

DALLAS POLICE ASSOCIATION

THE SHIELD

Volume XXXVI No 5

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May 2016



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1412 Griffin Street E, Dallas, Texas 75215

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Scott Sayers 214.283.4849



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Dallas Police Association: www.dallaspa.org
Assist the Officer: www.atodallas.org

All opinions expressed in editorial or advertising content are those of the contributor and do not necessarily represent the opinions of the Dallas Police Association.

Letters, articles or photographic submissions are welcome. All submissions must be accompanied by the name and number of the contributor. The editor reserves the right to edit all contributions for libel and length.

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GOT EACH OTHER'S BACK?

By Ron Pinkston

This coming November our country will hold an election to elect a new President of the United States. Unfortunately, a very large portion of our great country's citizens will not take the time to vote – either because they don't believe their vote will count, or they don't believe whoever wins will have any effect on their daily lives. Our society has fallen into a self-centered mindset where things are only done for the benefit of one's self and has overlooked the fact that what will affect one American will eventually affect all Americans. Whoever is elected as our nation's leader this fall will truly have a direct impact on **ALL** Americans.

During my service as President of the Dallas Police Association, I have seen this same mentality from Dallas police officers. That is, as long as something doesn't directly affect the individual officer, then they don't care what happens. However, if it does affect them, then they come screaming and hollering to the DPA demanding us to do something about it (even if they are the one who created the mess). Granted, it is our job here at the DPA to assist officers when they "mess up." But, it is even more gratifying to help them when they have done nothing wrong yet are being messed with for simply doing the right thing (what they were trained to do). This is where the real problem lies...

Example, if officers A and B speed too fast in their squad car to apprehend a robbery suspect and are then subjected to an IAD investigation, both officers A and B are upset and feel as if they are being punished for doing their job. The DPA is happy to extend to them the use of our attorneys' legal services to make things right. (Our attorneys work their butts off to help our members!)

Now, officers C, D, and E are angry because they work with officers A and B and know both are good officers who did an outstanding job catching a violent felony suspect. Officers C, D, and E feel their fellow officers are getting screwed by the department for doing their job (again, what they were trained to do).

Officers F, G, and H (and the rest of the alphabet) don't know officers A and B and don't care because it doesn't directly affect them. So, they refuse to stand up in support of the wronged officers A and B. Thus, the rest of the alphabet will brush it off as solely the association's responsibility to handle

and never be concerned that this could very easily happen to them.

We just saw this play out last month when Chief Brown was changing the worlds of 600 officers with little to no notice by changing their hours, days off, and removing them from their units. Other associations, who never utter a harsh word about the Chief, reached out to us because large numbers of their membership were beginning to be affected by this random and haphazard "reallocation of resources." The DPA had already been meeting with Property Crime and Auto Theft detectives when the other associations reached out.

Now that a vast amount of officers were being affected, the associations quickly united in the cause against Chief Brown. However, the uniting of the groups quickly fell apart once Chief Brown scrapped his plan to displace officers and returned them back to their regular shift assignments with their normal days off. Once these individual problems were resolved, they forgot about all the other officers who have had their lives put on hold to run a violent crime task force (or whatever made up task force came next). They no longer cared anymore because their little world had been preserved. What they fail to realize is what lies around the corner will most likely be their undoing in the end.

Officers have to learn and understand that what happens to a young patrol officer could happen to them and vice versa... what happens to a more senior officer/detective might also happen to them. This is the reason why officers need to watch out for one another and unite!

We need to stop the division and start working together to fix issues all together. When a 'Jesus Martinez Issue' occurs, ALL officers need to be marching on City Hall side-by-side, because you could be next. All officers should be outraged if a detective gets replaced in a unit without due cause, and all officers should be upset when days off in patrol are limited. We need to stand together and stop being concerned for only ourselves. We have to watch out for all our brother and sisters in blue.

This month on Wednesday, May 18th, we will once again honor the 80 men and women who have made the ultimate sacrifice for the citizens of Dallas. When each one of these brothers and sisters in blue made the ultimate sacrifice, it impacted each one of us serving today...from the creation of new policies and procedures to the devastating impact their loss had on their fellow officers. This will be a time to put away the self-centered mindset and unite with your fellow officers to honor the memories of these officers and their families. We never know what tomorrow will bring for us, but it is comforting to know your brothers and sisters in blue will be there for you and your family. **STAY SAFE**

For this Memorial issue I thought it would be appropriate to reprint part of my "Shield" article of May 2007 which reflects on the construction of the Dallas Police Memorial.

For those who have died in the line of duty, may they rest in peace. For you who serve, may God bless you and keep you.

DALLAS POLICE MEMORIAL, A SYMBOL OF REMEMBRANCE

By Bob Gorsky



Watching the Dallas Police Department Memorial Day service on May 16TH gave me a chance to reflect on the memorial and the years leading up to its dedication. The concept of a police memorial dates back to at least 1981 when Jess Lucio, who at that time was a DPA director, was moved by the lack of a meaningful remembrance of those who have given their lives for the city. At that time the only reminder of those who had died in the line of duty was a list of names posted on a board outside the police chief's office. Jess and DPA Vice-President Don Flusche, Sr. pitched the idea of a police memorial to Mayor Jack Evans, who thought it was a great idea. While sitting in Mayor Evans' office, Jess Lucio pointed to a parcel of land at the Marilla, Akard and Young "triangle", and which could be seen out Mayor Evans' window as the perfect site.

The first organizational effort stalled but a renewed effort in mid 90's led by former Dallas Police Chief Billy Prince and supported by officers, citizens, charitable fundraisers, and business leaders led to a fundraising drive which raised over a million dollars for the project. Among the major donors were Trinity Industries, TXU, The Belo Foundation, Hillcrest Foundation, The Meadows Foundation, the W.W. Caruth, Jr. Foundation and The Dallas Foundation. I was honored to be a member of the Board of Trustees of the Dallas Police Foundation, the charitable entity which built the memorial. In addition to Billy Prince, other active trustees were Messers, Lee Drain, Dan Davis, Pete Schenkel, Kevin King, and Comer Cottrell. Support and advice was provided by Jess Lucio, Judith Segura, and Don Flusche, Sr. The police department provided assistance from Tom Ward, Willard Rollins and several others. After its completion, I was privileged to serve as the Foundation's president until shortly after the memorial was dedicated on April 11, 2001.

The maintenance of the memorial as well as the conduit for fund raising was turned over to The Dallas Police Foundation, a non-profit publicly supported charitable foundation consisting of named funds established by separate donors for the benefit for the Dallas area. As of March 31, 2007, The Dallas Foundation held over \$200,000 in the Dallas Police Memorial Endowment Fund.

