girdler** (Narcotics).

The family of Mr. Leonard Davis, father of **Senior Corporal Bronda Davis** (Personnel).

The family of **Retired Corporal Jimmy Kincaid #2436**. Corporal Jimmy Kincaid retired September 29, 1992, after 25 years of service.

The family of **Retired Senior Corporal Raymond Ysasaga #3368**. Senior Corporal Jimmy Kincaid retired May 16, 1993, after 20 years of service.

The family of Mr. Charles Sherman Philips, grandfather of **Police Officer Cody Clark** (Northeast).

The family of Ms. Bonnie Hall, mother of **Chief U. Renee’ Hall** (Chief of Police).

The family of Mr. Donald Delarm, grandfather of **Senior Corporal Andrew Knoebel** (Northeast).

The family of Mr. Carlos Guzman, father of **Senior Corporal Jose Guzman** (Tactical Support) and **Senior Corporal Carlos Guzman, Jr.** (Northeast). He is also the Grandfather of **Police Officer Jose Guzman, Jr.** (Southwest), **Senior Corporal Vanessa Berry** (Auto Theft) and **Senior Corporal Major Berry** (Capers).

The family of Ms. Dolores Byerly, mother of **Senior Corporal James Scott Byerly** (Auto Theft).

Thank You

Thank you so much for remembering our family during this difficult time. The plant was a lovely reminder that DPA is family.

Sincerely,
Jerry & Shelli Girdler

Thank you for sending the beautiful arrangement. Your kindness and thoughtfulness meant so much to us.

With a Grateful Heart,
The Hull Family

Thank you for the beautiful Peace Lilly plant. Your thoughtfulness and support were greatly appreciated.

J. Scott Byerly#4411
Auto Theft Unit
David Byerly #32
DeSoto PD
And the Byerly Family



Have a birth to announce in The Shield? Call 214.747.6839 or email info@dallaspa.org for a submission form.

Birth Announcements



Dakoda Link was born to parents **Police Officer CJ Perez #9944** and wife, Dawn on June 5, 2018. He weighed 8lbs. and 2 oz. and 21 inches. Dakoda Link joins his brother Axel (3).



Dax Grant was born to parents **Sergeant Daniel Sullivan #9821** and wife, **Senior Corporal Brandi Sullivan #9829** on September 21, 2018. He weighed 7.5lbs. and 21 inches. Dax Grant joins his sisters Sophia (4.5) and Emma (1.5).



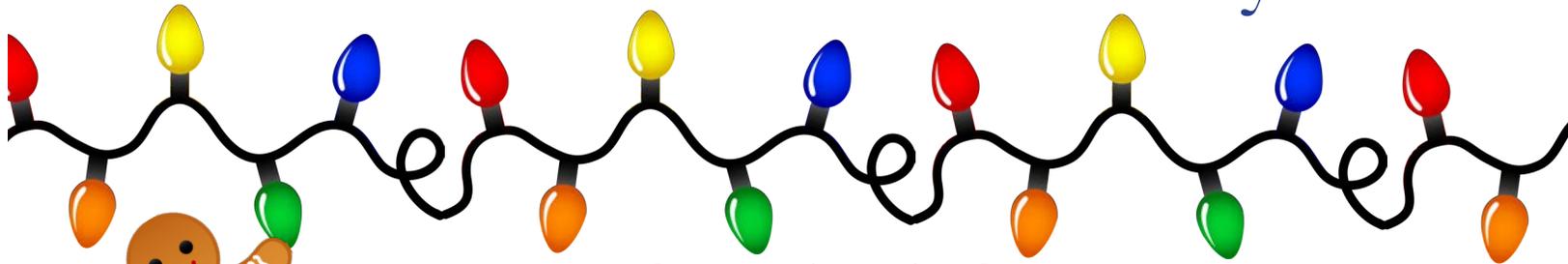
Happy 
Thanksgiving

BACK THE BLUE
DALLAS POLICE ASSOCIATION

Have something you'd like to see in The Shield? Contact DPA at 214.747.6839 or info@dallaspa.org for more information on being a guest contributor.

