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Letters, articles or photographic submissions are welcome. All submissions must be accompanied by the name and number of the contributor. The editor reserves the right to edit all contributions for libel and length.

PRESIDENTS MESSAGE



HAPPY NEW YEAR

by Ron Pinkston

The calendar has turned over another page ushering in a new year. Sadly, 2016 will find us continuing to battle past issues. The greatest of these will be dealing with the low pay and lack of police officers on the ground. These two issues have plagued the City of Dallas for many years...

“Those who fail to learn from history, are condemned to repeat it.” - Winston Churchill in a speech to the House of Commons, 1948. (Original quote attributed to George Santayana in *The Life of Reason*, 1905.)

As the City of Dallas again finds itself in a bind with a lack of manpower within the police department and non-competitive pay for police officers, it seems the political leaders of Dallas haven't heeded the wisdom of Winston Churchill and George Santayana.

When you look at the pay issue in the City of Dallas, you can see history repeating itself over and over again. On numerous occasions, pay for Dallas police officers dipped to the point where they were (and currently are) the lowest paid police department in the Metroplex. The most recent of which was in 1995 and in 2003. During both of those years, the City's politicians had to dig deep to come up with the dollars for 5%-5%-5% across the board raises to make the department competitive again. Instead of learning from our past, however, we are at the point *again* where it will take considerable efforts where the department is concerned to get the City out of the hole.

As for the lack of boots on the ground, the DPA has routinely fought to increase manpower. A little over 11 years ago, the city manager and city council made a commitment to public safety to begin hiring more officers. As more officers were added to the street, crime started to fall. Shortly thereafter, the city became complacent and stopped hiring for attrition. We began seeing an increase and upward trend in murders and violent crime (which can be attributed to the lack of officers on the ground).

Today, the Dallas Police Department is now nearly 200 officers short of where their numbers were in 2010. Again, our current city manager and council have failed to learn from the City's past history.

While the Chief wasn't quick to jump on the bandwagon in

fighting for better pay and benefits, he has now joined the fight. For the last two years, the DPA has been saying we need to increase officer pay and manpower, and the Chief is now saying those same things in City of Dallas Public Safety Meetings and to the media. We applaud the Chief for coming around on these two issues and stand behind him as he continues to fight with us for better pay and more boots on the ground.

The major issue addressing this will be the dollars available in the coming years. Since the current city manager hasn't been paying attention to the city's history, has allowed for Dallas' officers to go grossly underpaid *and* hasn't kept up with hiring, he has created an even deeper hole for the City of Dallas to climb out of. This hole the city manager has allowed the City to fall into is one where our pay is at least 20% below comparable averages (for competitive standards). And, we are more than 200 officers below the recommended 3 per 1,000-ratio.

First things first, the greatest attention should be focused on increasing the pay of Dallas police officers. Fixing the pay issue would allow the City to stop wasting taxpayer dollars on training officers for other departments. Last fiscal year, approximately (120) 1 – 10 year officers left the Dallas Police Department, which cost the City roughly \$18,000,000. This is based on the training cost of \$150,000 per officer. More valuable than this is the experience they are allowing walk out the door, which can't be quickly or easily replaced.

The Meet and Confer team has already geared up to tackle this issue. They have made a strong statement by hiring not only one but two negotiators. The experience Ron DeLord (former CLEAT President) and Mark Clark (Executive Director of HPOU) bring to the table will greatly enhance the negotiations with the City of Dallas. Their focus will be to increase officer pay in an effort to make the Dallas Police Department competitive in recruiting new officers and retaining experienced ones.

The DPA will continue to use its influence to work with our friends on the council and in the community to increase awareness about officer pay so we can once again be competitive in the Metroplex and statewide. We will also stand behind the Chief and assist him as he continues to speak out for better pay and more officers.

Let's make 2016 a great year...

Stay Safe!



Happy New Year



DECEMBER COPS COP Sergeant Jason Scoggins

Sergeant Jason Scoggins has been selected as the December Cops' Cop for the Dallas Police Association. Sgt. Scoggins joined the Dallas Police Department in September 1999. Sgt. Scoggins has been assigned to Northwest Patrol, Crimes Against Person (CAPERS) – Operation Disruption, Robbery Unit, Central Patrol, and currently assigned to Detention Services.

Sgt. Scoggins has received numerous awards including the Medal of Valor, 2 Certificates of Merit and 51 internal and external commendations.