APRIL COPS' COP

Sergeant Richard Forness



Sergeant Richard Forness has been selected as the April Cops' Cop for the Dallas Police Association. Sergeant Richard Forness joined the Dallas Police Department in May 1990. He has been assigned to Northeast, Northwest, North Central and CBD Patrol stations, his current assignment is Metro.

Sergeant Richard Forness has received 49 plus commendations including 3 Certificate of Merits and a Lifesaving award.

Sergeant Forness is married to Martha and they have 2 sons. When Sgt. Forness isn't at work he is busy volunteering with the Boy Scouts of America or volunteering for numerous events that raise funds for Assist the Officer Foundation. Sergeant Forness has directed traffic for the Freedom Run, White Rock 5k and has volunteered to assist with the annual Bill Carollo Golf Tournament.

Sergeant Katie Campbell states "Rich is a very grounded and common sense Sergeant." Sergeant Forness is always available to assist the troops with anything at hand. He is willing to share his knowledge, and he never hesitates to make a decision when confronted with a problem.

Senior Corporal Miles Sheerin states Sergeant Forness leads from the front and is always with our squad during warrant service and while conducting surveillance. Sgt. Forness constantly shows his professionalism while at work and dealing with the public.

These are just some of Sergeant Forness' traits that make him an outstanding Cops' Cop.



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THIRD VICE PRESIDENT



ONE IS TOO MANY!!!

By Beth Sundquist

Every day we as officers face tragedy in our profession. It may be anything from answering a call to a house that is run down and full of trash, yet there are children or the elderly living there, or a mother distraught that she came home from work to find her infant dead at the hands of a boyfriend or another sibling. The worst tragedy of all in my eyes is the loss of another officer; whether in the line of duty or off duty.

Add this to the stress of the unknowns when answering a call, such as you find out the station and days off you "BID" for have been changed. The execution date the bid was going into effect was moved up, and now everyone is scrambling to adjust their vacations which they had planned. Now you have to go home and tell your spouse everything was changed at the last minute, and you are not if the plans can still be kept. You didn't buy trip insurance, money is tight, and now you are arguing with your spouse over something that you cannot immediately change.

These are just the beginning of the stressors and they continue to build. A citizen complains because you were rude to them, and now a control number is started, or you are accused of misplacing property, or a use of force complaint which could land the investigation in Public Integrity instead of Internal Affairs.

Family life is starting to fail as you and your spouse don't see each other enough, you work extra jobs just to help make ends meet, and the kids are constantly asking where you are. You are feeling guilty because you can't make their games/plays/recitals. Top all of this off with the "Black Lives Matter" movement and how society in a whole sees and treats us today as the "bad guy".

This is probably a normal day for the average officer, whether or not they want to admit it. I have been on 24 years and have met and worked with a lot of officers. During the course of being the co-worker, I have heard thousands of gripes; I even had my own to share. We have a tough job that affects us and our loved ones each and every day.

Each of us react to stress differently. Some choose to work out or drink alcohol, and some choose to end it completely and commit suicide.

Just last week a San Antonio Police Officer committed suicide. While reading about this, I came across another article and wanted to share it with you.

Suicide leading cause of death among police officers, study says Help available for law enforcement officers

By [Mary Claire Patton](#) - Digital Content Curator

Posted: 1:02 PM, April 19, 2016 Updated: 4:22 PM, April 19, 2016

KSAT.COM

The leading killer of law enforcement officers is suicide.

There were approximately 102 law enforcement officers who committed suicide in 2015, according to a [Badge of Life study reported by Officer.com](#). Badge of Life studies revealed 126 officer suicides in 2012, 143 suicides in 2009 and 141 officer suicides in 2008.

The 2012 study was broken down further to show more in-depth information about why the number of suicides is so high, and what can be done to help prevent it from happening.

The average age of officers who committed suicide in 2012 was 42, with the average time on the job being approximately 16 years. Firearms were used in 91.5 percent of police suicides in 2012 according to the Badge of Life study.

The study discovered a high rate of post-traumatic stress disorder, between 15-18 percent, in the officers who committed suicide that year.

PTSD can last months, years or a lifetime. It triggers traumatic memories that cause intense emotional and sometimes physical reactions.

The surviving family members of suicide victims can also be susceptible to PTSD.

"I am a retired Police Sergeant and served for over 25 years. I met and married my husband, also an officer, and we had 2 beautiful children. When they were still little, my husband was working traffic and made a car stop. The end result was that the driver sped off with my husband hanging on to the window of the car for dear life. The driver grabbed his sawed off shotgun and my husband put all 6 rounds from his service revolver into the young man's chest as the vehicle was still speeding down the road. My husband was always haunted by the look of that man filled with hatred, even with his heart splattered all over the windshield. My husband had no choice but to let go of the car and drop to the ground. The car ran over him and crushed both of his kneecaps. That was the beginning of the end. He suffered PTSD, which was not diagnosed until after his death." This quote was taken from [Badgeoflife.com](#).

BACK IN THE DAY

BACK IN THE DAY

By Bill Croom



November, 1947 saw Dallas Police Officer C.K. Housewright being hailed as a hero for saving a woman from her burning house.

Patrolman Housewright says that he was off duty waiting for a city bus at the corner of Bryan Parkway and Glendale around 6:30a.m. He heard three gunshots off in the distance. He then ran over to nearby Swiss Ave. where he encountered a man, later identified as a servant, who had fired the shots trying to attract attention to the flaming house. William E. Lowery, who was weakened and almost overcome by smoke, pointed to the house (5634 Swiss Ave.) stating that his employer Mrs. B.H. Stephens was in the house. He stated that he had tried to rescue Mrs. Stephens but had almost passed out due to smoke inhalation.

Officer Housewright fought his way through the smoke to Mrs. Stephens room where he found her unconscious. Housewright picked up the woman and carried her outside. The fire department arrived a few minutes later to put out the blaze.

Mrs. Stephens was taken to nearby Baylor hospital by ambulance. The second story of the two story home was almost destroyed by the fire. The bottom floor suffered minor damage.

In other news the City of Dallas said that the beneficiaries of Dallas' police and fire pension fund are due for an increase in monthly payments. Because pension payments are computed on the base pay of police and fireman, increases in the starting salary of police and fireman and increases in service pay under the recently enacted state law will have the effect of adding to the monthly pension checks.

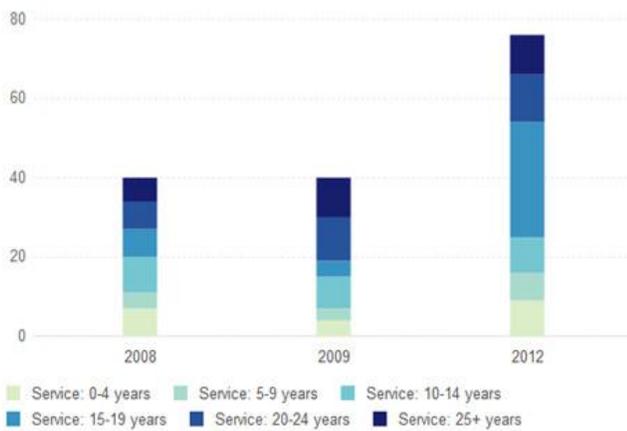
The increase in payments will cost the City an additional \$50,000, raising Dallas' share from \$310,000 to \$360,000 according to the proposed budget.

