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The Official Publication of the Dallas Police Association FOP 716
Volume XLI No. 1 January - May 2021



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Follow the DPA on:



President's Message



Maybe Dallas Got It Right by Michael Mata

There is that old saying that "even a broken clock is right twice." So, for now, I am saying good job on this one to Dallas leadership. It's been roughly 7 weeks at the helm for Chief Garcia and he has faced an officer killed in the line of duty, one who died while heading to work, officers that have been charged with minor crimes, and one who was charged with the worst of the worst of crimes. Many Chiefs, including our past one, would have passed the buck and the microphone to others to make that statement or to make the hard call or would have looked to City Hall for guidance. I was very impressed, as many of you were, that Chief Garcia stood firm when he needed to and showed empathy and spoke heartfelt words when necessary. These moments could not have been easy while taking on the task of leading a new city, winding through a new command staff, and dealing with a community and media that are all wanting their own 30 minutes.

After having conversations with both officers and the community, many expressed that it was a welcome change and greatly appreciated that Chief Garcia arrived on day one ready and incensed to lead this department. The fact that he arrived not only to take the oath in uniform, but he did it in a closed meeting with no fanfare needed was noticed and respected. As a matter of fact, the real first "let's meet the troops" moment was in person when he showed up in class B uniform ready to ride out and actually answer calls. The idea of meeting the rank in file by actively working side by side in their roles is not common in the history of the Dallas Police Department. Now, we have had Chiefs in the past that have shown up at the station with the media in tow and jumped into a car with a sergeant and taken a victory lap through the division, but rarely have we had one (and I can only think of one other in my 26 years) to get in a foot chase while conducting a traffic stop. And the next day, as his back was hurting, Chief Garcia asked me in

a conversation "how do Dallas officers carry all this weight every day?" I told him about the consistent injuries to officer's backs and hips because of this problem and his response was, "well we are going to fix this," and he has.

I am not saying that a foot chase is a requirement for the top job and surely it wasn't probably the plan, but to do it none the less and suit up to do it several more times in this short period says something new to the rank and file, it says "I am you and you are me!" It has been a long time since officers felt that the command staff knew the troop's job, and even more were willing to do that job themselves. I have sat in discipline hearings in the past 6 years and trust me when I say many times officers walk out shaking their heads saying the same words to me.... "man Mata, they just don't get it being a cop in Dallas nowadays, it's is not what they think it is." And you know, those officers are right.

I don't think it's because the command staff doesn't care because I know most do. I believe it is mostly that they get caught up in "their" own roles and forget that "their roles" are created to understand the roles of the officers that work below them.

That means all police personnel, regardless of rank, should have to know how to turn on the in-car computer and how to put a person in Lew Sterrett. All commanders over investigative units should know how to put a prosecution report together and file a case. This is not a bash on command staff article, but what I want it to be is a statement of "hey we all get a fresh start" with a new leader that expects more.

We have a chance to fix what is broken and improve what already works well. And I feel we all need to be open to it. We have all complained that no one ever really fixes anything, well let's fix it this time. We all know what's broken so don't take it personally if the magnifying glass comes to your unit or your division. Take that opportunity to get involved and step up with solutions. I hear all the time, "if they would just ask us worker bees." Well, now you have a new boss who is asking, so show up with as many problems as you got as long as you bring possible solutions for those

problems.

I'm not kidding myself; I've been doing this for a while. Is it going to be rainbows and unicorns forever? Of course not, but I'm going to ride this "let's get it done" train until it stops. And when it does, I know it's going to be a hell of a lot better than the train wreck we have all been riding on for the last 3 years. This is my last go around. I got just a few more years and then I will pass the torch to another who will do a great job. My only goal is to leave this DPA better than I found it and to leave DPD better in 2025 than it was the day I stepped into it in 1995. Now let's buckle up and enjoy this ride.

Take care and be safe,
Michael Mata

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Zachariah Garfield #12027

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Joseph DeSonier #5777

June - Full Month
Mitchell Penton #11654



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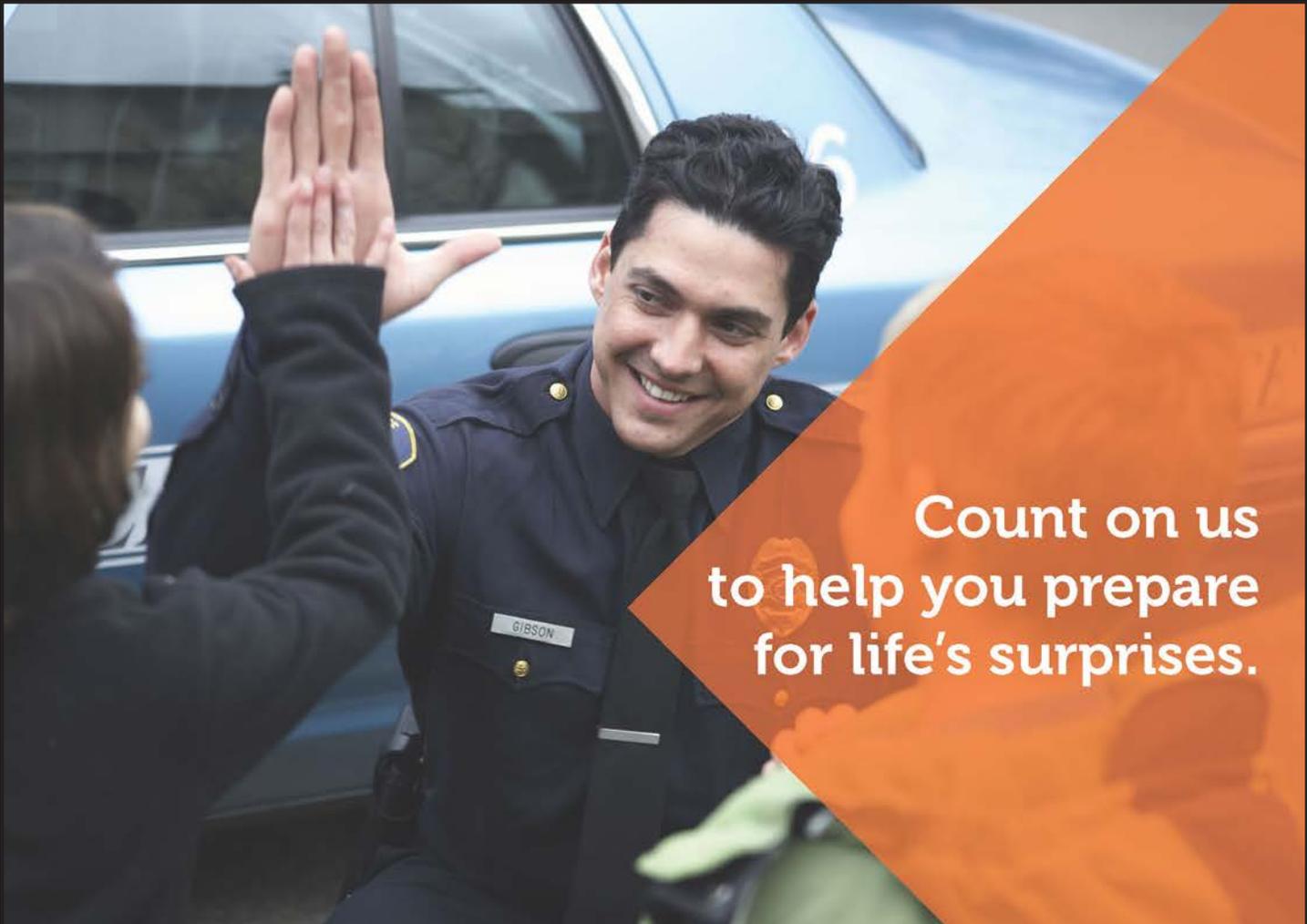
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January 2020 Edgar Morales



Senior Corporal Edgar Morales #9440 has been an officer with Dallas Police Department for 12 years. He is now assigned to the fugitive unit. With over 42 accommodations and awards it is no wonder that he was nominated as a Cops' Cop recipient.

His work ethic is greatly appreciated in a unit that deals in high stake situations. His calm and steady presence in high stress and dangerous missions has made him a staple to his fellow officers. Morales' ability to give over and above what is required makes him reliable and serves as framework for what a Dallas Police Officer should be. Although his quiet and calm demeanor can at times make him go unnoticed, it proves that he is even more deserving of recognition.

February 2020 Kassandra Schiver

Senior Corporal Kassandra Schiver #8532 is known for her dedication to the job. Kassie, as she is so fondly known, takes her task as detective seriously and is responsible for putting together case files to present to the District Attorney with the goal of ensuring that people who deserve federal time receive it.