Early in Sgt. Scoggins carrier as a patrol officer at Northwest he would come in early and prepare for his shift by preparing the “hot sheet” for himself and fellow officers. Sgt. Scoggins had a great memory and put this to use by memorizing the “hot sheet” which led to numerous felony arrests and convictions. Supervisors realized the Sgt. Scoggins was a worker and had a knack for catching the bad guys and was placed in a specialized unit “5040’s” at Northwest Patrol. While in this unit his partner and him responded to a an armed barricaded person who was holding a female hostage at a hotel. Sgt. Scoggins watched as the suspect fired an assault rifle round through the wall which hit his partner in the leg striking his femoral artery. Sgt. Scoggins provided cover and watched as his friend was dragged through the hotel lobby bleeding profusely. Sgt. Scoggins fought his natural instinct to be by his friend’s side as he was rushed to the hospital. Sgt. Scoggins stayed on point to hold the scene and assist with the female still being held hostage by a person with murderous intentions.

Sgt. Scoggins is also a great friend to his fellow officers and cares about the people he works with. Sgt. Scoggins was working in Operation Disruption in March 2007. During this time Sr. Cpl. Mark Nix was shot and killed while trying to execute a felony traffic stop on a possible murder suspect. A shoot out quickly ensued after Sr. Cpl. Mark Nix was shot while approaching the suspect vehicle. Sgt. Scoggins was on a scheduled vacation day when he heard of the tragic news. Sgt. Scoggins quickly rushed into work to be by his fellow officer’s side. Sgt. Scoggins insisted on driving one of the officers involved in the shooting to his residence and had the officer stay the night. Sgt. Scoggins didn’t want the involved to be by himself after being part of such a tragic event.

Sgt. Scoggins has good supervisory skills and is well liked by

many of his troops. Sgt. Scoggins decided to leave Capers where he successfully investigated many high profile and serial robbery cases promoting to the rank of Sergeant. Sgt. Scoggins made the decision he was going to lead by example and he kept his same hard work ethic and care for the officers he supervised. On a regular basis he would answer calls so his troops could mark out to eat or relieve them at the end of a shift so they could make it home on time. This was the case when he responded to a burglary in progress call in January 2014, Sgt. Scoggins was one of the first to arrive and was front and center when he and his troops were ambushed by the 911 caller; who opened fire on them. Sgt. Scoggins and his troops returned fire and resolved the situation in a quick decisive manner without additional citizens being injured.

Sgt. Scoggins also regularly volunteers his personal time to assist in fundraising ventures that raise money for Assist the Officer. Sgt. Scoggins recently assisted in organizing and taking part in the first annual Purse Bingo; which raised a significant amount of money for Assist the Officer. Sgt. Scoggins also won the title of “King of Purse Bingo”

Det. Todd Haecker writes Sgt. Scoggins exemplifies everything that a great police officer should be. He is a good ambassador and representative for the Dallas Police Department.

Sr. Cpl. Mike Irwin writes I believe the City of Dallas, and the citizens of Dallas, should be thankful for every day they have a leader like Sgt. Scoggins watching over them.

These are just some of his traits that make him an outstanding Cops' Cop.

2015 COPS COP will be selected at the annual COPS' COP AWARDS BANQUET

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SECOND VICE PRESIDENT



BE PREPARED

by Beth Sundquist

As we go into the New Year not knowing what lays ahead I challenge everyone to take a deep breath as you read this article. A little over 23 years ago I started as a young rookie as most of you all have. This was my first “real paying” job. I had worked full time at a department store for several years and balanced my weekend reserve duty with that. But that wasn’t enough to make ends meet so I threw in a waitress job on top of that. I was the old saying “young, dumb and stupid”, with that said I thought I had to spend every penny of my paycheck, rack up the credit cards, and lived pay check to pay check.

Well once I got my real paying job I continued to do the same thing; just in higher amounts (yes I was now getting paid a whopping \$28,000 a year). Then to add to that I was able to work extra jobs at a whopping \$20.00 an hour. I thought I was rolling in money; so off I went to buy the new car (\$12,000 back then), every police type of new gadget, new clothes, purses, shoes and went out to eat a lot.

WELL eventually everything comes around and the credit card bills start rolling in; then I get injured off duty and was out of commission for 3 months. I learned real quick how to “rob Peter to pay Paul” and I didn’t like it. Just glad back then I could sustain off 1 meal a day. Ramen noodles became a staple in my cupboard. Once back to being able to work extra jobs I decided that isn’t a way to live so I worked hard to pay things off and put back a small emergency fund if ever needed. Now I am not saying it was easy to refrain from shopping and buying that new car, boat, 4-wheeler because I did slide back and slip a little every now and then and had to dig myself back out.

I know pay is a big issue for everyone; including myself as I want to be at a certain place in my personal finances so I can retire. What I challenge each and everyone one of us as we obtain a step or an across the board pay raise to put 1% of that raise into your 457, 401K, Roth Ira or just a savings account on an automatic deposit. I promise you won’t miss it. Get you an emergency fund of at least \$1,000 to get you through Murphy when Murphy’s Law hits.