IT'S A PARTY

Dallas Police Association Annual Christmas Party!



Carnival Games



Food & Drinks



Pictures with Santa



Saturday
Dec. 1, 2018
11am - 2pm

1412 Griffin St. E
Dallas, TX 75215

Dallas Police Association's Letters to Santa



All forms submitted to DPA by **December 1, 2018** will be included in the December edition of "The Shield". Please submit forms by emailing a photo or scanned copy to info@dallaspa.org. Forms may also be mailed or dropped by 1412 Griffin St. E, Dallas, TX 75215.

Dear Santa, _____

Love, _____ Age: _____

My Parent(s) is: _____ Assigned to: _____



BIRTH ANNOUNCEMENT

Congratulations on the birth of your child! We are pleased to announce the birth of your child in the next issue of *The Shield*.

Please complete the following information and, if available, include a photo of your new bundle of joy. We will scan the photo and return to you as soon as possible.

Member's Name: _____ Badge: _____

Current Assignment: _____

Spouse's name: _____

Baby's Full Name: _____

Date of Birth: _____ Baby's Weight/Length: _____

Baby's Brothers/Sisters (if any):

Name	Age	Relationship
------	-----	--------------

Name	Age	Relationship
------	-----	--------------

Name	Age	Relationship
------	-----	--------------

Relative's that are police officers?

Name	Rank	Assignment
------	------	------------

Name	Rank	Assignment
------	------	------------

Name	Rank	Assignment
------	------	------------

***** Information can be emailed to vwhite@dallaspa.org ***
 (Attached photos should be sent in .jpeg or .PDF formats)**

Last Revised 3/26/2018

Business



Dallas Police Association Fraternal Order Of Police Lodge 716 Minutes, Board Of Directors October 2018

The Board of Directors, Dallas Police Association, FOP Lodge 716, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on October 16, 2018 at 11:13 am. The meeting was called to order by the President, Michael Mata.

The following proxies were received: Hernandez to Duran-Bowen; Helms to Myers; Duran-Bowen to Andujar. Minutes of the meeting.

- Invocation given by Pease.
 - Mata asked for a moment of silence for the families of SGT Eugene J. Fox and for the mother of Chief Hall.
 - The minutes of the September 11, 2018 Board of Director's meeting was presented to the board.
 - ***MOTION*** by Meno seconded by Garst to accept the minutes as presented. Motion passes, no opposition.
 - Mata presented retired Sergeant Steve Stribley #6110 with his retiree badge and retirement plaque.
 - Mata gave an update on the police bid process. The PO/SC bid should take place in November-December time frame and will go into effect in April 2019.
 - Dallas Police & Fire Pension System board member Tina Hernandez-Patterson talked to the members present about the operations and functions of the pension board; the need for more new hires, and several other issues that confront the pension board.
 - James Parnell, DPA Secretary/Treasurer presented the proposed 2019 DPA Budget. Questions and discussions.
 - AT&T gave an explanation on the 1st Net program to the membership.
 - Frazier gave a presentation on the DPA's PAC Voter's Guide. He stressed the DPA PAC does not endorse candidates for any federal office as they are not registered for this purpose - only state and local endorsements.
 - Mata stated that information should be received for all the members who are part of the pay lawsuit in the November-December time frame. Questions and discussion.
 - Andujar gave the Notice of the DPA General Election for 2018 and announced the DPA elected offices open for this election cycle. He stated the election will commence the 1st week of December 2018.
- The Board Meeting was adjourned at 12:37 p.m., October 16, 2018.
The minutes of the Dallas Police Association were duly recorded on October 16, 2018.

Original Signed
E. J. Brown
Recording Secretary

Extra Dues Schedule

- April 2018 - Half Month
Steve Brown #8071
- May 2018 - Half Month
Tammy Huel #6487
- June 2018 - Full Month
Rogelio Santander, Jr. #10934
- October 2018 - Half Month
Tyrone Andrews #6572
- November 2018 - Half Month
Eugene "Joey" Fox #5066



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