She has been seen often coming in early and staying late to garner justice. Kassie works hard to resolve crime driven issues as well as building a positive citizen relationship, which is why she has almost 40 accommodations and awards. Not only is Kassie dedicated to her role as detective, but she has also extended herself by being involved in the DPD 5k Running Team as their president. She gives up her free time to help coordinate and organize events and fundraisers for them.

Kassie is the mother of a 5-year-old son. Through her strong sense of duty, she is showing her son that hard work and selflessness will always be admirable traits.



March 2020 Steve Shivers

Detective J. Steven Shivers #6598 was nominated for the Cops' Cop award by a series of his peers. Shivers began his career in 1990. Since then, he has received 14 marksmanship awards, 5 years no sick award, a 20-year safe driving award, 3-unit merit awards, and 1 certificate of honor award.

Shivers takes extreme pride in his work and intentionally goes above and beyond to create a type of work environment that encourages having fun while doing your job. During his career he also raised three children, Jayme, Ryan, and Meaghan. He takes pride in knowing that he has influenced his son-in-law to become a police officer as well.

Shivers is actively involved in the Dallas Chapter of Brotherhood for the Fallen. He spends countless hours helping to raise support through fundraising and network building. His heart has the capacity to raise a family and still expend the emotional energy required to head out on the road in various cities around America delivering support and a quiet presence to the family of fallen officers. His commitment to the community and his integrity as an officer is why he has been nominated for the Cops' Cop award.



April 2020 Roy Moreno

Senior Corporal Roy Moreno #9205 was nominated for a Cops' Cop award by his peers. He began his career with the Dallas Police Department in 2007. Throughout his career he has managed to balance the high stress job with family life.



With the events of 7/7, Moreno knew he needed to do something that would make a difference for other families and officers who may one day suffer the same loss and or grief. This sparked his involvement in the Dallas chapter of the Brotherhood of the Fallen. He now serves as the Board's Chairman. He has helped to tirelessly grow the organization. What started as an idea has now grown to hold 600 members and growing with his help.

Moreno is a husband and the father of 3 children. Being a police officer means countless hours away from his family, but he has managed to carry the weight well. With his impeccable character, his loyalty, and his lead by example attitude, it is no surprise that Senior Corporal Roy Moreno was nominated for the Cops' Cop award.

Congratulations

May 2020 Jesus Saucedo



Police Officer Jesus Saucedo #9629 was nominated for the 2020 Cops' Cop award. Saucedo, also known as Chuy, has about 21 accommodations ranging from professionalism to letters of appreciation. He is currently working Vice. He has been able to make solid arrests and his friendly demeanor has aided him in turning on the charm and talking the girls into cuffs.

Chuy has actively participated in the Widows and Children's Christmas party for the past 6 years. He works hard to make sure every detail is correct for these families. Outside of his work obligations, Chuy plays an active role in the Boy Scouts of America by volunteering with his son. The mission of the Boy Scouts of America and that of a police officer align. They both require that the people involved make both ethical and moral choices throughout their lifetime. Chuy is married to Pam and has two children, Javier and Amelia. His positive attitude towards police work is a perfect example of what it takes to be seen as a Cops' Cop.

June 2020 Adam Reinhart

Senior Corporal Adam Reinhart #9224 was nominated for Cops' Cop with over 34 accommodations. As part of Vice, he was able to aid in one of the largest seizures in the unit's history. After the disbanding of Vice, he was moved to the Domestic Violence High Risk Unit as a detective. He now works diligently to help stop the cycle of violence the victims have become trapped in. Reinhart's attention to detail and knowledge has led to recovering and convicting suspects. Reinhart now sits on the board of directors for the Brotherhood of the Fallen-Dallas chapter. Whether he is on duty or off, Reinhart has led by example and is an asset to DPD and the citizens of Dallas.



July 2020

Ryan McCarrick



Detective Ryan McCarrick #9090 has been nominated for Cops' Cop with 39 accommodations. His positive attitude has made an impact on his coworkers. As a Detective in Financial Investigations, McCarrick has made it a habit to step up and help without being asked which gives him the reputation of being a team player. When he is not spending time with his family, he can be found spending his time volunteering at his local church. McCarrick's maturity, knowledge, judgement, and leadership has earned him the respect and friendship of both his peers and supervisors.

August 2020

Mark A. Gonzales

Senior Corporal Mark Anthony Gonzales #8348 was nominated by his peers for the 2020 Cops' Cop award. Gonzales is currently assigned as a deployment officer at South Central and has proven himself an asset. This year Gonzales has played an integral role in locating several felony theft and burglary suspects. He continuously volunteers to bring in suspects for questions, complainants for interviews, and conducted surveillance on locations without complaint.

He takes his job seriously and enjoys passing on his knowledge to rookies as a field trainer. He shows through his actions that policing is not just about how to put people in jail, but how important it is to not compromise your ethics or morals while doing the job. Gonzales has received a Life Saving Award, 3 Certificates of Merit, was a LETS instructor, and was named South Central Officer of the Month. During his free time, he enjoys volunteering at Creek Side Baptist church, coaching his grandson's baseball team, and spending time with his wife, daughter, and grandchildren. Gonzales's consummate professionalism and outstanding work ethic has placed him on the radar and has earned him this nomination.



Congratulations

September 2020 Thomas Schiller



Senior Corporal Thomas Schiller #10025 has received 44 commendations and 7 awards and was nominated for the 2020 Cops' Cop award.

During his time in Narcotics, Schiller has consistently been a leader in both activity and open investigations. His expansive knowledge and experience with case-law has made him a go to for those outside the division. Many of his peers remember him most for his selfless act on July 7th. He placed himself in harm's way to aid a DART officer who was pinned down by gunfire. His actions contributed to the quick medical attention the officer received which in turn helped save a life. His hard work and dedication are goals that all officers should strive for. Those qualities are what made him a nominee for the 2020 Cops' Cop award.

October 2020 John Brow



Detective John Brow #9406 is a twelve-year veteran of DPD and is now assigned to the Crimes Against Persons Robbery Unit. Brow received 44 commendations in his years of service. His drive and determination are what make him a great detective.

Since high school he has set goals and achieved them. He attended trade school where he learned to become a mechanic. While working he obtained his Associates Degree in Criminal Justice and from there, he went on to join DPD. Brow did not stop there. While working full-time with DPD he obtained his Bachelor of Science in Criminal Justice.

The same effort he put into expanding his education is the same effort he applies to his job. Brow has the highest case load within the unit, but he does not allow that to slow him down. As of April 2020, the national clearance rate for robberies was 30%, Brow had a rate of 33.7%.

His comprehension and professionalism have made him the go-to guy for training new detectives in the unit. It is with great respect and admiration that he was nominated by his coworkers as a Cops' Cop nominee.

Congratulations

November 2020

Rodney Nevils

Senior Corporal Rodney Nevils #4665 was hired on as an officer with DPD in 1982. He spent the majority of that time working Central Patrol and Southeast Patrol. Throughout his 38-year career he has earned over 80 commendations, one Community Award, and one Civic Achievement Award.

All of the knowledge that Nevils has obtained throughout his career has helped him become one of the best field trainers on the streets. He ensures that new recruits stay safe and do their job respectfully. Rodney shows the same loyalty and dedication to his family that he does to his job. He has been married for over 40 years and raised two daughters. He is also a proud grandfather.

His passions extend further to cars. Not just any type of cars, but classics. The car he is most proud of is his 1956 Corvette that was owned by Jim Ruble. He took his passion for cars and turned it into an opportunity for education. He has been a supporter of the "Beat the Heat" program that aims to combat the problems of street racing and drunk driving.

His dedication to the city of Dallas, the department, and the community is exemplary and second to none. He has received a 35-year Perfect Attendance Award, a 35-year Safe Driving Award, Officer of the Year award, and many more.

Nevils tenure and character are both a testament to his professionalism and are the key reasons he was nominated for the Cops' Cop award.



December 2020

Laquita Garrett

Officer Lequita Garrett #10609 now works patrol on second watch at North Central. She is known for her professional appearance and demeanor. She is often found to be well spoken and confident in her role as a police officer when handling calls and dealing with the citizens of Dallas.

Garrett's patient and calm nature has helped even the most reluctant complainants to open up. She is always ready and willing to lend a hand to victims. She has gone above and beyond in the past by providing victims with food, clothing, and furniture. Garrett has a knack for reaching out to young women. She is able to give a female perspective and use her life stories that show people that she understands where they are coming from and that she too could have ended up in another direction. This makes Garrett more relatable and more likely to be someone people confide in.

While Garrett may have a kind heart, she is definitely not a push over. She holds her own and doesn't let the fact that she is a female keep her from playing with the big boys.

Garrett is a mother to a son and spends her free time volunteering at her church. Her generosity and kind spirit are great qualities which have led to her being recognized as a Cops' Cop nominee.