I have often said that the department should add a financial portion to the Recruit Academy; in hopes officers won’t get into the mess I did. I give kudos to Deputy Chief Vernon Hale and Lieutenant Kimberly Stratman for setting up a financial class and putting it on every so often. If you

haven’t taken it you should. I have included 2 charts to show how in 52 weeks you can save money without feeling it if you start now 2016 Christmas will be paid for by the end of the year.

But at the bare minimum get an emergency fund and some sort of 457/401K/Roth IRA. We never know what life brings – Always be prepared.

CONGRATULATIONS

Congratulations to the following members on their promotion to the rank of Senior Corporal effective December 16, 2015.

Addison, Maurice M.
Anderson, Amy M.
Arozamena, Jason
Brust, Scott R.
Byrd, Brandon K.
Carlson, Matthew J.
Carrillo, Ashly
Chatman, Matthew J.
Davis, Zachary T.
Dragija, Angelo
Eguia, Karen M.
Enriquez, Eric A.
Guerrero, Jose A.
Hatch, Dustin M.
Hotchkiss, Marty L.
Jeffers, Charles A.
Johnson, Brent J.
Khan, Arif
Laury, Deryan G.
McInnis, Lloyd M.
Mills, Tyler M.
Moore, Noel A.
Oh, Benjamin H.
Pierce, Nicholas
Price, Brian J.
Puente, Hector M.
Smith, Bradley C.
Summers, Daniel R.
Taylor, Jonathan
Webster, Deshawn R.



continued on page 8



MOVING FORWARD
in 2016
by Michael Mata

So as 2015 comes to a close I reflect on what has happened in this year both personally and professionally. I ask myself, "Have I accomplished my goals for the year?" Am I in a better place today then I was in December 2014? I think these are the questions we should all ask of ourselves, to make sure we are always moving forward in a positive way. Does that mean that there were no setbacks? Of course not, life's greatest accomplishments are usually started and filled with setbacks. We measure accomplishments on how we face and overcome those setbacks.

The Dallas Police Department in my opinion is filled with setbacks and it seems the more I am involved in the administrative actions the more jaded I become. I see people that are so set on allowing the status quo even if they know that the process and actions are flawed because of the belief, "I am too low on the totem pole to make changes". I see this as an admission to failure without even trying, and we are better than that. We as a department must attempt to

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THIRD VICE PRESIDENT

grow, we must attempt to create change for the better even if there are those who say "no" or that "it's always been done this way."

We must be confident enough in ourselves as leaders to openly admit that sometimes we are wrong and face the criticism. Failure is ok! Everyone has the talents to succeed. But you must decide do you have the courage to take risks and maybe fail? Because in failure is where a person's heart and determination is measured, not just in his accomplishments. So I ask you in 2016 take a risk, take a chance, put yourself out there to better yourself. You can make changes in yourself and in changing yourself for the better it makes the people around you better. Ask questions, create solutions and do your part to make the department better. I read a short story that I think some of people in the building with the silver badge on it need to read:

I wanted to make a change in the world

When I was a young man, I wanted to change the world.

I found it was difficult to change the world, so I tried to change the nation.

When I found I couldn't change the nation, I began to focus on my town. I couldn't change the town and as an older man I tried to change my family.

Now, as an old man, I realize the only thing I can change is myself, and suddenly I realized that if long ago I had changed myself, I could have made an impact on my family. My family and I could have made an impact on our town. Our collective people of our town could have changed the nation and I could have indeed have changed the world.

Author: unknown Monk

For every meeting I have in headquarters that I leave shaking my head in disgust and embarrassment wondering why we can't do better, I have 10 moments of encouragement and situations of professionalism as I watch officers interact with the public on the streets. I have the confidence that we will be ok; this department will be ok because of the men and women who patrol the streets and investigate the crimes of the city. They will be the movement of change for the future, we just need to believe in each other and encourage change. So in 2016, I ask you to have faith in me and I will have faith in you that we can create change, and yes we will have road blocks and yes we will make mistakes but we will overcome these collectively and we will come out of all of this a better person, a better officer, a better department and a better nation.

Be safe and always be ready,

PROMOTIONS

CONGRATULATIONS

Congratulations to the following members on their promotions effective December 16, 2015.



Major Paul M. Junger



Sergeant Billy J. Rios
Sergeant Michael T. Welch

KEVIN KING

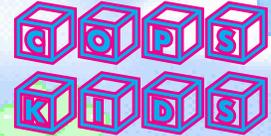


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Jeremy Foy of the South Central Patrol Division, his wife, Holly, and his son, Jesse, welcomed Savannah Brooke Foy, into the world on November 11, 2015 at 8lbs and 3 oz.