The article went on to say that under the Dallas pension system, set up in 1920, policeman and fireman have protection for themselves and their families that would be virtually impossible for them to obtain otherwise, especially on their salaries. More than 300 former members of the departments and their widows and orphans now are drawing

(continued on page 16)

Police Suicides by Years of Service

Numbers are only for categories where years of service is reported



Ask for help if you or someone you know is suffering from PTSD or showing signs of emotional instability. There are hotlines that are designated specifically for first responders and law enforcement officers.

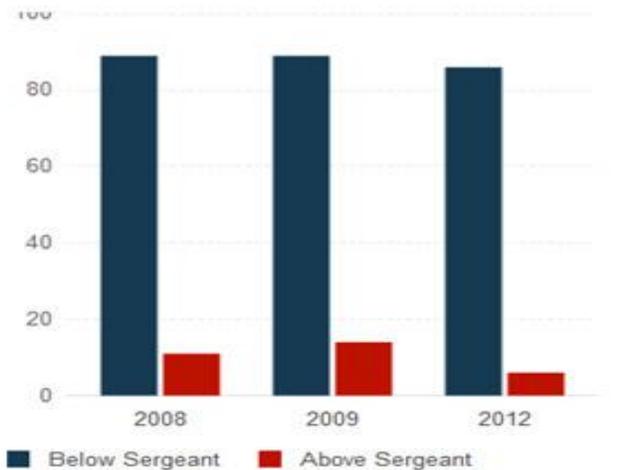
[Safe Call Now: 206-459-3020](tel:206-459-3020)

[COPLINE: 1-800-267-5463](tel:1-800-267-5463)

The family members of public safety employees can also utilize these hotlines.

Police Suicide by Police Ranking

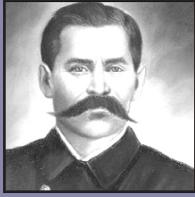
Numbers are only for rankings that were reported



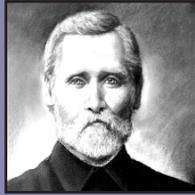
In my 24 years with DPD too many officers have taken their life and that is one too many. Bottom line no matter what the stress is, **there is help**. Seek out a friend, co-worker, private counseling, in-house counseling through DPD or "CONFIDENTIAL COUNSELING" through ATO. You owe it to yourself, and your family and friends.

Please don't be a statistic "YOUR LIFE MATTERS"

Never Forget



C.O. BREWER
MAY 24, 1892



WILLIAM RIDDELL
JUNE 17, 1892

NO PHOTO
AVAILABLE

WILLIAM MCDUFF
DECEMBER 25, 1896



LESLIE PATRICK
JUNE 13, 1901



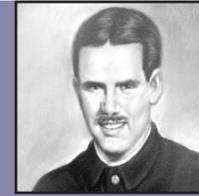
THEODORE TEDFORD
JULY 28, 1912



W. ROY THORNTON
JANUARY 12, 1916



LEROY WOOD
FEBRUARY 7, 1922



JOHNNIE GIBSON
APRIL 19, 1923



JOHN R. CRAIN
MAY 24, 1923



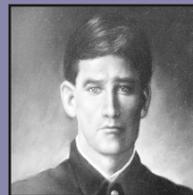
CHARLES SWINNEY
JUNE 21, 1925



CLARENCE ISBELL
FEBRUARY 4, 1926



DEXTER PHILLIPS
AUGUST 11, 1926



ALEX TEDFORD
DECEMBER 26, 1927



SAM LANFORD
JUNE 29, 1933

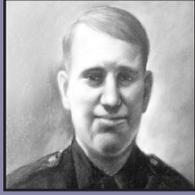


*Blessed are the
Peacemakers: for
they shall be called
the children of
God.
Matthew 5:9*

Never Forget



JESSE GRIFFIN
DECEMBER 28, 1933



LUKE BELL
MAY 18, 1934



ERNEST LEONARD JR
MAY 28, 1935



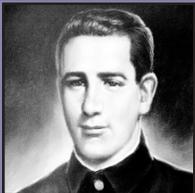
JOHN DIEKEN
AUGUST 10, 1935



JOHN ROBERTS
DECEMBER 23, 1935



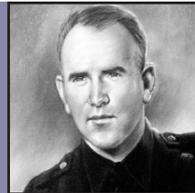
RALPH W. HOYT
FEBRUARY 10, 1937



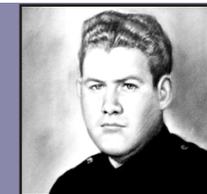
VICTOR MORRIS
SEPTEMBER 15, 1941



ERNEST BATES JR
DECEMBER 5, 1942



PRESTON HALE
FEBRUARY 12, 1947



WILLIAM STAFFORD
SEPTEMBER 7, 1948



JOHNNY W. SIDES
FEBRUARY 7, 1951



LEONARD MULLENAX
FEBRUARY 10, 1962



RAY UNDERWOOD
AUGUST 27, 1963



J.D. TIPPIT
NOVEMBER 22, 1963

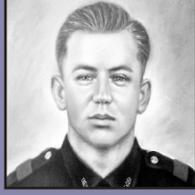
*All men are not
created equal:
The finest become
policemen.*