Second Vice President



Is It Over Yet? by DeMarcus Turner

I know that like most people, I am tired and over this mess. Why do I call it a mess? Because that's just what it is, a damn mess!

We started 2020 off with a virus that seemingly came from nowhere. Or at least many weren't aware of it until the world shut down. It initially seemed as if the pandemic was not a big deal and was an opportunity for people to get a break from their crazy lives. Unfortunately, here we are, a year and many deaths later, and we are still trying to come to terms with how to operate in these restricted circumstances.

Not only were people creating a new normal during quarantine, at the top of 2021 Dallas was hit with a "Big Freeze" where many went without power and water for days. People suffered substantial damage to their homes and were left with ridiculous electricity bills. With all that, people had their own personal issues at home and work, and sometimes it just felt like we couldn't catch a break.

Well, I'm here to tell you that God will not put more on us than we can bear. We have the strength of an Ox and it just needed to be brought out. Stay strong my brothers and sisters, this too shall pass. We will all be stronger long after all this is over. Stay the course and protect each other. God loves you and I do too.

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People

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The family of Mr. Arthur Earl Thomas, brother of **Sergeant Marilyn Edwards** (Detention Services).

The family of **Retired Sergeant Lee A. Bush, #5549**. Sergeant Bush retired in 2004 after seventeen years of service.

The family of Mrs. Maria Luz Ortiz Dominguez, mother of **Senior Corporal Armando Dominguez** (Canine).

The family of Mr. Robert G. Martinez, father-in-law of **Police Officer Joseph Gonzales** (Southwest).

The family of Mr. Pablo M. Sigala, father of **Sergeant Rene Sigala** (Violent Crimes).

The family of Mr. Porter Cunningham, Sr., father of **Senior Corporal Ray Cunningham** (South Central).

The family of **Police Officer Joseph A. Desonier, #5777**. Police Officer Desonier was assigned to Northwest Patrol and served for thirty-two years.

The family of Ms. Amanda Christine Ceraso, sister of **Senior Corporal Greg Ceraso** (Canine).

The family of **Police Officer Trainee Zachariah Nathan Garfield, #12027**. Police Officer Trainee Garfield served for eight months.

The family of **Retired Senior Corporal Mark A. Taylor, #3032**. Retired Senior Corporal Taylor retired in 2006 after thirty-five years of service.

The family of Ms. Doris Reed, mother of **Police Officer Felicia Reed-Podraza** (Open Records) and mother-in-law of **Retired Senior Corporal David Podraza**.

The family of Mrs. Manuela Robles, grandmother of **Assistant Chief Angela Shaw** (Office of the Chief).

The family of Bertha Mae Moody, mother of **Police Officer Johnny Crook** (Southeast).

The family of **Retired Lieutenant Sidney Q. Grosvenor, #1864**. Lieutenant Grosvenor retired in 1998 after thirty-four years of service.

The family of Mr. Henry Castro, father of **Deputy Chief Thomas Castro** (Central).

The family of Mr. Esque Berdon Byrum, grandfather of **Police Officer Cody Jones** (Southwest) and **Police Officer Zachary Jones** (Central).

The family of Mr. Pedro Castanon, Jr., father of **Senior Corporal Mario Castanon** (Investigations/Tactical Support).

The family of **Retired Sergeant Holley M. Ashcraft, #949**. Sergeant Ashcraft retired in 1982 after twenty-eight years of service.

The family of Mr. Ernest Berry, brother of **Senior Corporal Carol Berry** (Alarm).

The family of **Retired Assistant Chief Shirley A. Gray, #3354**. Assistant Chief Gray retired in 2006 after thirty-three years of service.

The family of Ms. Kathleen Saulton, mother of **Sergeant Colin O'Hare** (Northwest).

The family of Mr. Abrom Smith, Jr., uncle of **Sergeant Pamela Hampton** (Legal).

The family of Ms. Alyson Duncan, mother-in-law of **Sergeant Tina Duncan** (Personnel).

The family of **Retired Sergeant Gonzalo Gonzales, #1815**. Sergeant Gonzales retired in 1980 after eighteen years of service.

The family of **Retired Deputy Chief Zackary N. Belton, #3751**. Deputy Chief Belton retired in 2013 after thirty-seven years of service.

The family of Mr. Jess E. Moore, father-in-law of **Sergeant James Songer** (Family Violence).

The family of Reverend Catline Johnson

Swift, mother of **Senior Corporal Avery Redd** (Southeast).

The family of Mr. Sylford George Nelson, father of **Police Officer Daphne Lanier** (Operational Technology).

The family of **Police Officer David C. Clark #9815**. Police Officer Clark served the department for eleven years.

The family of **Retired Reserve Police Officer Pete E. Ray, #R023**. Retired Reserve Office Ray served for thirty-five years and retired in 2011.

The family of Mrs. Leah Meadows Jeffress, aunt of **Sergeant John Nash**. (Fugitive).

The family of **Retired Reserve Police Officer Alice M. Jumper, #R021**. Retired Reserve Officer Jumper served for twenty-one years and retired in 1995.

The family of **Police Officer Mitchell A. Penton, #11654**. Police Officer Penton served the department of two years.

The family of Mr. Bruce Lawrence Sibley, father of **Senior Corporal Jason Sibley** (Criminal Intelligence).

The family of Ms. Gwendolyn Joyce Acquaye, sister of **Police Officer Felicia Reed-Podraza** and the sister-in-law of **Retired Senior Corporal David Podraza**.

The family of Ms. Cheryl Samuel, mother of **Senior Corporal Charles Jeffers** (Traffic).

The family of Mr. Miguel Angel Banda, Sr., father of **Police Officer Trainee III Antonio Escobedo** (Southeast).

The family of Mr. Robert L. Tyler, Jr., brother of **Sergeant Keith S. Tyler** (Central Investigative).

The family of Ms. Sophie V. Kurzanski, grandmother of **Police Officer Jay Kurzanski** (Central Patrol).

The family of Mr. Darrell Adams, brother of

Senior Corporal Darius A. Adams (Southwest Investigative).

The family of **Retired Senior Corporal Michael A. Logan, #3078**. Senior Corporal Logan served for thirty-two years and retired in 2004.

The family of Ms. Betty Jean Walker, grandmother of **Police Officer Jasmine-Corey D. Simpson** (CBD).

The family of Mr. Richard Miller, father-in-law of **Police Officer David Llewellyn** (Facilities Management)

The family of Ms. Latria Green-Moore, sister of **Senior Corporal Wendy Lary** (South Central).

The family of Mr. Ronald K. Palk, father of **Major Devon Palk** (Special Investigations).

The family of Mr. Juan Olivares, grandfather of **Police Officer Janitzio L. Morales** (South Central).

The family of Ms. Alicia Gomez, mother of **Senior Corporal Joe A. Morin** (Personnel).

The family of Mr. Stewart "Stew" Thomas Rynone, father-in-law of **Sergeant Saint T. Nelson** (Southwest).

The family of Mrs. Norma Allie, grandmother of **Sergeant Matthew T. Allie** (Internal Affairs).

The family of **Retired Senior Corporal Samuel Gene Breitling, #2839**. Senior Corporal Breitling retired in 2002 after thirty-three years.

The family of Mr. Joseph Arbennie Townsend Howard, the son of **Senior Corporal Townsend Howard** (Southeast).

The family of Mr. Johnny Wayne Crocker, father of **Senior Corporal Russell N. Crocker** (Family Violence).

The family of **Retired Senior Corporal Donald A. Watts, #2786**. Senior Corporal Watts retired in 2000 after thirty years.

Birth Announcement



Grandparents Sgt. Blaine J. Hultquist, #6873 (Southwest) and wife Raquel are proud to welcome Indy Leigh Frazier to the family. Indy Leigh was born to parents Erica Hultquist and Beau Frazier on December 16, 2020. She weighed 6lbs. 3oz and 19.7 inches. Indy Leigh's uncle is Senior Corporal Ruben Rodriguez (Open Records).

Sister Lucy (11) and brother SJ (4) are proud to welcome baby brother Raymond-Oliver (RO) Francis Whiting to the family. Raymond-Oliver (RO) Francis was born to parents Police Officer Tyler Whiting #11883 (Southwest) and wife Megan on December 28, 2020. He weighed 5lbs. 14oz. and 19 3/8 inches.