Proud Parents Frances and Chris Anderson (CAPERS/ Sex Assaults) welcome their fourth child William Lucas Anderson. He was born November 23, 2015. Weight: 7lbs 15oz Length: 20 ¼ inches. William joins brother Aiden and sisters Isabella and Hadley.



Nathan Foreman (Financial Crimes) and his wife, Julie, welcome their first child Elizabeth Ashley Foreman. She was born December 8, 2015. Elizabeth's weight/length: 7lb 4oz/20.2" Related to Officer CJ Tomlinson (South Central Patrol) and retired Sergeant Rector McCollum.



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Is It Time to Re-examine the Dallas Police Department?

By David M. Sullivan, Dallas PD, Retired

The fact that Ron is having a tough time coming up with a positive message for members of the DPA, and the rest of the department for that matter, is quite disturbing. Others expressing viewpoints also seem to be having the same difficulty. Looking back, a 2004 Management and Efficiency Study ordered by city officials found a department that had “lost its way“, citing at least four prior years of poor leadership, management, and supervision. What’s troubling is that even in the face of such a critical report, eleven years later the “status-quo” still seems to be the preferred method for the department’s chief and command staff.

When a weak or tentative leader avoids or minimizes the major issues and challenges facing the department, the line between leadership and management can become blurred. Leadership, whether good or bad, has a tendency to trickle down and has an affect on every aspect of police operations and personnel management. The same leadership issues identified in 2004 may be the reason the department is where it’s at today. It’s also perplexing when city leaders support a chief for which the rank and file has lost confidence.

The police chief is above all else, the leader of the department and should be the champion for the officers. Members of the police command staff are primarily managers, putting in place action plans for police operations based on the vision and direction the chief chooses for the police department in concert with city government to insure the safety of the city. Supervisors insure that those they supervise understand the police department’s goals, direction, and expectations, and adhere to established guidelines. The rank and file, the very heart of any police department, must believe in their leader, managers, and supervisors along with the direction the chief is taking the department. They have to believe that their concerns, input, and welfare are a priority of leadership and management absent of any rhetoric.

The police chief must be a visionary who can evaluate the past, comprehend the present and strategically plan and develop the future for the department in the best interest of the city and its residents. The chief must be a good communicator, a positive motivator, have the appeal to inspire, and most importantly, be a good listener. The chief can’t confuse leadership with management, a liability that can disrupt and compromise the entire command staff and have negative affects all the way down through the rank and file.

I believe the following would be a good start in restoring confidence within the rank and file and create an atmosphere of cooperation between all entities that provide for safe and secure neighborhoods.

The police command staff must make training for supervisors and managers a priority and a seriously pursued issue. Nothing can be more damaging to a police department than insufficient training of all types at all levels. Within many police departments, it appears that far too many members at the supervisory level, possibly including some members of the command staff, have never received adequate, formal training in management and supervision. It is absolutely essential that police departments develop or acquire adequate formal training to prepare current and future supervisors for the demanding responsibilities ahead of them. Drawing from my experience with Instructional Systems Development, I believe it’s quite possible that the talent and knowledge exists within this police department to develop an excellent in house training program for supervisors and managers without incurring the cost of sending them to outside agencies.

Few things are more important to a progressive, forward thinking city than the bond between the police department, the political environment and the community. No one knows better the dynamics and conditions within the city than the elected and appointed officials responsible for a given district, and no one knows the neighborhoods better than the residents who live there. Outside input is absolutely essential for the overall delivery of police services. However, with that being said, the police chief can’t allow outside input, political or otherwise, to dictate police policy and influence operations. The value of any input can only be determined through systematic evaluations using statistics, technology, and the extensive law enforcement expertise of police personnel from the command staff to the rank and file police officers.

A top priority for the police chief must be communication with realistic dialogue. Communication within the police department cannot be allowed to be just from the top down. Middle managers and supervisors along with the rank and file, all with years of knowledge and experience, have a strong desire to provide input that can only increase the efficiency and effectiveness of police operations. Communication between the police department and the community must be forthcoming, straightforward, and convey realistic expectations of what police services can deliver. It’s far too counter-productive when citizens are allowed to develop unrealistic expectations of what they believe should come from police services. To counter unrealistic expectations, regular, ongoing “town hall type meetings” between the police department and

all aspects of the community are absolutely crucial.

The police department can't deliver just "reactive" only police services. Those responsible for police operations must develop preventative measures that take into consideration the dynamics of the city and be jointly studied by the police department, city officials, and members of the community. Citizens, represented by elected officials and community leaders, must have a clear understanding of any changes that need to be made to increase the overall delivery of police services that provide for the safety and security of their neighborhoods. The chief and command staff must insure that every police operation, from patrol, to special operations, to support services, yield maximum results with the resources available.