Never Forget



FRANK BENNETT
SEPTEMBER 5, 1964



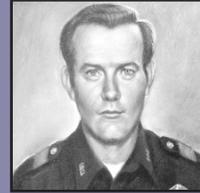
JAMES STEWART
NOVEMBER 12, 1967



FLOYD KNIGHT
DECEMBER 8, 1968



ROBERT SHIPP
JANUARY 13, 1970



JOHNNIE HARTWELL
NOVEMBER 10, 1971

*Heroes
Live
Forever*



ALLEN CAMP
MARCH 25, 1972



CARL COOKE
MAY 2, 1972



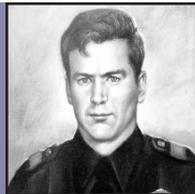
HOWARD HICKS
JUNE 23, 1972



JOE C. JONES
JULY 28, 1972



LEVY MCQUIETOR JR
AUGUST 17, 1972



MILTON WHATLEY
OCTOBER 7, 1973



DONALD TUCKER SR
DECEMBER 13, 1973

Never Forget



LESLIE LANE JR
MARCH 2, 1974



ALVIN HALLUM
AUGUST 21, 1975

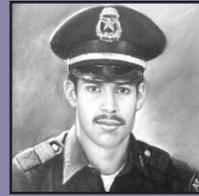


ALVIN MOORE
NOVEMBER 13, 1976

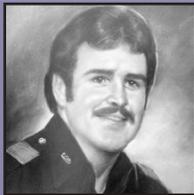


ROBERT WOOD
NOVEMBER 28, 1976

*Gone but not
Forgotten*



CHARLES MALTESE JR
JULY 31, 1981



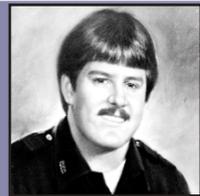
JOHN MCCARTHY
FEBRUARY 25, 1981



JOHN PASCO
JANUARY 16, 1983



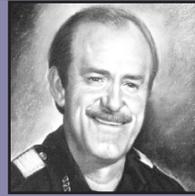
CARL NORRIS
MARCH 2, 1983



RONALD BAKER
MAY 2, 1983



ROBERT CORMIER
JULY 24, 1984



JAMES TAYLOR
JULY 24, 1984



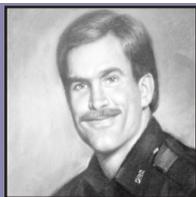
THOMAS HARRIS
JULY 20, 1985

Never Forget

Brothers



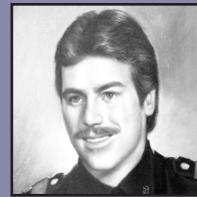
*Sisters
in Blue.*



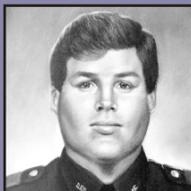
GARY BLAIR
MARCH 20, 1986



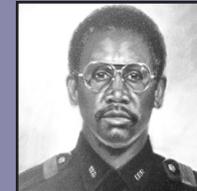
JAMES JOE
JANUARY 14, 1988



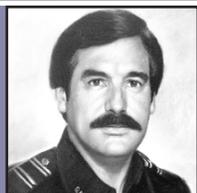
JOHN CHASE
JANUARY 23, 1988



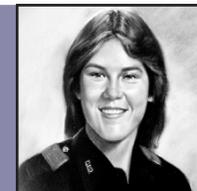
GARY MCCARTHY
FEBRUARY 26, 1988



WALTER WILLIAMS
AUGUST 2, 1988



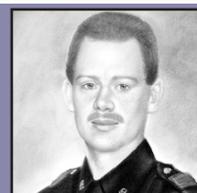
LAWRENCE CADENAS
DECEMBER 13, 1988



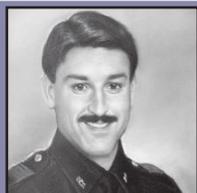
LISA SANDEL
JANUARY 13, 1989



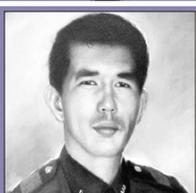
MARK FLEMING
JANUARY 14, 1989



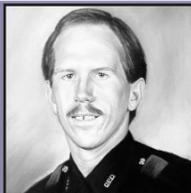
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MAY 6, 1990



MICHAEL OKELBERRY
MAY 6, 1990



SUNNY MA LOV
NOVEMBER 4, 1990



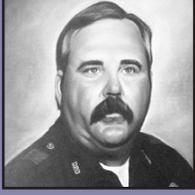
LAWRENCE BROMLEY
DECEMBER 11, 1991



HAROLD HAMMONS
JANUARY 22, 1992



Never Forget



BILLY DAUGHERTY
AUGUST 14, 1992



JOHN JONES
SEPTEMBER 3, 1992



RICHARD LAWRENCE
NOVEMBER 9, 1993



DAVID GALVAN
DECEMBER 14, 1993

*There are wolves and there are sheep.
Then there are those who protect the
sheep from the wolves.*



HENRY BROWN
APRIL 25, 1997



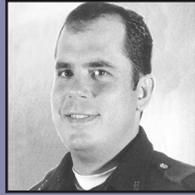
THOMAS BOND
DECEMBER 13, 1994



HAROLD BAIRD JR
AUGUST 19, 2000



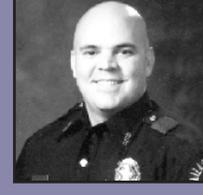
DONALD FLUSCHE JR
MARCH 17, 2001



KEVIN JAMES
NOVEMBER 25, 2001



PATRICK METZLER
OCTOBER 23, 2002



BRIAN JACKSON
NOVEMBER 13, 2005



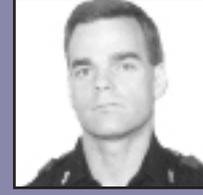
MARK NIX
MARCH 23, 2007



VICTOR LOZADA
FEBRUARY 22, 2008



NORMAN SMITH
JANUARY 6, 2009



KEVIN MARCEAU
JANUARY 14, 2011



FINANCIAL FUTURE

By Todd Pniewski

My name is Todd Pniewski, and I am a Certified Financial Planner at TH Wealth Management in Dallas. I am passionate about helping people set financial goals and enjoy educating people on ways to navigate obstacles that inevitably come up along the way. If you are like most, I am sure you have questioned:

What is the right amount of money I should be saving versus spending?

What should I be doing to prepare for my future?

I know I have a pension, but what does that really mean?

What's the difference between my 401k and 457 and Pension?

What happens if I get hurt? Or worse?

There are so many questions to consider when planning for your financial future. I want to help you determine the right answers for you and your family, which is why I am planning a series of free seminars at the DPA that are designed to add value to your existing retirement plan vehicles.

This series will show you how to protect your family against financial risk and also save money for important events such as your children's college. There are so many resources available to you, and I hope I can help bring them together in a sensible manner.

I graduated from Michigan State University and moved straight to Dallas! I quickly went back to school after a year of working and received my MBA from UT Dallas, then worked for several years in the telecommunications industry before changing careers.

I have enjoyed a long career in the financial services industry working for asset managers, insurance companies, and 401K plan sponsors. This broad background in various positions has provided me with an extensive understanding of the inner workings of pensions, mutual funds, annuities, insurance, and several other financial topics. I have seen how the proverbial sausage is made, and sometimes it's ugly!

Although financial advice and products may initially look good on the cover, once you dig deeper, it might not be what you thought it was. As an investment advisor, I work for myself as a fiduciary for my clients.

I desire to offer a transparent process to work individually with you to create a plan with measurable goals for your future. I look forward to the possibilities!

Please feel free to contact me with any questions or concerns you may have. You can schedule an appointment with me, and together we will create a plan specifically for you.