Mason Reese Mears
BORN: TUESDAY, FEBRUARY 23, 2021 @8:39PM
7 POUNDS, 21 INCHES LONG
PROUD PARENTS: FREDERICK & DETRECE MEARS
SIBLINGS: AMYA, NATHANIEL & MADISYN MEARS

For you formed my inward parts;
You wove me in my Mothers womb.
I will give thanks to you, I am
fearfully and wonderfully made;
Wonderful are your works,
and my soul knows it very well.
Psalms 139: 13 - 14





Brother Johann (9) and sister Camila (4) are proud to welcome baby sister Athena Osiris Ortiz to the family. Athena Osiris was born to parents Police Officer Ernesto Ortiz #11159 (Northwest) and wife Diana on April 22, 2021. She weighed 7lbs. 5oz. and 20 inches. Athena Osiris' uncle is Police Officer Cesar Marrujo (Northwest).

WEDDINGS
QUINCEAÑERAS
MATERNITY
FAMILY
ENGAGEMENT
SENIOR SESSION

Lorenzo & Lela

PHOTOGRAPHY

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INSTAGRAM: LORENZO&LELA

PHOTOGRAPHY

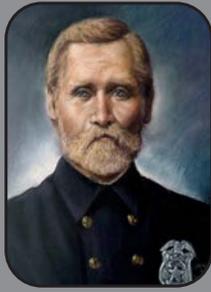
FACEBOOK: LORENZO&LELA

PHOTOGRAPHY

Have a birth to announce in The Shield? Email info@dallaspa.org for a submission form.



CO Brewer
May 24, 1892



William H. Riddell
June 17, 1892



William McDuff
Dec. 25, 1896



Leslie N. Patrick
June 13, 1901



T.A. Tedford
July 28, 1912



W. Roy Thornton
January 12, 1916



Leroy Wood
Feb. 07, 1922



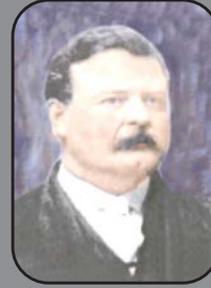
Johnnie C. Gibson
April 19, 1923



John R. Crain
May 24, 1923



Dexter C. Philips
Aug. 11, 1923



Charles Swinney
June 21, 1925



Clarence M. Isbell
Feb. 4, 1926



Alex W. Tedford
Dec. 26, 1927



Sam G. Lanford
June 29, 1933



Jesse E. Griffin
Dec. 28, 1933



Luke J. Bell
May 18, 1934



Ernest Leonard, Jr.
May 28, 1935



John W. Dieken
Aug. 10, 1935



John R. Roberts
Dec. 23, 1935



Ralph W. Hoyt
Feb. 10, 1937



Victor L. Morris
Sept. 15, 1941



Ernest Bates, Jr.
Dec. 5, 1942



Preston D. Hale
Feb. 12, 1947



William E. Stafford
Sept. 5, 1948



Johnny W. Sides
Feb. 7, 1951



Leonard Mullenax
Feb. 10, 1962



Ray Underwood
Aug. 27, 1963



J.D. Tippit
Nov. 22, 1963



Frank Bennett
Sept. 5, 1964



James D. Stewart
Nov. 12, 1967



Floyd A. Knight
Dec. 8, 1968



Robert H. Shipp
Jan. 13, 1970



Johnnie Hartwell
Nov. 10, 1971



Allen P. Camp
March 25, 1972



Carl Cooke
May 2, 1972



Howard Hicks
June 23, 1972



Joe C. Jones
July 28, 1972



Levy McQuietor, Jr.
Aug. 17, 1972



Milton E. Whatley
Oct. 7, 1973



Donald P. Tucker
Dec. 13, 1973



Leslie G. Lane, Jr.
March 2, 1974



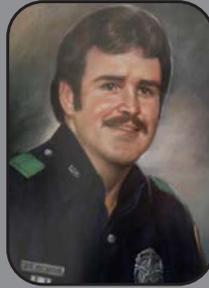
Alvin D. Hallum
Aug. 21, 1975



Alvin E. Moore
Nov. 13, 1976



Robert Wood
Nov. 28, 1976



John T. McCarthy
Feb. 25, 1981



Charles Maltese, Jr.
July 31, 1981



John R. Pasco
Jan. 16, 1983



Carl J. Norris
March 2, 1983



Ronald D. Baker
May 2, 1983



James C. Taylor
July 24, 1984



Robert Cormier
July 24, 1984



Thomas L. Harris
July 20, 1985



Gary Blair
March 20, 1986



James A. Joe
Jan. 14, 1988



John G. Chase
Jan. 23, 1988



Gary McCarthy
Feb. 26, 1988



Walter Williams
Aug. 2, 1988



Lawrence Cadena, Sr.
Dec. 13, 1988



Lisa L. Sandel
Jan. 13, 1989



Mark L. Fleming
Jan. 14, 1989



Michael Okelberry
May 6, 1990



Thomas Burchfield
May 6, 1990



Sunny M. Lov
Nov. 4, 1990



Lawrence Bromley
Dec. 11, 1991



Harold Hammons
Jan. 22, 1992



Billy Daugherty
Aug. 14, 1992



John P. Jones, Jr.
Sept. 3, 1992



Richard Lawrence
Nov. 9, 1993



David R. Galvan
Dec. 14, 1993



Thomas D. Bond
Dec. 13, 1994



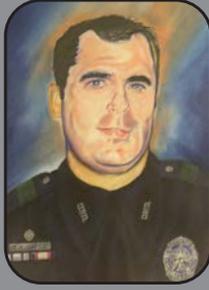
Henry A. Brown
April 25, 1997



Harold Baird, Jr.
Aug. 19, 2000



Donald Flusche, Jr.
March 17, 2001



Christopher James
Nov. 25, 2001



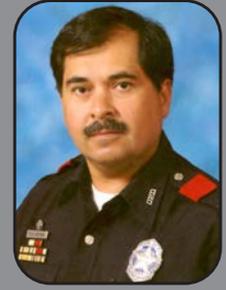
Patrick Metzler
Oct. 23, 2002



Brian H. Jackson
Nov. 13, 2005



Mark T. Nix
March 23, 2007



Victor Lozada, Sr.
Feb. 22, 2008



Norman Smith
Jan. 6, 2009



Kevin Marceau
Jan. 14, 2011



Michael Smith
July 7, 2016



Michael Krol
July 7, 2016



Paticio Zamarripa
July 7, 2016



Lorne Ahrens
July 8, 2016



Rogelio Santander
April 25, 2018



Earl J. Givens
July 21, 2018



Bronc McCoy
November 16, 2020



Mitchell Penton
February 13, 2021

Police Officer Mitchell Penton

#11654

Dallas Police Department - Northeast Division



End of Watch 2/13/2021

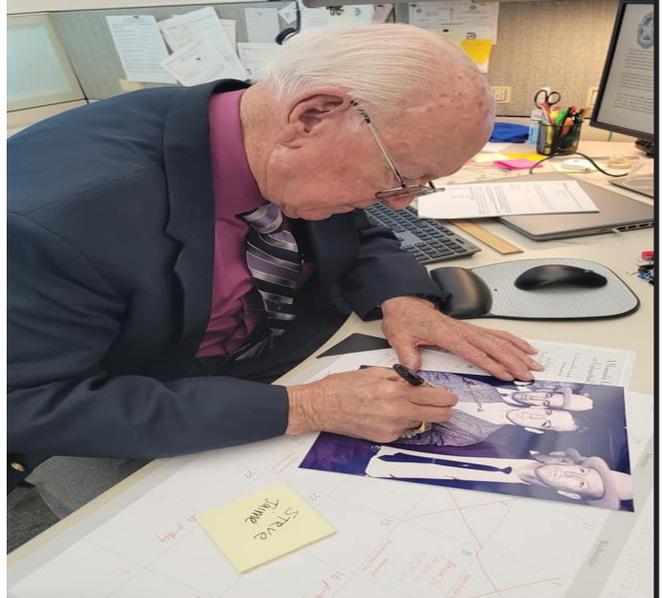
2 Years of Service

Third Vice President



Honored
By: Jaime Castro

I was honored to spend the day with a living legend..... Detective Elmer Boyd #840. He is the last living homicide detective to escort Lee Harvey Oswald and work the assassination of President Kennedy. I had the opportunity to sit and listen to this historical icon as he recounted that day and his story left us all speechless. I am thankful this interview was done to preserve his memory. Boyd's time on the department left him with so much knowledge to share and we are blessed to have him be a part of DPD history.





Spouses BEHIND THE BADGE

The mission of “Spouses Behind the Badge” is to support current and retired Spouses of Dallas Police Officers who are members of the Dallas Police Association through monthly activities, volunteering in the community, and serving as a resource to an officer’s family in the event of a serious injury or line of duty death. We are committed to serving families with a sense of warmth, friendliness, and pride.

As police spouses we experience emotions that other spouses do not. We have fears that other spouses do not, deal with shift changes, at times are parenting alone, and often celebrate holidays without our officer. Our spouses must be flexible and adapt to the stressors a police career can put on a family. It’s been said that police wives are the hidden partners of our officers and play a huge part in the success of our department.