Every attempt must be made to understand, implement, and deliver policing through partnerships between the police department, city services, the news media, and the community. This is essential for the public's safety and to insure the police department is not assuming responsibilities outside the realm of traditional or community police services.

An organization is only as good as the sum of its leadership, management, and supervision coupled with an inspired and motivated rank and file, all working for the universal good of those they serve. I believe Ron is right when he says a wise person will recognize when their ability to lead is starting to come to an end and realize it is their time to move on. Perhaps a good start would be to revisit the 2004 Management and Efficiency Study.

FULL STEAM AHEAD

by Steve Myers



In early December, I was asked to help instruct a section of Core related to Arrest, Search, and Seizure, an area that I, like most officers, deal with daily. I was excited to put my knowledge to the ultimate test: a review of my peers. Class day approached and I was still as eager as could be, but then dread set in once I realized exactly what that entailed. In a few short moments, I would be standing there, a ten year officer, teaching cops more seasoned than I how to do their job at the most basic level. At that moment, I experienced a fear of failure, a feeling to which I am not at all accustomed and did not particularly like. I got over it though, and I got over it by putting one foot in front of the other and simply pressing on. I knew I understood the material. I just did not know if I would present it the right way. Luckily, I

had a compassionate class. They could tell this was my first rodeo, and I fully expected to get trampled, but that did not happen. They lifted me up. So from that point on, the class was full steam ahead.

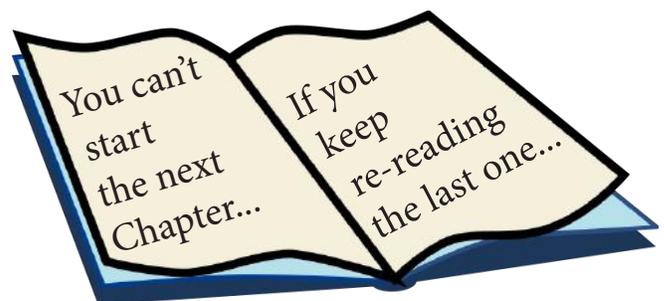
After class, I was critiquing myself and could not help but see the correlations between being a first time instructor and being involved in the leadership of the DPA. Both put you dead center in the spotlight, both offer sink or swim moments, but both also offer a support from your peers which puts a wind in your sail and allows you to keep pushing forward. I drew strength from that in the classroom, and I draw strength from that in representing cops. I tell you, not one of the board members, Directors or members of the E-board, could do our job effectively if not for the backing of our members.

I have been honored to have been a part of the accomplishments the DPA has made this past year, leading the way to improve the working conditions of Dallas PD and striving to improve the lives of all Dallas officers not just our members'. Lord willing, I will be given the honor of being re-elected 4th Vice President and continuing the work being done day in and day out for you (as I write this article, the election is still occurring). Either way, win or lose, there is great work being done here, and I plan on being on the front line. This coming year you will see the DPA continue to move toward the uniting all associations into one group, because that is what the members want.

You will see the DPA push for greater pay, valuable benefits, and better working conditions, because that is what the members want. You will see the DPA fight to secure our pension, because that is what the members want. Finally, you will see the DPA continuing to take care of our families, because that is what the members want. And if the DPA ever stops doing what the members want, it is time to change the DPA. We work for you, not the other way around.

Be Safe.

Steve Myers



Rick Anderssen Retirement

“A Lifetime of Service”

By Steve Brody, Reserves Director

Rick served in the United States Army in Vietnam from 1966 through 1968, being discharged as a sergeant E-5. Upon returning from Vietnam in 1968, Rick worked in the oil and gas industry and served as President and CEO of United LP Gas Corporation after leading its acquisition in the mid 1990's. He then joined Texas Capital Bank as a shareholder in 1991 during its startup in 2001 created the compliance and corporate security department. Then in 2010, he founded Anderssen Security Consulting Corp. working both domestically and internationally as a consultant and personal protection agent.