Todd Pniewski
todd@thwealthmanagement.com
(972) 978-8100



DEVIL'S ADVOCATE

*By Senior Corporal Herb Ebsen
Southwest Patrol*

Let me play devil's advocate for a minute. I've heard for some time that an officer's primary duty is to go home safe at night. Before I hear the howls of protest, let me unequivocally say I'm all for all of us going home safe. Now, think this through with me. If someone is taught that his/her primary duty is to go home safe, what happens when there is a choice of putting your life on the line and possibly not go home safe that night? If that is what you've been taught, you don't put your life on the line. You may even turn the other way. If you are not 100% focused on the task at hand, you could inadvertently put yourself at risk.

Last time I checked, the profession we've chosen is inherently dangerous. I'm afraid in our determined effort to remove the danger aspect; we've actually made it more dangerous for future officers. Don't kid yourself; thugs take notice of our actions or inactions and respond accordingly in time. I grew up on the department during a time that once we got sight of a thug we were looking for; we did whatever it took to arrest them. It's still hard to get behind a stolen vehicle or burglary suspect who takes off and we have to wave bye to them because of the current political environment. I really felt in my younger days that the department and the political 'powers that be' backed us. I think we all question that now and we all worry about not only losing our jobs, but losing our freedom. Yet we still have a job to do; a dangerous one.

What would happen if the US Military had a similar thought? Aren't we in a somewhat similar position; they protecting our nation as we protect our cities? I'm afraid we are losing sight of our primary objective. We get paid to confront the worst of society with the possibility that we might not go home. It seems to me the prevailing attitude with police agencies now is if we can safely arrest someone after they surrender,

then all is well. If not, then let them go and hope you can get them the next time. What if the next time is after they have killed, raped or tortured more citizens or even a loved one? If you can't accept that and you really feel your primary job is to go home safe at night, you may need to consider another profession. Again don't get me wrong, I don't want any officer to be injured or killed. All we can try to do our job as safely as possible but sometimes we have to face hell itself.

I NEED TO SPEAK FREELY...

By Senior Corporal Roc Oliver

I'm usually the last person to post anything about work unless I'm posting how much I enjoy my job, Fun selfies of what we are training on, and how our awesome recruits are doing. I love knowing we are the ones that get them on their way to training with some of our great FTO's.

This was on my heart today so I have to unwrap it.

The "department" is an entity, it's a machine, it's impersonal, its hard core, its unfeeling, sometimes it's well-oiled and more often lately just off kilter; belts are loose, traction is lacking, steering is off, engine needs an overhaul, and the list goes on. Many times here lately it just seems to be broken.

I now understand the "department" itself doesn't love me, nor care about me, it doesn't care about my family and there are times I often think it doesn't care about the very job I'm asked to do. It can't care it's a machine, a broken machine.

When I die, the "department" will hold a top notch funeral. I mean that part of the department rocks. It's amazing how we honor our fallen officers. I want to feel honored while I'm alive. I want to feel as appreciated as the appreciation we show when someone leaves us.

If I'm very ill I get help, people chip in, they go overboard, they come together to do fund raisers, but it's really not the department in this case, it's our brothers and sisters in Blue.

It's the people here that love one another. It's the people that get together and have each other's back. I know even that is tough when we are already feeling down about our jobs. I love that our PEOPLE will give.

I actually enjoy my job as a Dallas Police officer. I hear and am even a part of weekly conversations about how broken things seem to be. It actually makes me sad/concerned. It makes me wonder and it makes me question decisions. I'm just a Senior Corporal teaching the officers of our future. I take it seriously. When I say I love training, watching these

guys grow over 9 months... I mean I love it, it's in my DNA. Even with the ups and downs of the academy, I just know God put me there. I don't know if the department takes us seriously. I enjoy my coworkers, some days we feel over worked and thrown around, some days it feels smooth.

I can't say, I came in with eyes wide open, I had grandeur dreams. This past year I have felt grandeur disappointments. I am always the one making the best out of bad, I smile when I'm down, and I will take the time to brighten someone else's day, even when I feel pretty crappy. I know we all need one another.

I remember saying DPD for life...and while every career has its ups and downs, this is the most I have yet to feel the low. Is it truly just ME?

Be safe out there everyone!

#dallaspolice #trainingisimportant #lovemypeopleinblue #disappointed #saddened



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BACK IN THE DAY

By Bill Croom

(continued from page 7)

annual pensions amounting to more than \$400,000, ranging upward to \$104 per month for retired members and half that amount for widows and orphans.

Participation in the pension system is voluntary, but nearly all policeman and fireman are members.

Retired police and fireman receive pensions equaling half of the base salary and half the service pay. Widows of men who die in the line of duty receive a fourth of these amounts (?) and orphans receive a like amount until they turn seventeen. The members of the two departments must have served for at least twenty years and reached the age of 50 years old to receive a pension.

On September 13, 1947 the Dallas Morning News reported that City Manager Roderic Thomas said that he would ask the Dallas City Council to count the time Dallas police and fireman spent in the armed forces during World War II in figuring their city service pay increases.

A new state law had provided increased service pay for policeman and fireman, but makes no provision for including time served in the armed forces.

“There is no reason why Dallas cannot count the time that the police and fireman spent serving their country in making the service pay increases,” Thomas said. “I will ask the City Council Tuesday to pass an ordinance to include that time.””

Passage of the ordinance would affect 120 members of the fire department and 63 in the police department.

The state service pay law means increases of \$10 a month for men with five years of service to \$35 a month for men with twenty-five years of service. It replaced a city service pay system that started with a \$5 monthly increase after ten years of service and amounted to \$15 a month after twenty-five years of service.

On November 11, 1947 members of the Dallas City Council criticized the Texas State Legislature for interference in city governments around the state. The special election that Dallas would vote on December 2, 1947 would remove the Dallas police and fire departments from the present city civil service system and would place them under a new state civil service system for fireman and policeman.

Dallas City Att. Henry Kucera said that the adoption of the state system by the voters would take control of the police and fire departments from their chiefs and city managers and lower standards. The new state law would have applicants for police and fire departments statewide to take an examination on questions of ‘general knowledge’ and on their (words of DMN) ‘possible knowledge already of police or fire work.’

Then however the new law states that “All police officers coming under this act must be able to intelligently read and write.” Under the law, Kucera said, illiterates would be eligible for jobs as fireman. Under the current City of Dallas service regulations, applicants for positions on the police and fire departments must have a high school education or its equivalent.

The new state law would also place ages for eligibility statewide for police and fireman from 18 to 36. Police Chief Carl Hansson objected to these proposed new age limits. The current age limits were 23 to 33 years in 1947.

“I’ve nothing against 18-year-old boys-I have one myself-but a boy of that age is not mature enough mentally or physically to serve as a police officer,” Hansson said.

Finally Dallas and Highland Park Police joined forces to search for three armed suspects who robbed Earl L. Dalton who was described as a Dallas oilman and the co-owner of the ‘swank’ Cipango Club of \$3000 and then clubbed his wife with a pistol at their home at 4648 Arcady in Highland Park.