We Provide Support Through ...

Friendship: The friendships we've made within the group are so valuable. What a blessing to find others who understand the daily life as an officer's spouse!

Experience: We are spouses of all ages and all stages with varying degrees of life experience. This allows us to have a place for everyone no matter what season of life you are in. You Are Not Alone!

Volunteerism: We host two big fundraising events a year benefitting the Assist the Officer Foundation. We also have a reputation of being hard-working and efficient which gives us the honor of being called to help various events a year.

Events: We host events throughout the year for our families as well as couples/spouses only. We strive to host one meeting a month of varying types.

We'd love to get to know you! We hope you will join us, make new friends, and be encouraged by other spouses living “the life” of a police spouse.

The Dallas Police Association Spouses group is about ALL of us... every member and their loved ones.

The Code of Conduct is simple...

* We will speak honestly and use good business ethics.

* We are compassionate, strong, courageous, and resourceful.

* We will share what we have in talents, time, and experience to bring about the goals of the DPA Spouses Group.

**Join us!! www.facebook.com/groups/DPAMemberSpouses
email: dpasboard@gmail.com**



Forget What You
By: Tan

With so much going on today everyone is looking for a vacation.

Many people work high stress jobs and need some R&R time to mentally world because it at times feels as if it is a bubble that only other officers

During my time as an officer and speaking with many who are still emp unreasonable assumption that cops are cops 24/7. Many civilians cannot s You put in your work and then you go home. Although it is not as easy to s

Officers are brothers, sisters, wives, husbands, and friends. They want t leave behind the stressors of the career.

Mill Creek Ranch Resort in Canton, Texas recognized this need and wel offer cottage rentals and RV sites for people to have a quiet vacation. T away from home. They boast a fully functioning kitchen, washer and drye a hotel and more like a guest house.

One of the most peaceful things about the resort was the scenery. They offered catch and release fishing. If you aren't into those things you could and make some smores.

The resort offers family friendly activities. They have a 9-hole disc golf c personally take advantage of them during my stay, they do have a swim The fact that it seemed like a getaway, but it wasn't far was an extrem glamping over camping. To be able to feel such piece not far from the cit

During the time there the Double 6 cook team was able to offer a delic an opportunity for different agencies, officers at different points in their cooked food and music.

Forget what you think you know, what the media wants you to believe, a and they want the ability to take off the uniform and live a normal life sp

Thank you to those at Mill Creek Resort for making us feel welcome wh



You Think You Know
Mika Turner

rejuvenate their mind. This is definitely the case in the police world. I say
or families of officers can relate to.

employed as such, I have heard countless times that people seem to have an
seem to understand that being a cop is similar to working at any other job.
make the stress of the job off at the end of the day, officers still must try to.

to relax and wind down. They too want to have a good time where they can

comed officers with open arms. Located just 60 minutes from Dallas, they
the cottages are fully equipped with everything you need to feel at home
ers, a smart television, and many other amenities that make it feel less like

y have walking trails where you can take a morning stroll and ponds which
d sit on your patio or balcony or create a fire in the fire pits located outside

course, multi-sports courts, and playgrounds for the children. While I didn't
ning pool and hot tub available to those staying on the resort.

ne plus. It felt outdoorsy but was okay for city slickers like me who prefer
y was a welcome escape.

ious meal that also served as a fundraising opportunity for the ATO. It was
r career, and others staying at the resort to come together and bond over

and all the stories floating around. Understand that officers are humans too
pent with laughs, love, and an occasional drink or two.

en so many others do not.



Fourth Vice President



Mental Health, Wellness and You
By: Anthony Andujar

Over the last several years, since I have been on the Executive Board, I have been

very interested in Officer Mental Health and Wellness programs. I will be honest; I didn't know much about mental health when I started. I had to educate myself and seek out resources. What I did know was this job takes its toll on each and every one of us in some way. I quickly realized when officers do not take care of themselves mentally it usually has negative consequences down the road.

As I began to educate myself on officer mental health and wellness, what became painfully obvious to me was that the programs that were already in place and what we have done to help officers were not working or were insufficient to fully address the problems. So, I set out on a journey to educate myself and find better resources to help officers that were struggling with aspects of their mental wellness.

The first hurdle in addressing officer mental health is the stigma surrounding the subject. Officers fear being ostracized or labeled if they ask for help. They are afraid of being considered weak or being assigned to desk duty while they get help. They are worried

that it will negatively impact their career. The truth is, ignoring your mental wellness will eventually negatively impact your career.

Unaddressed mental health issues lead to negative consequences. The longer mental health issues are ignored, the more serious the negative outcomes will be displayed. In other words, left untreated poor mental wellness issues leads to high divorce rates, drinking problems, DWI's, money problems, health issues such as high blood pressure and heart attacks, and the ultimate negative outcome of poor mental wellness, suicide. Does this sound familiar? I know in my 21 years I have seen all the above 10 times over.

So, what can we do to fix it? What I realized is that education is the key to breaking down the stigma surrounding mental health issues. We need to talk about it and acknowledge that there is a problem. For too long mental health has been associated with a negative connotation. The fact is that if people understood the effects of poor mental wellness and addressed their issues sooner there would likely be less stigma associated with getting help and getting better.

It has been proven that when someone addresses the source of poor mental wellness and gets help, they become more resilient when exposed to traumas in the future. In other words, they bounce back quicker when



something else happens down the road that may be traumatic. They are better able to cope or overcome distressing life events and not suffer negative effects from the event like they would if they had not addressed the original trauma.

The good news is that mental health issues like PTSD, depression, and anxiety are common and VERY TREATABLE. The first step is to ask for or seek help without fear of reprisals.

Assist the Officer Foundation (ATO) has had confidential counseling available for some time. Counseling is a very good first step to wellness and many officers find success when talking to a professional counselor. It is a long-proven strategy to mental wellness. Sometimes officers need more help or just need alternative treatment solutions. Getting help for mental health is not a one size fits all and we should have more options when it comes to getting well.

DeMarcus Turner, Ed Lujan, Chairmen of

the ATO, and I have committed ourselves to finding and researching more resources and options for officer wellness that can benefit more of our officers in different ways. We have visited treatment centers that specifically deal with first responders. We have attended conferences for officer health and wellness and even explored nontraditional therapies like equine therapy. These things were done all to find programs and resources to help officers. We hope to soon have more options in place that more officers can take advantage of when they need help getting their mental wellness on track. We will continue exploring new treatment therapies. The end goal is to not have a one size fits all approach to getting well but have more options and resources for officers to try. Stay tuned as we roll out some new programs for mental health and wellness for officers.



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BACK THE BLUE
DALLAS POLICE ASSOCIATION

From The Field

An Aging Culture By Anonymous

A police officer's suicide is sadly one of those things that will affect each and every one of us during our careers. Dallas is one of the largest departments in the country, but at the same time it doesn't always feel that big. I have been on this department for many years, north of a decade, and in patrol for the majority of that. While I might not be the old head that we all see around, I have been around and seen too many officers take their own life over the course of my career. If you become one of us, a police officer, you have chosen a noble and thankless career, but you will not wear our uniform long before you hear about an officer taking his or her own life. Some of these officers I knew and called them friend while others were just names in passing. This final act is always a shock to us because we never expected it and never thought it would be possible. At their surface our friends, brothers, and sisters all seemed normal. They seemed fine and those clues that were there and so small now seem to scream out like a thousand billboards pleading for help...help that was too late to come.

Why do these officers not ask for our help? We would give it without hesitation if only they would have asked.

My story obviously did not end in suicide or even the desire to kill myself, but I came to the point in my life and in my career where I did not care if I was alive or not and I mean that. I am not sure why I never became suicidal, but thankfully I was able to notice the signs approaching and the logical part of my brain saved me. I tried for the longest time to deal with it myself because that was how I was raised. In my family, mental injuries were not even recognized as a real problem. If you were mad and wanted to be happy then be happy. If you felt depressed, just stop being depressed. This was how it was done and so I tried for many years to do

this and it just never happened, it couldn't happen. I ended up in a battle with such a deep depression that I became an incredibly angry and sad person. It is a battle that I still struggle with and will likely struggle with for a long time to come.

The above has been true for most of my adult life, but there was an event a few years ago that caused my problems to become far worse, the suicide of a dear friend. My friend was a veteran officer and I had just answered a call with him a few days earlier, ironically, a suicide. A few days later, when I arrived at work, I was informed that he had taken his own life. I remember standing there dumbstruck and in shock. I could not even fathom why he would do this; he always seemed so happy and chatted with everyone. I remember speaking with his family at the funeral and witnessing the utter devastation his suicide had caused, the uncertainty of their future, and how to even begin to move on. Over the course of the next several months I could not shake my feelings of loss. I had no outlet with which to share my sadness and frustrations. It just gnawed at me and I kept thinking of things that I had noticed that could have been signs. I couldn't determine if they were real or if I was just making them up in my mind. I tried talking to a few other officers about it, but they were obviously uninterested in listening to another officer discuss their feelings. This was the beginning of a downward spiral that would continue for the next few years.