Some of Rick's community involvement includes:

- Security advisor and board member of the Uptown Public Improvement District (PID)
- Board of directors of the Friends of the Katy Trail
- Steering committee of Safer Dallas Better Dallas
- Member of the North Texas Crime Commission and secretary of the Cyber Crime Committee
- Member of the North Texas Private Investigators Association
- Member of the American Legion and Veterans of Foreign Wars
- Board member of the Original Society of the St. Andrews Gleaning and North Texas Gleaning
- Member of the Honduras Sisters Parish Mission
- Member of Prince of Peace Catholic Church and Knights of Columbus

Rick's desire to serve his community led to him joining the Dallas Police Department in 1985 as a Reserve Officer. He quickly moved through the ranks and in 1993 was appointed Commander of the Reserve Battalion. He has directed all facets of the Battalion in that role for the last twenty-two years and currently holds the rank of Assistant Chief, the highest ranking Reserve Officer. In addition to the day-to-day operations of the Battalion, Rick has directed and organized numerous special events that the Reserve Battalion has participated, including the annual State Fair of Texas, Texas /OU Pep Rallies and St. Patrick's Day Parades, the last Cowboys SuperBowl Championship Parade, the NBA Finals and Mavericks Championship Parade, the SuperBowl XLV (45) events and NCAA Football Championship events, numerous Presidential and Dignitary visits and the opening of the George W. Bush Presidential Library.



Some of his awards and achievements include:

- Master Peace Officer Certification Issued by Texas Commission of Law Enforcement
- Presented the Joe C. Jones Reserve Officer of the Year Award by the Friends of the Dallas Police in 2007
- The Presidents Call to Service Lifetime Achievement Award presented by President George W. Bush in 2006
- Awarded six Certificates of Merit, 25 Year Safe Driving Award, Civic Achievement Award and 5 Year Perfect Attendance Award as well as numerous Internal and External Commendations
- Member of the Critical Incident Stress Management Team (C.I.S.M.) and Dallas Area Crisis Response Team
- Reserves Director – Dallas Police Association
- Founding Board Member of the DPA's Assist the Officer Foundation
- Director of the Year - Dallas Police Association 1998
- Organized the Dallas Police Reserve Foundation and serves as Chairman

Rick and his wife Susie will celebrate their 40th wedding anniversary in February. They have 2 sons, Rick Jr. and Drew.

SYMPATHY

The family of Mr. Richard Foy, Father of **Sergeant Richard J. Foy** (South Central Patrol).

The family of Mr. Adolfo B. Lozano, Grandfather of **Senior Corporal Philip Offutt** (Central Patrol).

The family of Mr. Sylvester Zimmerman, Father of **Sergeant Sheila Zimmerman** (Southeast Patrol).

The family of **retired Detective Ronnie N. Mason**, #2995. Detective Mason retired in February 2009 after 38 years of service.

The family of Mr. Samuel Wesley Butler, Sr., Father of **Detective Samuel W. Butler, Jr.** (Robbery Unit).

The family of **retired Sergeant Guy D. Benningfield**, #1376. Sergeant Benningfield retired in February 1987 after 30 years of service.

The family of **retired Sergeant Richard "Rick" Baumgardner**, #3212. Sergeant Baumgardner retired in June 1999 after 27 years of service.

The family of Mr. David Gee, Father-in-Law of **Senior Corporal Larry Allen** (Youth Outreach Unit).

The family of Mr. Alvin Eugene Gilbert, Sr., Step-Father of **Officer Roger Bearden** (Northeast Patrol).

The family of Ms. Dolores Woods, Mother of **Senior Corporal Craig Woods** (Canine Squad).

The family of Mrs. Marion Vincent, Grandmother of **Senior Corporal Laurie Wigley** (Northeast Patrol).

The family of **retired Senior Corporal Kenneth Francis**, #6710, Brother of **Sergeant James Francis** (Southwest Patrol), and Uncle of **Officer Manuel Ortiz** and **Richard Stewart** (Northwest Patrol).

The family of Mr. Richard McCarthy, Brother of Sergeant Mike McCarthy (South Central Patrol).

The family of Ms. Maryann Strawhecker, Aunt of **Sergeant Laura Beattie** (Personnel Division).

The family of Ms. Rachel Katherine Gatson, Mother of **Officer Mitchell Gatson** (Northeast Patrol).

The family of Mr. Bruce Blakemore, Father-in-Law of **Major Jimmy Vaughan** (Northwest Patrol).

The family of Mr. Walter Mobley, Sr., Father of **Sergeant Walter Mobley** (Field Services Division).

The family of Mrs. Bernice L. Coulter, Mother-in-Law of **Lieutenant Mark Stallo** (Caruth Police Institute)

The family of **retired Senior Corporal John Mitchell**, #7070. Corporal Mitchell retired in August 2014 after 20 years of service.


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Note: This program is limited to officers and reserve officers of the Dallas Police Department.

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THANK YOU

Thank you for the plant. We hope you know how much it was appreciated. Sandra Ortega de King and Lupe Ortega.

Thank you for the beautiful plant sent in honor of my father. My mother and I truly appreciate it. Melinda Gutierrez (PIO).

Thank you for your thoughts and prayers and flowers during the loss of my Mom. May God continually bless you. Regina Joseph (CAPD).

Thank you for your generosity, compassion and support given during our time of bereavement. Your support brought about peace, in the middle of a storm. Sheila Zimmerman (SE Patrol).