Dalton, his wife and a friend Mrs. L.J. McWillie of 4601 North Versailles had just returned from the Cipango Club. As Dalton and the two women stepped from their car in the driveway the two robbers -one of them masked-walked up to the trio.

Two of them covered Dalton and the third suspect held a pistol on the two women. When Mrs. Dalton started screaming, one of the bad guys hit her across the head with a pistol.

The bandits then ordered Dalton and the women into the house. They took his billfold, Mrs. Dalton’s sables (?) her diamond ring and bracelet. The suspects ripped out two telephones in the house and used the wire to tie them up.

Dallas Police Detective Will Fritz joined the investigation after a request from Highland Park Police Chief H.W. Brown. In May, 1947 burglars had broken into Dalton’s home and took jewelry and silver valued at more than \$ 5000. The suspects were still at large at the time the article was written.

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THIRD VICE PRESIDENT



IS IT REAL OR ARE WE JUST MAKING IT UP?

By Michael Mata

Below is an interesting article from the Force Science Institute Newsletter #309, which was shared with me by a fellow DPD officer (Thanks, Tina!). It seems like the problems we are experiencing within DPD is a nationwide issue that is affecting police departments (and the cities they serve) in dramatic ways.

It's funny how police scholars say, 'More street police officers using effective policies is a proven pathway to reducing crime.' But, when you flip it and say ineffective policies and a poorly motivated police force results in low police activity (arrests), it has no factual basis in the increase in crime.

Just read the excerpts from the aforementioned article, below. I think you will be shaking your head in amazement at how greatly it resembles the current situation in which the Dallas Police Department finds itself in and, moreover, the everyday patrol officer.

Is the "Ferguson Effect" real? Survey says....

Nearly half of patrol officers surveyed nationally say they have cut back on traffic and pedestrian stops, confirming that a suspected "Ferguson Effect" is significantly affecting proactive policing.

The recent poll was designed and conducted by certified Force Science Analyst David Blake, a retired 16-year police veteran with a master's degree in psychology who heads an independent law enforcement consulting and training firm.

Through an online Survey Monkey questionnaire, he gathered responses from a cross-section of nearly 500 front-line sworn personnel, many of them encouraged to participate by their departments.

The anonymous respondents, ranging in age from 21 to 65, have "between less than five to 30-plus years" on the job, Blake reports, and work for "small suburban (25 officers) to large metropolitan departments (3,000+) across the nation."

HIGHLIGHTS

Blake intends to submit a full report of his findings for publication in a professional journal, but here are the highlights.

Over 97% of participants said they believe that proactive policing decreases crime. But amidst the highly charged atmosphere surrounding American law enforcement of late, 49% said they have cut proactive traffic stops by "between 5 and 10 a month," and 47% said they have reduced proactive pedestrian stops by the same amount, reflecting a significant diminishment in "the things cops do proactively more than anything else," Blake says.

Why the change?

Nearly 60% of those surveyed said they have "slowed down/stopped proactive policing due to **media influence.**" The vast majority (94%) believe the media are "somewhat or completely biased toward a negative representation of law enforcement.

36% blamed their retreat on "**low citizen support.**" Some 46% reported having a "negative" or "increasingly negative" relationship with their community.

Large numbers cited perceived shortcomings in **departmental leadership:** 47% cited "negative executive-level influence" for their slow down; half felt their leadership's "response to current trends has left them feeling unsupported"; nearly 40% said management had "increased discipline against officers"; nearly 63% said management had "created more restrictive policies."

Without offering specifics, about one-quarter said that "**new training**" was responsible for their change in patrolling style. About 20% thought this training was "not evidence-based (proven to be successful)" and nearly 75% of the total sample thought that new training they had received was "not beneficial," even if it didn't directly impact their street practices.

(Overall, responses add up to more than 100% because many officers noted more than one cause for their change in performance.)

CAUSE FOR CONCERN

More than 60% of the officers responding "believe criminal activity has increased in their jurisdiction" in the last year, Blake reports. Most believe this spike is "due to less proactive enforcement."

The question of whether a Ferguson Effect exists "is now less ambiguous," Blake asserts. The survey data "should be

concerning to police executives as well as society, based on the potential long-term effects of decreasing proactive policing.”

In analyzing his poll responses, he writes, “I have found there is a consistent theme within law enforcement patrol-level officers. That theme is one of anxiety and fear: An officer-level perception that doing their job may ultimately lead to discipline, termination, or criminal prosecution.”

It is not surprising, he notes, that “[t]he subsequent behavior associated with this perception [is] an aversion to proactivity based upon personal risk assessment, [a] concept within Psychology termed, ‘negative conditioning.’ “

In an interview with Force Science News, Blake urged that the IACP and other large law enforcement organizations springboard from his “exploratory” survey into a deeper investigation of the Ferguson Effect and its potential remedies.

In addition, he says, “individual agencies should survey their own officers anonymously” to see the extent, if any, that the phenomenon is having in their jurisdiction. “Once they have the data, they can drill down and find where the greatest concerns lie and what to do about it.

“There are a lot of unanswered questions, but agencies have the ability to answer them if they’re interested. If we let things go, the situation will just get worse and worse.”

OTHER VOICES

At about the time Blake’s survey results became available, two other pertinent items crossed our desk.

One was an article in the *Chicago Tribune*, reporting an “alarming” jump in the city’s street violence: a 25% year-to-date increase in homicides and a 73% leap in people shot, following “two consecutive years in which shootings rose by double digits.”

On Jan. 1, the paper noted, the Chicago PD “began requiring that cops fill out detailed reports every time they make a street stop” as part of a “landmark agreement” with the American Civil Liberties Union in concern over “racial profiling.”

The change, the *Trib* says, “has not only kept officers busy with paperwork longer than before...but also increased their anxiety about being second-guessed on whom they’ve stopped.”

The result: A plummet from more than 61,000 street stops in January 2015 to roughly 9,000 in January 2016--and a 32% drop in arrests.

“[C]rime experts and the ACLU have contended that no empirical evidence exists that would suggest the low police activity has led to a rise in violence,” the newspaper said. But a CJ and psychology professor from a local university says it is “foolish” not to draw a connection.

The other item of interest is an entry in a blog maintained by an officer in southern California under the pseudonym Jack Dunphy. The author invites his readers to “accompany” him and his partner on patrol in a crime-ridden section of Los Angeles where the murder toll so far this year has doubled over last and arrests for violent offenses are down by 19%.

Gathered near the entrance to an alleyway, the two officers spot “a few members of the local street gang,” one of whom is “perhaps responsible” for the recent killing of a teenage rival.

“What do we do? We drive on, for we are not police officers in an ideal world. We are police officers...in the year 2016, and we know there is little to be gained and much to be lost if we get out of our car and engage these young men.