One afternoon, I arrived to work and answered my first call. I do not remember anything special about the call, just a basic report, but right after that I hit an emotional wall and came crashing down hard. I drove to the station and try as I might I could not bring myself to even start the report. It is hard to explain, but I felt like I was trapped and falling down some inescapable pit and with each moment that passed it felt like I fell deeper and deeper. Finally, I thought I needed to get help. The help that I was looking for was to get an easy assignment for

Have something you'd like to see in The Shield? Contact DPA at 214.747.6839 or info@dallaspa.org for more information on being a guest contributor.

a week so I could collect myself and begin moving forward again. I began thinking working the front office or maybe station security would do me some good. The only supervisor that was available at that time was the Lieutenant. I approached them and told them I was having problems and needed to collect myself and asked for one of those two assignments. Instead, I was sent to another unit, and was made a part of the briefly lived ESP (Employee Support Program).

This was the beginning of an even faster downhill spiral. The unit I was sent to was understanding and as helpful as they could be, but it just was not enough. While the ESP program looked great on paper, the execution needed to be tweaked. There were scheduled meetings and they wanted me to see a counselor provided by the Assist the Officer Foundation (ATO). At this time, I still had the desire to be alive and happy, so I went to both. I met with the counselor weekly, but as is typical with police officers it would take me an exceedingly long time to develop enough trust to start opening up to him. At some point during all this my counselor told me that a representative with the ESP had requested full access to my counseling records and wanted me to sign a release, which I refused. It was at this point that I noticed my meetings and all other communications with the ESP came to a stop. I suppose I was still in the program but was completely unable to communicate with them. I stopped trying at some point. It seemed odd to me that a program that was designed to help officers in need of mental health assistance acted this way. My understanding was that it was primarily used as an early warning for officers who got in trouble and less for what it was designed to do.

I kept seeing my counselor because it was, in many ways, helpful. If nothing else he turned into a person that I could get my frustrations out to and would give honest and unbiased feedback, but this was only one day every week or two. This left me with plenty of time to my own thoughts and I did not really have a support system since they were all cops and did not want to listen to that kind of thing from me or anyone else.

About a year after I spoke to my Lieutenant I was transferred to the other unit. I was sitting at my desk one morning when my Sergeant approached me. He called me into his office and explained that he had an email that stated that I was required to report to a "Fit for Duty" examination in several days. I was told that a "Fit for Duty" exam was where a civilian psychiatrist would interview me and decide if I needed to be a cop anymore. He further informed me that I was being placed on administrative leave and needed to surrender my badge and personal weapon immediately. I was then escorted by two uniformed officers from the premises. I sat outside in my car for a few minutes trying to wrap my head around what had happened while making calls to lawyers, DPA reps, and whoever else I could think of. I was in an absolute panic because in my mind I was about to lose my livelihood, my house, car, etc. While sitting there a uniformed officer came out of the building and ordered me to leave immediately even though I was parked on a public street. I did not argue with him, I just left and somehow made it home even though my mindset was beyond screwed and in no way should I have been allowed to drive.

I was never given any specific information about why I was on administrative leave and possibly facing termination. I think it was a little over a week of me sitting at home having constant panic attacks while trying to figure out what I was going to do. I lost a lot of weight during that week as I did not eat at all. When the appointment time came around, I went on time as I was supposed to and for those of you that have never been to one of these let me tell you, they are thorough. I was in there for several hours pouring over every aspect of my life in extreme detail. During the interview, the doctor read a few things from the complaint that was filed against me, but when I asked to see it, he refused since it was the property of the city. I was also informed that I would not be allowed to see his report as it also belonged to the city. It took an attorney to contact that office and request a copy of it for me to finally see it and know what the complaint against me even was.

The complaint was filed by my Lieutenant based on the conversation that we had about a year earlier. The short, condensed version was that he was so concerned about my wellbeing and felt that I could hurt myself. They also did not feel as though I would be an effective officer any longer. So concerned for my well-being that my Lieutenant waited a year to file this paperwork. The memo he sent up through the chain of command had many exaggerations and liberties taken with what I had said. Reading what was written, I was an absolute basket case. Don't misunderstand, I have my issues, but nothing like what was written in that memo. The doctor finally decided that I was mentally sound, and I was able to return to work.

A side note: I attempted to get that memo officially through an open records requests three different times and it was never given to me, even though they gave me my entire medical and personnel jacket (unredacted).

It was sometime around here when I realized one day that I did not care if I lived anymore. I felt no pleasure in anything, nothing mattered and even though I still refused to seek it, death did not seem like it would be a bad thing. I had a long stretch where I would just sit on my couch after work and stare at the wall and do nothing. At least if I wasn't around, I wouldn't have had to deal with all this crap anymore because from the extreme stress that I had gone through also came in the form of several physical medical conditions. I am now prone to anxiety attacks, horrible acid reflux, clenching my teeth (recently progressed into TMJ), among other things.

Officers that I have known for years who learned about what had happened to me and my situation would tell me to my face that is what pure BS and all that, but then turn around and tell other people that I seemed crazy or unstable. People also began to avoid me, so I learned to just keep this whole thing to myself because I had already started down the road to being labels as "crazy" in the department and among my peers.

I became obsessed with thoughts of death such as what happens during and after death. Thankfully, this obsession faded away quickly. Instead, I began to try to focus my energy in

a more positive direction. I started to look more deeply into what had happened to me and the journey I had gone on and so many others that have walked a similar road and did not survive. I wanted and still do want to find a way to break this culture, this police culture.

What is this police culture?

As officers, we are pressured to have this type A, fix everything attitude and strength is rewarded while weakness is looked down upon. You must be able to handle your business to be accepted in our group and if you can't then you are destined for a rough road ahead especially if other officers don't believe that they can rely on you. In our world, if this happens, you will notice that people do not answer to cover you on calls anymore, the once lively conversation you would have with your coworkers will now end when you come around, and you could even end up with supervisors checking up on you every call you go on. These are just a few things that can go on to make your life harder and make you begin questioning everything from your career choice to whether your life is worth living.

Author and Army Ranger, Nicholas Irving, wrote in his book "Way of the Reaper", "I know that sometimes I felt that separation in civilian life, us versus them. We'd seen it and done it and nobody else could possibly understand but us and if I can't tell one of us because I don't want to seem weak, don't want to put doubts in their mind about whether they can rely on me, to have their back. Then who do I turn to?"

This quote was true for an ex-Army Ranger like Irving, and it is also true for our culture. I know that when I was going through my stuff that time and again, I told myself "I wish my friend and all the others had asked for help, but I understand why they didn't." I had asked for help and almost lost my career because of it. I was humiliated and still have trust issues among my peers because of it. This attitude is alive and well within the Dallas Police Department and it needs to stop before more of our brethren lose their lives because of it.

I had the pleasure of speaking with one

other officer who had a difficult time with the department and life in general. They told me they had gotten to the point where they had decided to end their life. They had a plan, time, and location already in place and the day came and they went to execute the plan, but one thing went right for them on that day, and it saved their life. Maybe it was lucky timing, the grace of God, or who knows what, but I asked them a question while talking to them. "Why didn't you ask for help?" They had a lengthy answer, but it was simply, trust. They did not trust the command staff not to derail their career. They did say they approached a sergeant once and told them that they were having issues and that sergeant stopped them mid-sentence and told them to choose their next words very carefully because depending on what was said they might have to disarm them and send them home. This officer changed their mind and said nothing. They might have been able to get help, but a poor supervisor stopped them and if not for one lucky thing going right this officer would have ended their life.

My story is almost the dictionary definition as to why you shouldn't ask for help, but we HAVE to change this, and we have to do it now! I still have a strong passion for this, but it needs to start showing in our actions and in the actions of our supervisors and command staff. If we had our leadership at the front of this by showing support, over time, they could earn our trust back because at this point that trust has been damaged greatly. I wrote this article anonymously because of this lack of trust. The DPD command staff has a well-earned reputation for retaliating, and I was scared about what could happen if my name were attached to this. With our new chief I have high hopes and higher prayers that this man will continue on the path he has started and once again our command staff can be something we are proud of.

There are not a lot of programs out there now, at least within DPD, for people who need help to find it. There is one that I accredit saving my life to and that is counseling.