Please accept my sincere thanks for the lovely plant sent to my Mother's service. During times like these the calls, letters, cards and flowers sent mean the world to us, but knowing I was thought of by my brothers and sisters in blue brings me such strength. Again – Thanks. Craig Woods (SOPS).

BACK IN THE DAY



BACK IN THE DAY

by Bill Croom

On September 13, 1946 Chief Carl Hansson stated that the recent pay raise for police just about completed a solid foundation for DPD improvement and enlargement.

“We already had our training program, the use of Civil Service for employing new officers and the returned war veterans on the force,” he said. “The pay raises will just about complete the foundation we needed to start building the best department in the country.”

Base pay for patrolmen who complete their probationary period will jump from \$189 to \$208 under the budget for 1946-47 fiscal year. Officers now paid from \$300 to \$350 receive a flat \$30 per month raise. This included Inspectors of Police and some Captains.

Any pay increases for police officials paid more than \$350 per month will be made on a merit basis.

Chief Hansson went on to say that the new pay scale will attract a better quality recruit. He said that an increase in the number of applicants because of the higher pay will result in a larger pool of men to choose from.

Hansson indicated that a patrolman received \$75 a year in uniform allowances. Under the city’s pension system, the city contributes 10% of the patrolman’s pay to the pension fund and the officer contributes 3%. He pointed out that in Houston, the city matches the pension deduction from the officers pay.

In the last few months I’ve dedicated my articles to the events that were happening in Dallas right after WWII ended. Chief James M. Welch actually steered the DPD through the tumultuous wartime years with a career that began in 1939 and ended in 1945. This was somewhat typical in the early years of the department where a Chief would stay between 4-6 years although several only lasted 2-3. One was less than a year, another less than a year since he died in office.

Chief Hansson started as DPD chief on May 3, 1945. He retired on January 19, 1960 after almost 15 years of service. One of the many things he started with the DPD was the introduction of badge numbers in the 1940’s that started and ended with a particular officer. He of course had badge number 1.

One must wonder what would have happened if Chief Hansson would have still been chief when President Kennedy was killed in Dallas in 1963.

In other news a professional burglar Leonard Hayward who had been sent to prison in 1926 and paroled in 1945 for a previous burglary spree was up to his old tricks.

After a brief stint as a waiter at the Dallas Country Club (a returning war veteran got his old job back) Hayward went back to what he knew best, being a burglar. His M.O. was to feign car trouble while in a high dollar neighborhood. While seemingly fixing something under the hood he would watch as neighbors would leave, then he would enter the house. His passion was Persian rugs and would move thousands of dollars of silverware, jewelry, radios etc. wrapped in the rugs.

When Hayward was caught he had more than \$100,000 dollars of loot at his home. His parole was revoked and he was sent back to prison to complete his original prison term. He was then given an additional 12 years to keep hopefully him there.

In September, 1946 the DMN reported that possible gangland style vengeance was the reason for an early morning shooting at 3116 Park. George Jenkins was home with his wife when at about 2:30 AM when a car drove by and the occupants unloaded a fusillade of .45-caliber bullets, possibly from a sub-machine gun which peppered his house. Jenkins received a gunshot wound to his hip. A few hours after the shooting, Jenkins and his wife were indicted in five counts of narcotics law violations. During the day four persons were questioned about the shooting but were released.

Chief of Detectives Will Fritz said he believed that the attackers were not attempting to kill him, but were warning Jenkins against him becoming a government informer. Fritz said that DPD detectives counted 18 lead slugs in the walls of the house. He also said that the fed were getting involved. United States Dist. Att. Robert Young said that his office was getting involved since there were indications that “Gangs of narcotic burglars all over the country were working together and that much of the loot was making its way to Dallas for distribution.”

In October, 1946 Dallas police and Ft. Worth detectives had made little progress on the murder of a Dallas recreational club operator, Carroll Gilliland. His body had been found the previous Sunday in a ditch beside Watson Rd. north of thee Ft. Worth Hwy. The Tarrant County Dist. Att. said that former Texas Ranger Capt. Kelly Rush will also help in the investigation.

I recently received a story that should be noted under the

title "Did you know?" It has nothing to do with DPD directly, but indirectly it impacted police departments all over the world.

In 1892 the first documented case of the use of fingerprints to solve a murder happened in Necochea, Argentina.

The mother of two young children reported to police that she had found her children murdered and said it must have been her lover who wanted the children out of the way so she would marry him. Inspector Eduardo Alvarez found a bloody fingerprint on the front door frame and matched it to the mother. She had earlier emphasized to police that she had not touched the bodies or anything else in the house.