“If everything goes as pleasantly as things can go these days, we will at the very least be given a load of grief, first by the young men themselves, then by the many family members and other sympathizers who...will soon emerge from nearby homes and apartment houses.

“And if one of them runs? Well then we might have to chase him, and if we catch him we might have to hit him, an incident that will be captured on cell phone video and posted on YouTube and, if the footage is sufficiently inflammatory, broadcast on local television news.

“And if one of these young men is armed and we have to shoot him, and if video of the shooting does not clearly demonstrate that we were fired upon first, we will see our chain of command abandon us and pronounce our tactics unsound, this despite the fact that few of our superiors have actually stood in our shoes.

“And we might see that video become a national news story, one that will prompt the police commissioners, the mayor, the governor, and even the president of the United States himself to offer their unschooled opinions on the deficiencies of our actions. So, as we are not fools, we drive on....

“And now that we’ve chosen to ignore this gathering of street criminals, and after other officers have done the same with similar groups across the area, those criminals will be all the more emboldened to carry on with the behavior that terrorizes their law-abiding neighbors, for the only thing

(continued on page 21)

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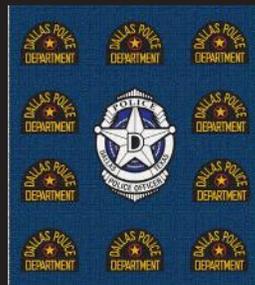
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SYMPATHY

The family of Ms. Ellener Jackson Garrison, Aunt of **Police Officer Reginald Jones** (South Central Patrol).

The family of Mr. Ernesto H. Vela, Father of **Police Officer Ernesto Vela** (Central Business District Patrol) and Civilian Employee Carmen Vela (Communications Services).

The family of Mr. Marvin Nelson, Father of **Senior Corporal Barrett** (BK) Nelson (Criminal Intelligence).

The family of Mr. James Richeson, Father of **Senior Corporal Rhonda Richeson** (CAPERS).

The family of Ms. Cecilia Dorothy Zipper, Mother-in-Law of **Senior Corporal Curtis Steger** (K-9).

The family of Ms. Laverne Allison, Grandmother of **Senior Corporal Tyler Prothro** (Southeast Patrol).

The family of Ms. Rosemary Mielly, Grandmother of **Senior Corporal Gustavo Rodriguez** (Central Patrol).

The family of Ms. Arvyne Jean Jones Easter, Aunt of **Senior Corporal Celya Ridley** (Southwest Investigative) and **Senior Corporal Robert Ridley** (Fusion).

The family of Mr. Thomas White, Son-in-Law of **Sergeant Cheryl Cornish** (Community Engagement) and **Lieutenant Bryan Cornish** (Southeast Patrol).

The family of Ms. Mildred Mlyharski, Great Grandmother of **Police Officer William Eichholtz** (Southeast Patrol).

The family of Ms. Alvena Govan, Mother of **Police Officer Dwight Govan** (Northeast Patrol).

The family of Mr. Terry Murry, Brother of **Police Officer Shatara Lemons** (Central Business District).

The family of Mr. Javier Figueroa, Father of **Sergeant Paul Figueroa** (North Central Patrol).

The family of Ms. Catherine Marquez, Mother-in-Law of **Police Officer Billy Scott** (Northeast Patrol).

The family of Mr. Arthur Koyn, Father-in-Law of **Sergeant Andrew Sommer** (Northwest Patrol).

The family of Mr. Billy young, Father-in-Law of **Police Officer Paul Logan** (South Central Patrol).

The family of Ms. Margarita Ramirez, Aunt of **Police Officer Michael Baesa** (Northeast Patrol).

THANK YOU

Thank you for the amazing live plant sent for my mom's service. She was a true cop's mom, with three sons in law enforcement. Thank you again. Senior Corporal Joe Theis (Central Patrol).

Thank you so much for the cookie gift box. That was very thoughtful and unexpected after my surgery. Lieutenant Chandra Griffith (South Central).

Thank you for the plant you sent in remembrance of my mother. My family and I are very appreciative for the plant and the Dallas Police Association. Lieutenant Joseph Sowell (Northeast).

Thank you. Your thoughts and prayers were appreciated during this difficult time in my life. God Bless. Officer Curtis Steger (SOPS).

Thank you very much DPA for the scholarship awarded to my son Micha. Senior Corporal Kevin Scahill (Support Bureau).

IS IT REAL OR ARE WE JUST MAKING IT UP?

by Michael Mata

(continued from page 19)

that will deter that behavior is the credible threat of the bad consequences that flow from being stopped by the police while possessing a gun. If the cops won't act, if they drive on by, the drive-by shootings will only increase. And that is exactly what is happening...."

David Blake of the Blake Consulting and Training Group in Brentwood, CA, can be reached at: dave@blake-consulting.com.

Is the "Ferguson Effect" real? Survey says.... (2016, April 19). Force Science News, #309, I.

(Source: <http://www.mtu1.com/force-science-ferguson-effect-real-survey-says/>)

Now, I know this data from this study was gathered from a small sample group and not done on a large quantitative scale, but the percentages of the findings and overall officer sentiments are hard to argue against. When the average patrol officer reads the above article, it only serves to validate the concerns and criticisms they have been voicing for a long time.

The average detective (although they might agree with most of it) may see it as just patrol complaining. But, I ask those individuals who share that sentiment to remember your time in 2.0 and the numerous times you thought the "new way" was completely ridiculous and a waste of time. Now, multiple that by 50 more weeks a year of 'Do more (results) with less (resources)' and seemingly less (productivity) with more (redundant paperwork).

Be safe and always be ready!

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IT'S BOTH KENTUCKY DERBY TIME AND TIME FOR A "LEGAL" CHECK-UP

By Bob Gorsky

While my attention at this time of year is squarely focused on the May 7th Kentucky Derby, I must give proper due to our clientele, so as I do nearly every Spring, I'm offering my thoughts on the importance of carrying the proper amount of insurance, documenting your personal effects in your home and the importance of disability insurance. Every year we see many police officers who are in car crashes (many while on duty) caused by individuals (often drunk) who carry little insurance or worse yet, no insurance at all. The state mandated minimum coverage of \$30,000 is just not enough and you need to be prepared both for yourself and your family.