SEEK OUT A COUNSELOR! IT IS CONFIDENTIAL (REALLY, IT IS). Too many officers that I have spoken with are convinced that the provided

counselors that we are given will run straight to department command staff with everything you say. This is simply not true. Again, I credit my counselor with my life, if I had not been sent to him and opened up to him, I do not think I would be alive today. I am here though, and I must believe there is a reason for it. I have a passion to fix this, but one person cannot do this alone. I need more like-minded people to get on this journey with me. The ATO also has great counselors that you can go see. I do not pretend to know all the details, but I believe they pay for you to see them for some time.

Our culture, of being strong to the point of foolishness, is in fact aging and already very old. It is the only thing here that is not worth saving.

The picture that says "I would rather listen to your problems than listen to your eulogy" needs to become more than just a meme on the internet.



Stress, anxiety and depression don't have to control your life! Take advantage of ATO's confidential counseling program designed exclusively to meet the specific needs of police officers and their families.

Dottie Claggett	Rockwall	972.755.9683
Marjorie Nichols	Carrollton	972.416.5044
Melissa McLemore	3 Locations	214.293.9185
Meier Clinic	Richardson	972.437.4698
Steve Bell	Dallas	972.755.9683

Note: This program is limited to active and reserve officers of the Dallas Police Department and their immediate families.

Next Level K9 by Samuel Hussey

In March four Narcotics K9 teams attended the Next Level K9 Texas Course in Prosper, Texas. The course focused on patrol, narcotics, and explosive detection K9s. The teams successfully completed 40 hours of training consisting of and including K9 instincts, the K9 learning process, K9 case-law, principles of K9 detection, and K9 Psychology and problem solving. Dallas Police Narcotics K9s Rambo, Fargo, Ballentine, and Kato along with their handlers successfully negotiated several real-world scenario-based training modules. The training staff of the Next Level K9 course have a combined total over 80 years of real police K9 deployment experience.





"Never Quit"

I initially wrote this for a podcast as a tribute to Law Enforcement Officers in the wake of last year's chaos and turmoil, but I believe the words still have the same sentiment today as they did when I wrote it.

With our nation in turmoil and law enforcement constantly on the forefront of victimization via unacceptable inflammatory rhetoric and being falsely labeled as a burden to our society, there has never been a more appropriate time to tell the never quit story of the law enforcement community.

This community is composed of relentless people who selflessly take an oath to protect the civil liberties of citizens and dedicate their efforts and lives safeguarding our cities, states, and nation. These individuals, despite a trending national narrative of hostility, criminalization, scorn, condemnation, and abomination toward them, continue to honor their commitment of service with unwavering professionalism. Their willingness to answer the call regardless of the circumstance or outcome is without obstruction. They do not abandon their fellowman and without grievance shoulder their woes to restore contentment. These outstanding men and women are committed to humanity and without hesitation or discrimination will sacrifice to protect public interest. They willingly accept the responsibility of making life altering decisions knowing they will face extreme critics and scrutiny regardless the justification. These officers suffer physically and emotionally yet refuse to be defeated and overcome adversities with great fortitude. Their sole drive is their sworn commitment and wish to serve their fellowman and contribute to a better society. The law enforcement community wakes up every day, straps on that never quit attitude, and goes to work. They do this not for gratitude or acceptance, rather so others may live and flourish in this great nation.

I want to personally thank my brothers and sisters for their dedication, determination and professionalism. Never quit!

Sgt. Joshua Hertel



NAME: _____ **BADGE** _____

ADDRESS: _____

Email: _____

I, _____ make the following beneficiary designations as it pertains to the death benefits as described in the Dallas Police Association Constitution, Article III.

PRIMARY BENEFICIARY (IES):

Print Full name	Percentage	Relationship
Address		
Print Full name	Percentage	Relationship
Address		
Print Full name	Percentage	Relationship
Address		

Note: Percentages must equal 100%

CONTINGENT BENEFICIARY (IES):

Print Full name	Percentage	Relationship
Address		
Print Full name	Percentage	Relationship
Address		

I understand the Dallas Police Association will disburse the death benefits as described in the Dallas Police Association Constitution, Article III to the beneficiary (ies) as listed above while I am an active member of the Dallas Police Association as described in the Dallas Police Association Constitution. I further understand I am responsible for submitting a new Beneficiary Designation Form when there is a change in my beneficiary designations.

Signature of Member **Date Signed**

This form can be mailed to the Dallas Police Association, 1412 Griffin Street E, Dallas, TX 75215; emailed to: info@dallaspa.org or delivered to the Dallas Police Association offices.

Business



DALLAS POLICE ASSOCIATION FRATERNAL ORDER OF POLICE LODGE 716 MINUTES, BOARD OF DIRECTORS

December 2020

The Board of Directors, Dallas Police Association, FOP Lodge 716, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on December 10, 2020 at 11:00 a.m. The meeting was called to order by the President, Michael Mata.

The following proxies were received: Garst to Janse; Taylor to Janse; Stolarzyk to Andujar; Gordon to Winkler; and Smith to Allen.

Minutes of the meeting.

- Pease gave the invocation.

- The minutes of the November 10, 2020 Board of Directors meeting was presented to the Board for review and approval.

MOTION by Hertel seconded by Clore to accept the minutes as presented. Motion passes, no opposition.

- Mata gave a presentation to the Board concerning the death of member Bronc McCoy from the complications of the COVID-19 virus. Discussion by the board on the death being duty related and in the line of duty based upon the guidelines in the DPA Constitution, current and proposed federal laws and policies on this topic, and his daily contact with the public which was his duty during the COVID-19 pandemic.

MOTION by Allen seconded by Figueroa that the death of member Bronc McCoy be recognized as an in the line of duty death in this situation only and that DPA Death benefits be provided to his surviving family as outlined in his beneficiary statement and the DPA Constitution. Motion passes, no opposition.

- Mata stated there will be a Cops' Cop Banquet on January 16, 2021. The monthly winners will be allowed to bring a couple of guests as well as members of the Board of Directors who plan on attending. This ceremony will be abbreviated because of the COVID-19 pandemic.

- Mata stated that interviews for the new Dallas Police Chief will be held on December 14 & 15, 2020. The interviews will be conducted via ZOOM teleconferencing. The qualifications for

the new chief have been reduced again whereas a Master's degree is no longer a requirement as well as being a senior administrator of a law enforcement agency for 5 years. Mata stated the same firm who vetted Chief Hall is involved in this process again. Questions and discussion by the Board.

- Mata stated the Dallas City Council elections are scheduled for May 2021. Councilmembers Kleinman and Gates are termed out. Discussion by the Board.

- Parnell opened the discussion and asked for the approval of the 2021 DPA Budget. There have been no changes, additions or deletions to what was presented to the Board in November 2020.

MOTION by Clore seconded by Meno to approve the 2021 Dallas Police Association Budget. Motion passes, no opposition.

- Janse stated he is stepping down as the Chairman of the Kevin James Endowment Fund. He stated it is time for a new chairman and board to step up and manage this endowment. Questions and discussion.

- Andujar stated that after the January 12, 2021 Board Meeting, a Board of Director's Summit will take place to bring the returning and newly elected board members up to date on the DPA matters.

- Mata stated the DPA is awaiting a building permit from the City of Dallas so the upgrades to the building security can commence.

- Discussion by the Board Members on DPD SWAT requirements and immunization for the COVID-19 virus.

The Board Meeting was adjourned at 12:12 p.m., December 10, 2020.

The minutes of the Dallas Police Association were duly recorded on December 10, 2020.

Original Signed
E. J. Brown
Recording Secretary

January 2021

The Board of Directors, Dallas Police Association, FOP Lodge 716, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on January 12, 2021 at 10:52 a.m.. The meeting was called to order by the President, Michael Mata.

The following proxies were received: Garst to Janse.

Minutes of the meeting.

- Mata presented the results of the Special Election for the position of South Central Director. T. Williams had the majority of votes and was elected the South Central Director.

MOTION by Taylor seconded by Smith to accept the results of the Special Election for South Central Director. Motion passes, No opposition.

- The minutes of the December 10, 2020 Board of Director's meeting was presented to the board for approval.

MOTION by Meno seconded by Gordon to accept the minutes as presented. Motion passes, no opposition.

- Sergeant Fuka made a presentation to the Assist the Officer Foundation with a check for \$13,000.00 for the money raised selling the Breast Cancer Awareness Badge.

- Castro made a presentation to Jack Jernigan awarding him the January 2021 Cops' Cop Award.

- Tiffany Williams and Brad Helms were sworn in as DPA Directors.

- Mata discussed the COVID-19 pandemic. Stated the last week of January through the first week of February 2021 the second vaccine shot will be administered to those members who received the first vaccination. Mata stated since the pandemic began, 458 officers and 71 civilians have been inflected with COVID. Currently 197 officers are in quarantine.