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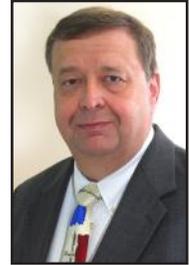
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BACK IN THE DAY

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DALLAS POLICE ASSOCIATION MINUTES, BOARD OF DIRECTORS

The Board of Directors, Dallas Police Association, met at the offices of the Dallas Police Association (referred to as the "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on December 8, 2015 at 11:06 a.m. The meeting was called to order by the President, Ron Pinkston.

The following proxies were received: Bland to Wilkins.

Minutes:

- Griffis gave the invocation.
- The minutes of the November 10, 2015 Board Meeting was presented to the Board.

MOTION by Gonzales seconded by King to accept the minutes as presented. Motion passes, no opposition.

- Sundquist presented the December 2015 Cops' Cop Award to Sergeant Jason Scoggins.
- Pinkston stated the DPA Christmas Party was a huge success and thanked the DPA Spouses Group for their efforts in making this event a success.
- Pinkston stated the DPA General Elections are underway and will end on December 24, 2015.
- Pinkston discussed his and Steve Myers attendance at the Generation Progress meeting. This anti-police group of millennials don't like Chief Brown, Ron Pinkston or anyone else in law enforcement person. Pinkston stated it is necessary to attend these meetings to learn what is going on and present the law enforcement position. Discussion and questions.
- Pinkston discussed several DPD issues: a) The Rookie of the Year Award went to Jeanette Weng from Central, 2) Chief Brown has taken the position of not talking or having any communications with the DPA. DPA's position is to meet and discuss problems any time but Chief Brown has decided to be unprofessional in his leadership approach, 3) The patrol and sergeant bid has occurred and very few complaints have been posted, 4) Senior

Corporal promotions will take place in the near future, unknown when, 5) City of Dallas May has been attending details at the patrol stations. Questions and discussions.

- Pinkston discussed the 2015 DPD Crime Statistics being presented to the Dallas City Council and how the crime statistics are being manipulated. Discussion.
- The Meet & Confer Committee has agreed to hire on DeLord and Mark Clark as the professional negotiators. Questions and Discussion.
- Joe Schutz, Pension Board representative made a presentation on the police and fire pension system., He stated everything is posted on the internet and is available to all the pension members.
- Cop's Cop Awards Ceremony will take place at the Westin Galleria on January 23, 2016.
- Sundquist made a presentation for the purchasing of furniture for the Nursing Room at Dallas Police Headquarters.

***MOTION* by Janse seconded by Mulvihill to spend up to \$1000. for furniture for the Nursing Room at Dallas Police headquarters. Motion passes, no opposition.

The meeting was adjourned at 12:30 P.M., December 8, 2015.

The Minutes of the Dallas Police Association have been duly recorded on December 8, 2015.

Original Signed

E.J. Brown, Recording Secretary

Need a DPA attorney?

DPA attorneys from Lyon, Gorsky, Gilbert & Livingston, L.L.P. keep weekly office hours for confidential conferences with DPA members.

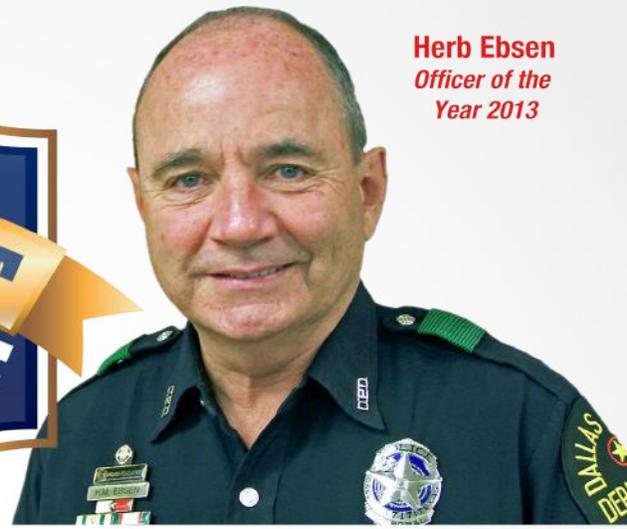
Monday	Bob Gorsky
Wednesday	John Snider
Thursday	Robert Rogers
Friday	Zach Horn

Subject to the lawyer's schedules, IA cases, etc., the attorneys are generally available from 9:30 a.m. – 5:00 p.m. Feel free to call the DPA to confirm the attorney's availability or just stop by!

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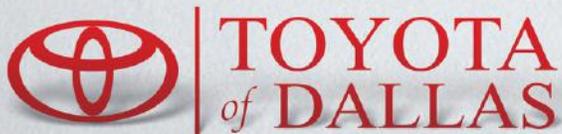
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