It's important enough so again, to protect you and your family, I offer this short list of items which need to be included in a periodic "legal" checkup:

- 1) Uninsured/underinsured motorist's coverage. A "must have" coverage. The difference in premiums for \$100,000 of uninsured/ underinsured motorist's coverage versus \$30,000 of coverage might be about \$4 per vehicle, per month. It's worth the cost and you will appreciate the benefits should you be involved in an accident with an uninsured/ underinsured driver. This coverage applies even though you are on duty and in a city vehicle. While I strongly recommend at least \$100,000 of uninsured/ underinsured motorist's coverage, lesser coverage is available starting around \$1per month.
- 2) Personal Injury Protection. This "no fault" coverage is also a must. "PIP" covers all of your medical bills and 80% of your lost wages, including your part-time job wage loss. The minimum coverage available is \$2,500, but you can also buy \$5,000 or \$10,000 of coverage. This coverage also pays while you are "on the job."
- 3) Survey your household items. In the event of a fire or burglary, you have the burden of proving to your homeowners insurance company both the identity and value of damage or stolen items. A written list or better yet, a videotape, of your household items along with as many receipts as possible offers support for your property loss claim.

- 4) Check your disability and health insurance. You have a health policy of some type, but it doesn't cover all medical treatment. For example, rehabilitation needs in the event of a disabling injury or medical condition are often limited or not covered at all. I know of several cases where officers or their family members were not able to get the rehabilitation care they needed because it wasn't available under their health plan.

As for disability coverage, if you work a part- time job and are hurt (on or off duty), you may lose or be prohibited from working your part-time employment. While you are on sick time, injury time or limited- duty status, a part-time job is not allowed.

- 5) A Will, along with various powers of attorney, allows you to plan ahead to ensure your business, legal affairs, and important health care decisions, are handled consistent with your wishes. In Texas, at the death of a married person, all community property passes to a surviving spouse if there are no children or if all of the surviving children of the deceased are also children of the surviving spouse. So, if you have children by anyone other than your surviving spouse, your 1/2 of all community property passes to your surviving children, equally. Your spouse does not inherit everything from you. Think of the problems this can cause...if you had a child or children that are not children of your surviving spouse, your 1/2 interest in your cars, trucks, house, furniture, and anything else you own will pass to the children and your spouse will not inherit from you. Your spouse wouldn't be able to sell or refinance the home because he/she only owns 1/2 of it!

P.S. Bet on Nyquist.

For more on Wills and the necessary powers of attorney please visit our website dedicated to Wills: www.LyonGorskyWills.com.

These are just a few critical areas that need to be addressed by every police officer. If you have any questions regarding these issues, feel free to contact me.

FIRST VICE PRESIDENT

WHAT DOES MEMORIAL DAY MEAN TO YOU... WHO ARE YOU CARRYING?

The Dallas Police Association's Assist the Officer Foundation (ATO) has been a Non-Profit Partner beneficiary of Carry The Load (CTL) and has received more than \$200,000 since CTL's inaugural year in 2013.

This has all been made possible by the event's generous sponsors and participants...

We invite you to join us (ATO) for Carry The Load's Dallas Memorial March 2016 at Reverchon Park in Dallas as we restore the true meaning of Memorial Day by celebrating and honoring all those who serve and sacrifice so much!

This is a family-friendly event. ATO will have a tent and space for everyone to hang out (or campout) during the 20-hour mission.

We'll be out there from 4 pm on Sunday, May 29th through Monday, May 30th at 12:16 pm.

You can join and support ATO's Some Gave It All Team by registering and/or giving online at the link, below:

http://www.carrytheload.org/site/TR/2016/General?team_id=4223&pg=team&fr_id=1460

If you have questions, please contact me at (214) 549-4918. For more information about Carry The Load, visit www.carrytheload.org.

Frederick Frazier
ATO Chairman
DPA 1st Vice President

#WhoAreYouCarrying
#ATOdallas
#SomeGaveItAll
#BackTheBlue





THEY GAVE EVERYTHING. YOU CAN GIVE A DAY.

★★ GET INVOLVED THIS MEMORIAL DAY ★★



GO TO THE WEB SITE AND SIGN UP FOR TEAM 'SOME GAVE IT ALL'
http://www.carrytheload.org/site/TR/2016/General?team_id=4223&pg=team&fr_id=1460

CARRY THE LOAD

Event Date & Location:

SUNDAY May 29, 2016 4pm until 12:16pm MONDAY May 30, 2016.

Reverchon Park, Maple Ave. Dallas, TX

Proceeds benefit Assist the Officer Foundation

THANK YOU

Contact: Frederick Frazier

Cell: 214.549.4918

Email: frazier7324@tx.rr.com

**JOIN TEAM
'SOME GAVE IT ALL'**

DALLAS POLICE ASSOCIATION MINUTES, BOARD OF DIRECTORS

The Board of Directors, Dallas Police Association, met at the offices of the Dallas Police Association (referred to as the "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on April 12, 2016 at 10:04 am. The meeting was called to order by the President, Ron Pinkston.

The following proxies were received: Smith to Kazmierczak.

Minutes:

- Edwards gave the invocation.
- The minutes of the March 15, 2016 Board Meeting was presented to the Board.

MOTION by Gordon seconded by Janse to accept the minutes as presented. Motion passes.

- Pinkston stated Chris Wood was resigning as the Special Investigations Director because he had been transferred to another unit. Pinkston is appointing Lance White as the Special Investigations Director until the next General Election.

MOTION by Taylor seconded by Gordon to confirm the appointment of Lance White as the Special Investigations Director until the next General Election. Motion passes.

- Pinkston discussed several DPD issues affecting the membership.
 - a. Uniting the Groups. This has been a challenge, but unfortunately the process was again torpedoed by the unethical conduct of the President representing one of the employee groups. Discussion and questions.
 - b. The Patrol Bid, according to Chief Brown will occur as scheduled.
 - c. 40 police officers will be promoted to senior corporal on 4-12-2016. Unknown when the next senior corporal test will take place.
 - d. The task forces involving the temporary reassignment of Detectives is on hold until the pressure on Chief Brown recedes.

- Joe Schutz, Dallas Police and Fire Pension Trustee gave the membership an update on the activities of the pension board concerning the new investment policy, requests for proposals and the plan amendment election later this year.
- Frazier discussed the 2 political races supported by the DPA's PAC. Justin Holland seeking the representative position in Collin County and Rockwall is supported by the PAC. Discussion and questions.
- Parnell stated the Meet and Confer Committee is working on the new contract. A survey showed pay as the number 1 issue for the membership.
- Myers discussed the Police Explorer Scholarships and passed out a program outline for review and comment by the Board of Directors. Discussion and questions.

The meeting was adjourned at 11:05 a.m., April 12, 2016.

The Minutes of the Dallas Police Association have been duly recorded on April 12, 2016.

Original Signed

E.J. Brown, Recording Secretary



**DALLAS POLICE
ASSOCIATION**

**JUNE BOARD MEETING
Tuesday, June 14, 2016
11 a.m.**



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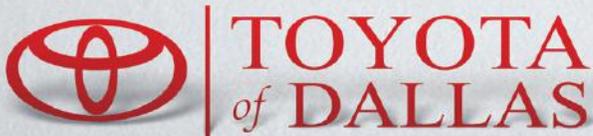
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