- Mata discussed his meetings and discussion with the new Dallas Police Chief Eddie Garcia. Mata stated a total of 800 officers responded to the survey sent out by Chief Garcia. Questions by the board.

- Mata stated that the procedures developed by KPMG will probably change when Chief Garcia arrives.

- Mata discussed the activities of the last Public Safety meeting of the Dallas City

Council. Homicides have risen from 202 in 2019 to 251 in 2020. Discussion and questions by the Board.

The Board Meeting was adjourned at 12:23 p.m., January 12, 2021.

The minutes of the Dallas Police Association were duly recorded on January 12, 2021.

Original Signed

E. J. Brown

Recording Secretary

February 2021

The Board of Directors, Dallas Police Association, FOP Lodge 716, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on February 9, 2021 at 11:00 a.m. The meeting was called to order by the President, Michael Mata.

The following proxies were received: Clore to Hertel; Frazier to Castro; Figueroa to Gordon. Minutes of the meeting.

- Invocation given by Pease.

- The minutes of the January 12, 2021 Board of Directors meeting were submitted to the board for approval.

MOTION by Taylor seconded by Helms to accept the minutes as presented. Motion passes, no opposition.

- Castro presented the February 2021 Cops' Cop Award to David Baures.

- Mata discussed his conversations with Chief Eddie Garcia. Mata stated the position of the Dallas Police Association is to support the efforts of Chief Garcia until that support can no longer be given. Mata stated the following issues were discussed on an informal basis with Chief Garcia and observations of his actions to date:

- a. Chief Garcia was one of the only Chiefs' selected from outside the DPD that had completed all the actions to hold a Texas Peace Officer license and was able to wear the DPD uniform and badge when sworn in as Dallas Police Chief.

- b. He was able to professionally address the questions and provide answers to the questions given to him by the members of the Public Safety Committee of the Dallas City Council recently.

- c. He is aware of the problem patrol

March 2021

officers are having with the amount of equipment carried on their utility belt and will address this situation.

d. He has been riding in patrol with patrol officers in an effort to learn the issues they are encountering during their shifts.

e. Has problems with the KMPG study. Chief Garcia see the patrol shifts as not being conducive to good morale as they destroy an officers home life which impacts morale. The fault in the study is the data that was provided to KMPG by the City of Dallas to develop the plan.

f. Chief Garcia is looking at making some promotions.

g. No indication on how Chief Garcia will change the appearance standards.

h. Chief Garcia is aware of the issues and problems with restrictive duty and the classification of death in custody situations.

i. Chief Garcia sees a lot of issues with Internal Affairs. He has the opinion that when an investigation is completed the command staff should have only 2 weeks to administer discipline. This discipline should take place at the division level for minor administrative violations.

•Mata discussed the DPA's webpage and some of the posts being made by the members. An issue that Bob Gorsky addressed was that a post made by a member on Facebook which then has a derogatory comment added will belong to the member who made the original post making it a violation of departmental rules. Discussion by the board.

•Mata made a presentation on proposed changes to the Family Assistance Guidelines. Questions and comments by the Board. This matter will be discussed further at the March 2021 Board Meeting.

•Mata stated he received an email from the DPD stating that all gyms should be open. Discussion by the Board.

The Board Meeting was adjourned at 12:22 p.m., February 9, 2021.

The minutes of the Dallas Police Association were duly recorded on February 9, 2021.

Original Signed
E. J. Brown
Recording Secretary

The Board of Directors, Dallas Police Association, FOP Lodge 716, met at the offices of the Dallas Police Association (referred to as "DPA"), 1412 Griffin Street East, Dallas, Texas 75215 on March 9, 2021 at 11:11 a.m. The meeting was called to order by the President, Michael Mata.

The following proxies were received: Hertel to White; H. Bowen to Hernandez; J. Bowen to Hernandez; Herrera to Meno; Gordon to Winkler; and Clore to Winkler.

Minutes of the meeting.

•Pease gave the invocation.

•The minutes of the February 9, 2021 Board of Director's meeting was presented to the board for approval.

MOTION by Taylor seconded by Meno to accept the minutes as presented. Motion passes, no opposition.

•Mata made the following DPA Courage Awards presentation:

The actions taken by Careflight Ambulance Paramedics Hannah Logan and Adam Shelton on February 13, 2021 when Dallas Police Officer Mitchell Pelton was struck by an automobile driven by an intoxicated driver. The awards were presented by Dallas Police Chief Eddie Garcia.

The actions of the Dallas Firefighters on Engine 8 and Ambulance who responded to a shooting call on February 18, 2021 at 5300 Bonita Avenue. The responding Dallas Police Officers were shot and wounded by the shooting suspect. DFD Engine 8 crew pulled the fire engine into a position which shielded the Dallas Police Officers from further gunfire, they then rescued the officers and provided immediate medical care. The award was presented to the President, Dallas Firefighters Association who received the award as the firefighters were unable to attend.

Police Chief Garcia gave his thoughts on the actions of the firefighters the Careflight Paramedics and his appreciation for their unselfish actions.

•Castro made the March 2021 Cops' Cop Award to Lieutenant Alan Bull.

•Presentation to the DPA membership by Dallas Police Chief Garcia summarizing his first 5 weeks as the Dallas Police Chief. He

outlined how he has been meeting with the rank and file of the DPD and the issues he has personally observed; policies that need to be addressed and corrected, equipment issues, promotional process, etc. He stated he did not accept the position as Chief of Police to carry on the policies and procedures of the prior police chief and he would be making changes especially returning to the team concept of policing. Questions and answers by membership present.

- Turner gave an update on the security wall for the DPA building. The project will start construction on March 22, 2021.

- Turner discussed the APP for the FOP site.

- Mata discussed the recent interview of the potential Dallas City Council candidates. No endorsements will be made until after the May election because there are so many contested races. Mata stated the candidates who end up in the runoff races will then be evaluated and endorsements then addressed.

- Janse gave a short presentation on the Dallas Defenders Football Team and requested a donation be made to this team. The team in the past has always given back to the DPA the donation at least two-fold.

MOTION by Janse seconded by Helms to donate \$1000.00 to the Dallas Defenders Football Team. Motion passes, no opposition.

- Presentation made to the membership by T-Off Mens Health.

- Mata gave a listing of upcoming DPD Events:

Kevin James Clay Shoot - April 2, 2021; Mill Creek Weekend Getaway, April 23-25, 2021; A Break

from Daily Life - Couples Retreat, May 7-9, 2021.

The Board Meeting was adjourned at 12:31 p.m., March 9, 2021..

The minutes of the Dallas Police Association were duly recorded on March 9, 2021.

Original Signed

E. J. Brown

Recording Secretary

April 2021

The Board of Directors, Dallas Police Association, FOP Lodge 716, met at the offices of the Dallas Police Association (referred to as

“DPA”), 1412 Griffin Street East, Dallas, Texas 75215 on April 13, 2021 at 10:12 a.m.. The meeting was called to order by the President, Michael Mata.

The following proxies were received: Figueroa to Gordon; Elliott to Hernandez; Clore to Hertel; Belew to Castro; Garst to Janse; and Taylor to White.

Minutes of the meeting.

- Pease gave the invocation.

- The minutes of the March 9, 2021 Board of Directors meeting was presented to the board for approval.

MOTION by Helms seconded by Gordon to accept the minutes as presented. Motion passes, no opposition.

- The new vest carrier has been approved by Chief Garcia. Presentation will be made at the General Meeting on April 13, 2021.

- The DPOPAC has not endorsed any candidate for the Dallas City Council who voted to defund the police department. The candidates endorsed by the DPOPAC are as follows: District 2 - Syed; District 10 - McGough; District 11 - Wernick; District 12 - Mendelsohn; and District 13 - Burke.

- Mata stated the DPA along with other police associations in Texas, the Texas Police Chiefs Association, and concealed carry instructors have opposed the elimination of handgun permits in Texas. The elimination of these permits places the public and the police in danger. Discussion by the Board.

- Mata stated the yearly pay adjustments will occur shortly. The pay adjustments will average between 3.5 and 4.5% in most cases. The yearly adjustment is not a step increase. Questions and discussion by the Board.

- DPA Attorney Zack Horn made a presentation on proposed changes to the Family Assistance Program to the Board. Questions, discussion, and changes by the Board.

- Upcoming events for the DPA: Mill Creek Ranch Weekend - April 23-25; Break from Daily Life - May 7-9; and Petting Zoo - May 22.

The Board Meeting was adjourned at 11:04 a.m., April 13, 2021.

The minutes of the Dallas Police Association were duly recorded on April 13, 2021.

Original Signed

E. J. Brown

Recording Secretary

Dallas Police Association

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